

NBT BANCORP INC  
 Form 4  
 November 25, 2015

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549

OMB APPROVAL  
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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**DIETRICH MARTIN A**

(Last) (First) (Middle)

52 SOUTH BROAD STREET

(Street)

NORWICH, NY 13815

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
**NBT BANCORP INC [NBTB]**

3. Date of Earliest Transaction  
 (Month/Day/Year)  
**11/23/2015**

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
**President & CEO NBT Bancorp**

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership: Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount or Price		
NBT Bancorp Inc. Common Stock	11/23/2015		M		12,641 A \$ 24.5692	200,067.569	D
NBT Bancorp Inc. Common Stock	11/23/2015		F		10,294 D \$ 30.17	189,773.569	D
NBT Bancorp	11/23/2015		F		1,313 D \$ 30.17	188,460.569	D

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Inc. Common Stock									
NBT Bancorp Inc. Common Stock	11/23/2015		M	30,000	A	\$ 20.94	218,460.569	D	
NBT Bancorp Inc. Common Stock	11/23/2015		F	20,822	D	\$ 30.17	197,638.569	D	
NBT Bancorp Inc. Common Stock	11/23/2015		F	5,136	D	\$ 30.17	192,502.569	D	
NBT Bancorp Inc. Common Stock							18,945.912	I	401k
NBT Bancorp Inc. Common Stock							755	I	Custodian for Minor
NBT Bancorp Inc. Common Stock							10,731.723	I	NBT Bancorp ESOP

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Underlying Se (Instr. 3 and 4)
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Security			(D) (Instr. 3, 4, and 5)								
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	
Non-Qualified Stock Option (right to buy)	\$ 20.94	11/23/2015		M			30,000	11/18/2013 <sup>(1)</sup>	11/18/2021	NBT Bancorp Inc. Common Stock	
Non-Qualified Stock Option (right to buy)	\$ 24.5692	11/23/2015		M			12,641	12/27/2009 <sup>(1)</sup>	12/27/2017	NBT Bancorp Inc. Common Stock	
Non-Qualified Stock Option (right to buy)	\$ 20.19							01/15/2011 <sup>(2)</sup>	01/15/2020	NBT Bancorp Inc. Common Stock	
Non-Qualified Stock Option (right to buy)	\$ 20.3617							01/15/2009 <sup>(3)</sup>	01/15/2018	NBT Bancorp Inc. Common Stock	
Non-Qualified Stock Option (right to buy)	\$ 25.15							10/29/2016 <sup>(1)</sup>	10/29/2024	NBT Bancorp Inc. Common Stock	
Non-Qualified Stock Option (right to buy)	\$ 25.36							10/29/2016 <sup>(1)</sup>	10/29/2024	NBT Bancorp Inc. Common Stock	
Non-Qualified Stock Option (right to buy)	\$ 25.38							01/15/2010 <sup>(2)</sup>	01/15/2019	NBT Bancorp Inc. Common Stock	
Non-Qualified Stock Option (right to buy)	\$ 25.762							01/01/2008 <sup>(3)</sup>	01/01/2017	NBT Bancorp Inc. Common Stock	

Non-Qualified  
 Stock Option \$ 26.67  
 (right to buy)

09/14/2017<sup>(1)</sup> 09/14/2025

NBT  
 Bancorp  
 Inc.  
 Common  
 Stock

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
DIETRICH MARTIN A 52 SOUTH BROAD STREET NORWICH, NY 13815	X		President & CEO NBT Bancorp	

## Signatures

By: F. Sheldon Prentice For: Martin A.  
 Dietrich 11/25/2015

\_\_Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Pursuant to NBT Bancorp Inc. 1993 Stock Option Plan reload grant vests 100% two years after date of its grant.
- (2) Pursuant to NBT Bancorp Inc. Omnibus Stock Option Agreement the grant vests 40% for first year, 20% annually for following years.
- (3) Pursuant to NBT Bancorp Inc. 1993 Stock Option Plan grant vests 40% for first year, 20% annually for following years.

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