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GENERAL MOTORS CORP
 Form S-8
 November 26, 2003

As filed with the Securities and Exchange Commission on November 26, 2003.
 Registration No. 333-

SECURITIES AND EXCHANGE COMMISSION
 WASHINGTON, D.C. 20549-1004

 FORM S-8
 REGISTRATION STATEMENT
 UNDER
 THE SECURITIES ACT OF 1933

GENERAL MOTORS CORPORATION

 (Exact name of registrant as specified in its charter)

| | |
|---|---|
| STATE OF DELAWARE | 38-0572515 |
| ----- | ----- |
| (State or other jurisdiction of incorporation or organization) | (I.R.S. Employer Identification No.) |
| 300 Renaissance Center, Detroit, Michigan | 48265-3000 |
| ----- | ----- |
| (Address of Principal Executive Offices) | (Zip Code) |

THE GMAC MORTGAGE GROUP DEFERRED COMPENSATION PLAN
 FOR EXECUTIVE EMPLOYEES

 (Full title of the plan)

PETER R. BIBLE, CHIEF ACCOUNTING OFFICER
 General Motors Corporation
 300 Renaissance Center, Detroit, Michigan 48265-3000
 (313) 556-5000

 (Name, address and telephone number, including area code,
 of agent for service)

GENERAL MOTORS
 CALCULATION OF REGISTRATION FEE

| Title of securities to be registered | Amount to be registered | Proposed maximum offering price per share* | Proposed maximum aggregate offering price* | Amount of registration fee |
|--|-------------------------------|--|--|----------------------------------|
| Deferred Compensation Obligations | \$20,000,000 | 100% | \$20,000,000 | \$1,618.00 |
| Interests in the GMAC Mortgage Group Deferred Compensation Plan For Executive Employees** | | | | |

 *Estimated solely for the purpose of determining the registration fee. **In
 addition, pursuant to Rule 416(c) under the Securities Act of 1933, this

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registration statement also covers an indeterminate amount of interests to be offered or sold pursuant to the employee benefit plan herein.

PART II

INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Item 3. Incorporation of Documents by Reference.

The documents listed below are incorporated by reference in this registration statement:

(a) (1) The Annual Report on Form 10-K for the year-ended December 31, 2002, (hereinafter referred to as the "2002 Form 10-K") filed by General Motors Corporation (hereinafter sometimes referred to as "General Motors" or the "Corporation") pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, (hereinafter referred to as the "1934 Act") with the Securities and Exchange Commission (hereinafter referred to as the "Commission");

(b) (1) The Quarterly Reports on Form 10-Q for the quarters ended March 31, 2003, June 30, 2003 and September 30, 2003 filed by the Corporation pursuant to Section 13 or 15(d) of the 1934 Act; (2) The Current Reports on Form 8-K filed January 3, 2003, January 9, 2003(2)*, January 10, 2003*(amendment), January 16, 2003, February 3, 2003, February 13, 2003*, February 25, 2003, February 27, 2003*, February 28, 2003, March 3, 2003 (2), March 7, 2003, March 19, 2003, March 20, 2003, April 1, 2003, April 10, 2003, April 14, 2003, April 15, 2003*, April 23, 2003, May 1, 2003, May 15, 2003, June 3, 2003, June 6, 2003, June 10, 2003*, June 12, 2003*, June 13, 2003, June 19, 2003 (3; 1 an amendment), June 20, 2003 (2), July 2, 2003, July 16, 2003, July 17, 2003*, July 23, 2003*, July 24, 2003, August 1, 2003, September 3, 2003, September 12, 2003, September 29, 2003*, October 1, 2003, October 15, 2003* (2), October 27, 2003, November 3, 2003 and November 21, 2003 were filed by the Corporation pursuant to Section 13(a) or 15(d) of the 1934 Act; and

(c) the description of General Motors common stock, \$1-2/3 par value (hereinafter referred to as "\$1-2/3 par value common stock"), contained in Article Fourth of the General Motors Corporation Restated Certificate of Incorporation, as amended (hereinafter referred to as the "Restated Certificate of Incorporation"), filed as Exhibit 3(i) to the Corporation's Current Report on Form 8-K dated June 6, 2000, filed pursuant to Section 13 or 15(d) of the 1934 Act.

