

GENERAL ELECTRIC CO  
Form 11-K  
June 21, 2018

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 11-K

Annual Report Pursuant to Section 15(d) of the  
Securities Exchange Act of 1934

(Mark One)

Annual report pursuant to Section 15(d) of the Securities Exchange Act of 1934 (No Fee Required)  
For the fiscal year ended December 31, 2017

OR

Transition report pursuant to Section 15(d) of the Securities Exchange Act of 1934 (No Fee Required)

For the transition period from \_\_\_ to \_\_\_

Commission file number 001-00035

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

THE MIDDLE RIVER AIRCRAFT SYSTEMS SALARIED SAVINGS PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

General Electric Company  
44 Farnsworth Street  
Boston, MA

---

THE MIDDLE RIVER AIRCRAFT SYSTEMS SALARIED SAVINGS PLAN

Financial Statements and Supplemental Schedule

December 31, 2017 and 2016

(With Report of Independent Registered Public Accounting Firm Thereon)

---

THE MIDDLE RIVER AIRCRAFT SYSTEMS SALARIED SAVINGS PLAN

December 31, 2017 and 2016

Table of Contents

	Page Number(s)
Report of Independent Registered Public Accounting Firm	3
Financial Statements:	
Statements of Net Assets Available for Plan Benefits as of December 31, 2017 and 2016	4
Statements of Changes in Net Assets Available for Plan Benefits for the Years Ended December 31, 2017 and 2016	5
Notes to Financial Statements	6 - 14
Supplemental Schedule: <sup>(i)</sup>	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2017	15

(i) Schedules required by Form 5500 which are not applicable have not been included.

- 3 -

---

Report of Independent Registered Public Accounting Firm

To the Plan Participants and Plan Administrator  
The Middle River Aircraft Systems Salaried Savings Plan:

Opinion on the Financial Statements

We have audited the accompanying statements of net assets available for plan benefits of The Middle River Aircraft Systems Salaried Savings Plan (the "Plan") as of December 31, 2017 and 2016, the related statements of changes in net assets available for plan benefits for the years then ended, and the related notes (collectively, the financial statements). In our opinion, the financial statements present fairly, in all material respects, the net assets available for plan benefits of the Plan as of December 31, 2017 and 2016, and the changes in net assets available for plan benefits for the years then ended, in conformity with U.S. generally accepted accounting principles.

Basis for Opinion

These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Plan in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Accompanying Supplemental Information

The supplemental information in the accompanying Schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2017, has been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The supplemental information is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information, we evaluated whether the supplemental information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information is fairly stated, in all material respects, in relation to the financial statements as a whole.

/s/ KPMG LLP  
KPMG LLP

We have served as the Plan's auditor since 1998.

Albany, New York  
June 20, 2018



THE MIDDLE RIVER AIRCRAFT SYSTEMS SALARIED SAVINGS PLAN

Statements of Net Assets Available for Plan Benefits

December 31, 2017 and 2016

	2017	2016
Assets:		
Investments at fair value (notes 3 and 4)	\$63,070,306	\$63,868,625
Notes receivable from participants	429,856	595,832
Accrued dividends and interest	42,724	99,940
Net assets available for plan benefits	\$63,542,886	\$64,564,397

See accompanying notes to financial statements.





THE MIDDLE RIVER AIRCRAFT SYSTEMS SALARIED SAVINGS PLAN  
 Statements of Changes in Net Assets Available for Plan Benefits  
 Years Ended December 31, 2017 and 2016

	2017	2016
Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	\$1,854,773	\$2,404,275
Dividend and interest income	1,337,966	1,345,478
	3,192,739	3,749,753
Interest on notes receivable from participants	20,222	23,883
Contributions:		
Employee	2,176,817	2,546,235
Employer	787,696	866,903
	2,964,513	3,413,138
Total additions	6,177,474	7,186,774
Deductions from net assets attributed to:		
Benefits paid to participants	7,198,364	3,912,371
Expenses and loan fees	621	3,633
Total deductions	7,198,985	3,916,004
Net increase (decrease)	(1,021,511 )	3,270,770
Net assets available for plan benefits at:		
Beginning of year	64,564,397	61,293,627
End of year	\$63,542,886	\$64,564,397

See accompanying notes to financial statements.



