

Edgar Filing: Community Healthcare Trust Inc - Form 8-K

Community Healthcare Trust Inc  
Form 8-K  
January 18, 2017

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549

FORM 8-K

CURRENT REPORT  
Pursuant To Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): January 12, 2017

COMMUNITY HEALTHCARE TRUST INCORPORATED  
(Exact Name of Registrant as Specified in Charter)

MARYLAND	001-37401	46-5212033
(State or other jurisdiction of incorporation)	(Commission File Number)	(I.R.S. Employer Identification No.)

3326 Aspen Grove Drive, Suite 150, Franklin, Tennessee 37067  
(Address of principal executive offices) (Zip Code)

(615) 771-3052  
(Registrant's telephone number, including area code)

Not Applicable  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) On November 1, 2016, the Board of Directors (the “Board”) of Community Healthcare Trust Incorporated (the “Company”), at the recommendation of the compensation committee of the Board (the “Committee”), authorized and approved each of the First Amendment (the “Wallace Amendment”) to the Employment Agreement by and between the Company and Timothy G. Wallace (the “Wallace Employment Agreement”), the First Amendment (the “Barnes Amendment”) to the Employment Agreement by and between the Company and W. Page Barnes (the “Barnes Employment Agreement”), and the First Amendment (the “Stach Amendment”) to the Employment Agreement by and between the Company and Leigh Ann Stach (the “Stach Employment Agreement”). On January 12, 2017, the Company and each of the above named executives executed the amendments.

Wallace Employment Agreement

The principal change in the Wallace Employment Agreement is to increase the base salary paid by the Company to Timothy G. Wallace for his employment as President and Chief Executive Officer (“Wallace Base Salary”). In 2016, the Wallace Base Salary was \$300,000.00. The Wallace Amendment increases the Wallace Base Salary to \$376,333.00, which is a \$76,333.00 increase from 2016.

The foregoing descriptions of the Wallace Amendment to the Wallace Employment Agreement are qualified in their entirety by reference to the original Wallace Employment Agreement, which is included as Exhibit 10.6 to the Registration Statement on Form S-11 of the Company filed with the Securities and Exchange Commission on April 2, 2015, and the Wallace Amendment, which is included as Exhibit 10.1 to this Current Report on Form 8-K, and are incorporated by reference into this Item,. The foregoing description of the Wallace Amendment does not purport to be complete and is qualified in its entirety by reference to such exhibits.

Barnes Employment Agreement

The principal change in the Barnes Employment Agreement is to increase the base salary paid by the Company to W. Page Barnes for his employment as Executive Vice President and Chief Financial Officer (“Barnes Base Salary”). In 2016, the Barnes Base Salary was \$150,000.00. The Barnes Amendment increases the Barnes Base Salary to \$214,333.00, which is a \$64,333.00 increase from 2016.

The foregoing descriptions of the Barnes Amendment to the Barnes Employment Agreement are qualified in their entirety by reference to the original Barnes Employment Agreement, which is included as Exhibit 10.7 to the Registration Statement on Form S-11 of the Company filed with the Securities and Exchange Commission on April 2, 2015, and the Barnes Amendment, which is included as Exhibit 10.2 to this Current Report on Form 8-K, and are incorporated by reference into this Item,. The foregoing description of the Barnes Amendment does not purport to be complete and is qualified in its entirety by reference to such exhibits.

Stach Employment Agreement

The principal change in the Stach Employment Agreement is to increase the base salary paid by the Company to Leigh Ann Stach for her employment as Vice President and Financial Reporting and Chief Accounting Officer (“Stach Base Salary”). In 2016, the Stach Base Salary was \$125,000.00. The Stach Amendment increases the Stach Base Salary to \$175,000.00, which is a \$50,000.00 increase from 2016.

The foregoing descriptions of the Stach Amendment to the Stach Employment Agreement are qualified in their entirety by reference to the original Stach Employment Agreement, which is included as Exhibit 10.8 to the Registration Statement on Form S-11 of the Company filed with the Securities and Exchange Commission on April 2, 2015, and the Stach Amendment, which is included as Exhibit 10.3 to this Current Report on Form 8-K, and are incorporated by reference into this Item,. The foregoing description of the Stach Amendment does not purport to be complete and is qualified in its entirety by reference to such exhibits.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

Exhibit Number	Description of Exhibits
10.1	First Amendment to the Wallace Employment Agreement
10.2	First Amendment to the Barnes Employment Agreement
10.3	First Amendment to the Stach Employment Agreement

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

COMMUNITY  
HEALTHCARE TRUST  
INCORPORATED

By: /s/ W. Page Barnes  
W. Page Barnes  
Executive Vice  
President and  
Chief Financial Officer

Date: January 18, 2017

EXHIBIT INDEX

Exhibit Number Description of Exhibits

10.1	First Amendment to the Wallace Employment Agreement
10.2	First Amendment to the Barnes Employment Agreement
10.3	First Amendment to the Stach Employment Agreement