All documents subsequently filed by the Corporation pursuant to Sections 13(a), 13(c), 14 and 15(d) of the 1934 Act, prior to the filing of a post-effective amendment which indicates that all securities offered have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference in this registration statement and to be a part thereof from the date of filing of such documents.

Item 5. Interests of Named Experts and Counsel.

The legality of the Deferred Compensation Obligations offered hereby has been passed upon by Martin I. Darvick, Attorney, Legal Staff of the Corporation. Mr. Darvick has no interest in the Deferred Compensation Obligations for the GMAC Mortgage Group Deferred Compensation Plan for Executive Employees.

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* This asterisk indicates Reports submitted to the Securities and Exchange Commission which include information "furnished" pursuant to Items 9 and 12 of Form 8-K, which pursuant to General Instruction B of Form 8-K is not deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934. The information furnished pursuant to Items 9 and 12 in such reports is not subject to the liabilities of Section 18 of the Securities Exchange Act of 1934, is not incorporated into this Report on Form S-8 and GM does not intend to incorporate these reports by reference into any filing under the Securities Act or the Exchange Act.

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PART II (continued)

Item 6. Indemnification of Directors and Officers.

Under Section 145 of the Delaware Corporation Law, the Corporation is empowered to indemnify its directors and officers in the circumstances therein provided.

The Corporation's Restated Certificate of Incorporation, as amended, provides that no director shall be personally liable to the Corporation or its stockholders for monetary damages for breach of fiduciary duty as a director, except for liability (i) for any breach of the director's duty of loyalty to the Corporation or its stockholders, (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) under Section 174, or any successor provision thereto, of the Delaware Corporation Law, or (iv) for any transaction from which the director derived an improper personal benefit.

Under Article Fifth of its By-Laws, the Corporation shall indemnify and advance expenses to every director and officer (and to such person's heirs, executors, administrators or other legal representatives) in the manner and to the full extent permitted by applicable law as it presently exists, or may hereafter be amended, against any and all amounts (including judgments, fines, payments in settlement, attorneys' fees and other expenses) reasonably incurred by or on behalf of such person in connection with any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative, or investigative ("a proceeding"), in which such director or officer was or is made or is threatened to be made a party or is otherwise involved by reason of the fact that such person is or was a director or officer of the Corporation, or is or was serving at the request of the Corporation as a director, officer, employee, fiduciary, or member of any other corporation, partnership, joint venture, trust, organization, or other enterprise. The Corporation shall not be required to indemnify a person in connection with a proceeding initiated by such person if the proceeding was not authorized by the Board of Directors of the Corporation. The Corporation shall pay the expenses of directors and officers incurred in defending any proceeding in advance of its final disposition ("advancement of expenses"); provided, however, that the payment of expenses incurred by a director or officer in advance of the final disposition of the proceeding shall be made only upon receipt of an undertaking by the director or officer to repay all amounts advanced if it should be ultimately determined that the director or officer is not entitled to be indemnified under Article Fifth of the By-Laws or otherwise. If a claim for indemnification or advancement of expenses by an officer or director under Article Fifth of the By-Laws is not paid in full within ninety days after a written claim therefor has been received

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by the Corporation, the claimant may file suit to recover the unpaid amount of such claim and, if successful in whole or in part, shall be entitled to be paid the expense of prosecuting such claim. In any such action the Corporation shall have the burden of proving that the claimant was not entitled to the requested indemnification or advancement of expenses under applicable law. The rights conferred on any person by Article Fifth of the By-Laws shall not be exclusive of any other rights which such person may have or hereafter acquire under any statute, provision of the Corporation's Restated Certificate of Incorporation or By-Laws, agreement, vote of stockholders or disinterested directors or otherwise.