THE MIDDLE RIVER AIRCRAFT SYSTEMS SALARIED SAVINGS PLAN

Notes to Financial Statements

December 31, 2017 and 2016

(1) Description of the Plan

The Middle River Aircraft Systems Salaried Savings Plan (the “Plan”) is a defined contribution plan sponsored by MRA Systems, LLC (the “Company”), formerly MRA Systems, Inc., an affiliate of General Electric Company (“GE”). The Plan is subject to applicable provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”). Ascensus Trust Company (the “Trustee”) is the Plan’s custodian and trustee, and Mid-Atlantic Trust Company is the sub-custodian with respect to the GE Common Stock Fund and the Synchrony Stock Fund, until the date of its liquidation in November 2016. Ascensus, Inc. (“Ascensus”) is the recordkeeper for the Plan. Evercore Trust Company, N.A. (“Evercore”) was the independent fiduciary and investment manager for the Synchrony Stock Fund.

On July 1, 2016, GE completed the sale of GE Asset Management Incorporated (“GEAM”) to State Street Corporation. Funds previously managed by GEAM are now advised by State Street Global Advisors (“SSGA”). The investment objectives and policies of the funds did not change as a result of this transaction.

The following description of the Plan is provided for general information purposes only. The complete terms of the Plan are provided in The Middle River Aircraft Systems Salaried Savings Plan Document. Information concerning the Plan, including benefits and vesting provisions, is also included in the Summary Plan Description (“SPD”) and other material distributed to participants.

Employee Contributions and Investment Options

Participants are permitted to allocate their account balances in increments of 1% to one or more of the following investment options:

- (a) GE Common Stock Fund - This fund is invested primarily in GE common stock, with the remainder held in cash or cash equivalents to provide for the GE Common Stock Fund’s estimated liquidity needs.  
State Street Institutional Income Fund, formerly GE Institutional Income Fund - This fund managed by SSGA
- (b) seeks a high interest rate of return over a long-term period consistent with the preservation of capital by investing at least 80% of its net assets in debt securities.  
State Street Institutional U.S. Equity Fund, formerly GE Institutional U.S. Equity Fund - This fund managed by
- (c) SSGA seeks long-term growth of capital and income by investing at least 80% of its net assets in equity securities of U.S. companies, such as common and preferred stocks.  
State Street Institutional Strategic Investment Fund, formerly GE Institutional Strategic Investment Fund - This
- (d) fund managed by SSGA seeks maximum total return (total return includes both income and capital appreciation) by investing primarily in a combination of U.S. and Non-U.S. equity and debt securities and cash. This fund was an investment option through November 20, 2017.  
Columbia Acorn Select Fund - This fund seeks long-term growth of capital by investing in a limited number of
- (e) U.S. companies (between 20-40) with market capitalizations under \$20 billion at the time of purchase. This fund was an investment option through March 3, 2016.
- (f) American Funds Growth Fund of America - This fund seeks growth of capital by investing in companies with a history of rapidly growing earnings and generally higher price-to-earnings ratios.
- (g) Harbor International Fund - This fund invests primarily in common and preferred stocks of foreign large cap companies, including those located in countries with emerging markets.
- (h) American Funds Investment Company of America - This fund seeks long-term growth of capital and income. The fund invests primarily in common stocks, most of which have a history of paying dividends.

THE MIDDLE RIVER AIRCRAFT SYSTEMS SALARIED SAVINGS PLAN

Notes to Financial Statements

December 31, 2017 and 2016

(i) American Funds New Perspective Fund - This fund seeks long-term growth of capital and future income as its secondary objective. The fund normally invests in stocks of companies located around the world to take advantage of investment opportunities generated by changes in international trade patterns and economic and political relationships.

(j) Vanguard Institutional Index Fund - This fund seeks to track the performance of the S&P 500 Index (the "Index"). The fund invests primarily in stocks in the Index in proportion to their weightings in the Index.

(k) Vanguard Target Retirement Funds - The Vanguard Target Retirement Funds are a series of registered investment companies ("mutual funds") that separately invest in up to five other Vanguard mutual funds. Because they invest in other mutual funds, rather than individual securities, each fund is considered a "fund of funds". The suite of Target Retirement Funds include the following:

Vanguard Target Retirement Income Fund

Vanguard Target Retirement 2010 Fund

Vanguard Target Retirement 2015 Fund

Vanguard Target Retirement 2020 Fund

Vanguard Target Retirement 2025 Fund

Vanguard Target Retirement 2030 Fund

Vanguard Target Retirement 2035 Fund

Vanguard Target Retirement 2040 Fund

Vanguard Target Retirement 2045 Fund

Vanguard Target Retirement 2050 Fund

Vanguard Target Retirement 2055 Fund

Vanguard Target Retirement 2060 Fund

Vanguard Target Retirement 2065 Fund

The Vanguard Target Retirement Income Fund invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors currently in retirement. The other Vanguard Target Retirement Funds invest in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of the target year. These funds' asset allocations will become more conservative over time as the target retirement date draws closer.

(l) Synchrony Stock Fund - The Synchrony Stock Fund was established on November 24, 2015 as a temporary investment option in connection with GE's one-time offer in 2015 to exchange shares of Synchrony Financial common stock for shares of GE common stock. The Synchrony Stock Fund invested at least 95% of its assets in Synchrony Financial common stock, with the remainder held in cash or cash equivalents to provide for the Synchrony Stock Fund's estimated liquidity needs. As required by the terms of the Plan, the Synchrony Stock Fund was liquidated following the one-year anniversary of its establishment and eliminated.

(m) Galliard Capital Management Stable Value Fund - This stable value fund's primary objective is to preserve principal while achieving a rate of return competitive with rates earned over an extended period of time by comparable fixed income investment products. This fund invests primarily in pooled investment contracts with short-term maturities. This fund was an investment option through June 26, 2017.

(n) Wells Fargo Stable Value Fund - This stable value fund's primary objective is to preserve principal and provide the potential to achieve returns higher than other conservative investments. This fund invests primarily in instruments issued by highly rated financial institutions, such as guaranteed investment contracts, bank investment contracts, and security-backed investment contracts. This fund became an investment option on June 26, 2017.



THE MIDDLE RIVER AIRCRAFT SYSTEMS SALARIED SAVINGS PLAN

Notes to Financial Statements

December 31, 2017 and 2016

Stephens Mid Cap Growth Fund - This fund seeks long-term growth of capital. The fund invests at least 80% of its (o) net assets primarily in common stock of U.S. companies with medium market capitalizations. This fund became an investment option on March 4, 2016.

Vanguard Total Bond Market Index Admiral Fund - This fund seeks to track the performance of a benchmark index by investing in a wide spectrum of public, investment-grade, taxable fixed income securities in the United (p) States. At least 80% of the fund's assets will be invested in bonds held by the index. This fund became an investment option on March 4, 2016.

Vanguard Extended Market Index Admiral Fund - This fund seeks to track the performance of a benchmark index (q) that measures the investment return of small- and mid-capitalization stocks. This fund became an investment option on March 4, 2016.

Vanguard Total International Stock Index Admiral Fund - This fund seeks to track the performance of a benchmark index by investing in stocks issued by companies located in developed and emerging markets, excluding the United (r) States. The index includes approximately 5,500 stocks located in 46 countries. This fund became an investment option on March 4, 2016.

Audited financial statements and prospectuses or other disclosure documents of the registered investment companies ("mutual funds") are made available to participants.

Participants may elect to defer up to 17% of their eligible compensation on a pre-tax or after-tax basis, subject to limitations imposed by law. Participants may also contribute amounts as "rollover" provisions representing distributions from other qualified defined benefit or defined contribution plans of a former employer.

The United States Internal Revenue Code ("IRC") limits the amount of pre-tax contributions that can be made each year. The limit for participants under age 50 was generally \$18,000 in 2017 and 2016. For participants who were at least age 50 during the year, the limit was generally \$24,000 in 2017 and 2016.

#### Employer Contributions

The Plan generally provides for employer matching contributions in an amount equal to 50% of participant contributions for eligible employees of up to 7% of their eligible compensation. Effective January 1, 2013, the Plan was amended to give certain eligible employees hired or rehired on or after January 1, 2013 a Company Retirement Contribution ("CRC"), equal to 3% of eligible compensation. Effective January 1, 2014, the Plan was amended to give certain eligible employees hired or rehired on or after January 1, 2013 employer matching contributions of 50% of participant contributions up to 8% of eligible compensation.

#### Vesting

Participants are immediately fully vested in their employee contributions, any employer matching contributions and related investment results. Participants receiving CRCs and related earnings become 100% vested in the contributions when they reach age 65 while employed with the Company or after reaching 3 years of eligible service.

#### Participant Accounts

Each participant's account is credited with the participant's contributions and CRCs (as applicable) and allocation of (a) employer matching contributions and (b) investment results. The benefit to which a participant is entitled is the value of the participant's vested account.