The Corporation is insured against liabilities which it may incur by reason of Article Fifth of its By-Laws. In addition, directors and officers are insured, at the Corporation's expense, against some liabilities which might arise out of their employment and not be subject to indemnification under Article Fifth of the By-Laws.

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PART II (continued)

Item 6. Indemnification of Directors and Officers (concluded).

Insofar as indemnification for liabilities arising under the Securities Act of 1933, as amended (the "Act"), is permitted to directors and officers of the Corporation pursuant to the abovementioned provisions, or otherwise, the Corporation has been informed that in the opinion of the Commission such indemnification is against public policy, as expressed in said Act, and is therefore unenforceable.

Pursuant to a resolution adopted by the Board of Directors on December 1, 1975, the Corporation to the fullest extent permissible under law will indemnify, and has purchased insurance on behalf of, directors or officers of the Corporation, or any of them, who incur or are threatened with personal liability, including expenses, under the Employee Retirement Income Security Act of 1974, as amended, or any amendatory or comparable legislation or regulation thereunder.

Item 8. Exhibits.

Exhibit Number

Page No.

- (4) (a) General Motors Corporation Restated Certificate of Incorporation, as amended, filed as Exhibit 3(i) to the Current Report on Form 8-K of General Motors dated June 6, 2000, and Amendment to Article Fourth of the Certificate of Incorporation - Division III - Preference Stock, by reason of the Certificates of Designations filed with the Secretary of State of the State of Delaware on September 14, 1987 and the Certificate of Decrease filed with the Secretary of State of the State of Delaware on September 29, 1987 (pertaining to the Six Series of Preference Stock contributed to the General Motors pension trusts), incorporated by reference to Exhibit

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19 to the Quarterly Report on Form 10-Q of General Motors for the quarter ended June 30, 1990 in the Form SE of General Motors dated August 6, 1990; as further amended by the Certificate of Designations filed with the Secretary of State of the State of Delaware on June 28, 1991 (pertaining to Series A Conversion Preference Stock), incorporated by reference to Exhibit 4(a) to Form S-8 Registration Statement No. 33-43744 in the Form SE of General Motors dated November 1, 1991; as further amended by the Certificate of Designations filed with the Secretary of State of the State of Delaware on December 9, 1991 (pertaining to Series B 9-1/8% Preference Stock), incorporated by reference to Exhibit 4(a) to Form S-3 Registration Statement No. 33-45216 in the Form SE of General Motors dated January 27, 1992; as further amended by the Certificate of Designations filed with the Secretary of State of the State of Delaware on February 14, 1992 (pertaining to Series C Convertible Preference Stock), incorporated by reference to Exhibit 3(a) to the Annual Report on Form 10-K of General Motors for the year ended December 31, 1991 in the Form SE of General Motors dated March 20, 1992; as further amended by the Certificate of Designations filed with the Secretary of State of the State of Delaware on July 15, 1992 (pertaining to Series D 7.92% Preference Stock), incorporated by reference to Exhibit 3(a)(2) to the Quarterly Report on Form 10-Q of General Motors for the quarter ended June 30, 1992 in the Form SE of General Motors dated August 10, 1992; as further amended by the Certificate of Designations filed with the Secretary of State of the State of Delaware on

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PART II (continued)

| Exhibit Number ----- | Page No. ----- |
|-------------------------------|--|
| Item 8. Exhibits (concluded). | |
| (4) (a) | December 15, 1992 (pertaining to Series G 9.12% Preference Stock), incorporated by reference to Exhibit 4(a) to Form S-3 Registration Statement No. 33-49309 in the Form SE of General Motors dated January 25, 1993; and as further amended by the Certificate of Designations filed with the Secretary of State of the State of Delaware on June 24, 1999 (pertaining to Series H 6.25% Automatically Convertible Preference Stock), incorporated by reference to Exhibit 4(a) to Form S-8 Registration Statement No. 333-31846 in the Form SE of General Motors dated March 6, 2000. |
| | N/A |
| (4) (b) | By-Laws of General Motors Corporation, as amended, incorporated by reference to Exhibit 3(ii) to the Current Report on Form 8-K of General Motors Corporation dated March 2, 1998; as further amended, incorporated by reference to Exhibit 3(ii) to the Current Reports on Form 8-K of General Motors Corporation dated June 24, 1999, August 2, 1999, March 6, 2000, June 6, 2000, October 3, 2000, June 5, 2001 and December 4, 2001..... |
| | N/A |

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- (5) (a) Opinion and consent of Martin I. Darvick, Attorney, Legal Staff of General Motors, in respect of the legality of the securities to be registered hereunder..... II-9
- (b) The registrant undertakes that it will submit or has submitted the Program and any amendment thereto to the Internal Revenue Service ("IRS") in a timely manner and has made or will make all changes required by the IRS in order to qualify the Program..... N/A
- (23) (a) Independent Auditors' Consent - Deloitte & Touche LLP..... II-10
- (b) Consent of Martin I. Darvick, Attorney, Legal Staff of General Motors, included in Exhibit 5(a) above..... N/A

Item 9. Undertakings.

(a) The undersigned registrant hereby undertakes: (1) to file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement to include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to such information in the registration statement; (2) that, for the purpose of determining any liability under the Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof; and (3) to remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

(b) The undersigned registrant hereby undertakes that, for purposes of determining any liability under the Act, each filing of the registrant's annual report pursuant to Section 13(a) of the 1934 Act and each filing of the Plan's annual report pursuant to Section 15(d) of the 1934 Act that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

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PART II (concluded)

Item 9. Undertakings (concluded).

(h) Insofar as indemnification for liabilities arising under the Act may be permitted to directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the Commission such indemnification is against public policy as expressed in the Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Act and will be governed by the final adjudication of such issue.

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SIGNATURES

The Registrant. Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Detroit, State of Michigan, on October 7, 2003.

GENERAL MOTORS CORPORATION
(Registrant)

By: /s/G. RICHARD WAGONER, JR.

G. Richard Wagoner, Jr. Chairman
and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below on this 7th day of October 2003 by the following persons on behalf of the Registrant and in the capacities indicated.

| Signature ----- | Title ----- |
|--|--|
| /s/G. RICHARD WAGONER, JR. ----- (G. Richard Wagoner, Jr.) | Chairman and Chief Executive Officer |
| /s/JOHN M. DEVINE ----- (John M. Devine) | Vice Chairman and Chief Financial Officer |
| /s/WALTER G. BORST ----- (Walter G. Borst) | Treasurer |
| /s/PAUL W. SCHMIDT | Controller |

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(Paul W. Schmidt)

/s/PETER R. BIBLE

(Peter R. Bible)

Chief Accounting Officer

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SIGNATURES - concluded

Signature

Title

/s/PERCY BARNEVIK

Director

(Percy Barnevik)

/s/JOHN H. BRYAN

Director

(John H. Bryan)

/s/ARMANDO M. CODINA

Director

(Armando Codina)

/s/GEORGE M.C. FISHER

Director

(George M.C. Fisher)

/s/KAREN KATEN

Director

(Karen Katen)

/s/KENT KRESA

Director

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(Kent Kresa)

/s/ALAN G. LAFLEY Director

(Alan G. Lafley)

/s/PHILIP A. LASKAWY Director

(Philip A. Laskawy)

/s/E. STANLEY O'NEAL Director

(E. Stanley O'Neal)

/s/ECKHARD PFEIFFER Director

(Eckhard Pfeiffer)

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The Plan. Pursuant to the requirements of the Securities Act of 1933, the trustees have duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Detroit, State of Michigan, on October 7, 2003.

THE GMAC MORTGAGE GROUP
DEFERRED COMPENSATION PLAN
FOR EXECUTIVE EMPLOYEES

(Plan)

By: /s/DAVID C. WALKER

(David C. Walker,
Chief Financial Officer -
Mortgage Group)

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