#### Notes Receivable from Participants

The Plan permits participants, under certain circumstances, to borrow a minimum of \$500 from their participant accounts (except with respect to amounts attributable to any CRCs, which are not available for loans). Subject to certain IRC and Plan limits, a participant may not borrow more than the lesser of \$50,000 minus the highest outstanding balance of loans



THE MIDDLE RIVER AIRCRAFT SYSTEMS SALARIED SAVINGS PLAN

Notes to Financial Statements

December 31, 2017 and 2016

from any plan sponsored by the Company, GE or any of its affiliates during the past 12 months or 50% of their vested account balance. There is a \$50 charge for each loan.

The term of any loan is up to 4.5 years from the effective date of the loan unless the loan is used to acquire a principal residence for which a term of up to 15 years may be permissible. Loans are secured by the remaining balance in the participant's account. The interest rate applicable to participant notes receivable is 1% above the prime interest rate in effect as of the last business day before the loan is requested. Loans are repaid with interest in equal payments over the term of the loan by payroll deductions, personal check or other methods as may be required. Participants may repay the principal amount with written notice and without penalty.

In the event of a loan default, the amount of the outstanding balance will be reported to the Internal Revenue Service in the year of default as ordinary income.

Payment of Benefits

Participants' withdrawals are permitted under the plan subject to certain restrictions. Participants are allowed to withdraw all or a portion of their after-tax contributions, including earnings thereon. Generally, before-tax contributions and rollovers may not be withdrawn while employed by the Company prior to age 59½. Employer matching contributions and CRCs may not be withdrawn while a participant is employed by the Company prior to age 70½. In the case of a hardship, a participant may elect to withdraw, as applicable, all or a portion of pre-tax contributions, excluding earnings thereon, and after-tax contributions and rollover contributions, including earnings thereon. In order to make a hardship withdrawal, a participant must first withdraw the maximum after-tax contributions and nontaxable loans. A participant who makes a hardship withdrawal will be suspended from making contributions to the Plan for six months after the hardship distribution.

On termination of employment, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, installment payments, or a direct rollover.

Plan Termination and Amendment

Although the Company has not expressed any intent to do so, it has the right under the Plan, to the extent permitted by law, to discontinue its contributions and to terminate the Plan in accordance with the provisions of ERISA. If the Plan is terminated, each participant's interest will be payable in full according to Plan provisions. The Company also has the right under the Plan, to the extent permitted by law, to amend or replace the Plan for any reason.

Administrative and Investment Advisory Costs

Expenses related to the administration of the Plan, including recordkeeping expenses and Trustee's fees, are liabilities of the Plan. However, the Company may choose to pay these expenses (see note 2(f)). For the registered investment companies, investment advisers are reimbursed for costs incurred or receive a management fee for providing investment advisory services. These reimbursed costs and management fees are reflected in the net appreciation (depreciation) in the fair value of investments on the statement of changes in net assets available for plan benefits.

(2) Summary of Significant Accounting Policies

(a) Basis of Accounting

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting.

(b) Investments

Plan investments are reported at fair value. See notes 3 and 4 for additional information.



THE MIDDLE RIVER AIRCRAFT SYSTEMS SALARIED SAVINGS PLAN

Notes to Financial Statements

December 31, 2017 and 2016

Investment transactions are recorded on a trade date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Earnings from the stable value fund are reinvested in the fund and reflected in dividends and interest.

(c) Fair Value Measurements

For financial assets and liabilities, fair value is the price the Plan would receive to sell an asset or pay to transfer a liability in an orderly transaction with a market participant at the measurement date. In the absence of active markets for the identical assets and liabilities, such measurements involve developing assumptions based on market observable data and, in the absence of such data, internal information that is consistent with what market participants would use in a hypothetical transaction that occurs at the measurement date.

Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect our market assumptions. Preference is given to observable inputs. These two types of inputs create the following fair value hierarchy:

Level 1 - Quoted prices for identical investments in active markets.

Level 2 - Quoted prices for similar investments in active markets; quoted prices for identical or similar investments in markets that are not active; and model-derived valuations whose inputs are observable or whose significant value drivers are observable.

Level 3 - Significant inputs to the valuation model are unobservable.

When available, quoted market prices are used to determine the fair value of investment securities, and they are included in Level 1. Level 1 securities include common stock, registered investment companies and interest-bearing cash.

See note 4 for additional information.