

Home Federal Bancorp, Inc.  
Form 11-K  
June 30, 2008

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 11-K**

þ **ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934**

**For the fiscal year ended December 31, 2007**

**Or**

o **TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934**

**Commission file number 000-52995**

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**Home Federal Bank s 401(k) Plan**

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

Home Federal Bancorp, Inc.  
500 12th Avenue South  
Nampa, Idaho 83651

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REQUIRED INFORMATION

The following financial statements and supplemental schedule for Home Federal Bank's 401(k) Plan are being filed herewith:

Independent Auditor's Report

Contents of Financial Statements:

Statement of Net Assets Available for Benefits

Statement of Changes in Net Assets Available for Benefits

Notes to Financial Statements

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

The following exhibits are being filed herewith:

23 Consent of Independent Registered Public Accounting Firm

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**HOME FEDERAL BANK S  
401(K) PLAN  
INDEPENDENT AUDITOR S REPORT  
AND FINANCIAL STATEMENTS  
DECEMBER 31, 2007 AND 2006**

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MOSS ADAMS llp

**CERTIFIED PUBLIC ACCOUNTANTS    BUSINESS CONSULTANTS**  
**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Audit Committee  
Home Federal Bank's 401(K) Plan  
Nampa, Idaho

We have audited the accompanying statements of net assets available for benefits of Home Federal Bank's 401(K) Plan as of December 31, 2007 and 2006, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Home Federal Bank's 401(K) Plan as of December 31, 2007 and 2006, and the changes in net assets available for benefits for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held for investment purposes at year end is presented for purposes of additional analysis, and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

Spokane, Washington  
June 27, 2008

**HOME FEDERAL BANK 401(k) SAVINGS PLAN  
STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS**

	December 31,	
	2007	2006
INVESTMENTS, AT FAIR VALUE		
Pooled separate accounts	<b>\$ 3,422,668</b>	\$ 3,362,897
Common stock	<b>2,287,450</b>	2,408,766
Total investments	<b>5,710,118</b>	5,771,663
Contributions receivable	<b>71,033</b>	
Participant loans	<b>41,412</b>	48,219
Cash	<b>50,658</b>	102,136
Net assets available for benefits at fair value	<b>5,873,221</b>	5,922,018
Adjustment from fair value to contract value for fully benefit- responsive investment contracts	<b>7,040</b>	2,118
NET ASSETS AVAILABLE FOR BENEFITS	<b>\$ 5,880,261</b>	\$ 5,924,136

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*See accompanying notes.*

**HOME FEDERAL BANK S 401(K) PLAN  
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

	Year Ended December 31,	
	2007	2006
Investment income:		
Interest and dividends	\$ 5,779	\$ 4,692
Net appreciation (depreciation) of fair value of investments	(569,905)	1,024,464
	(564,126)	1,029,156
Contributions:		
Participants	535,183	552,725
Employer matching	191,157	226,409
Rollovers	1,029,175	39,048
	1,755,515	818,182
	1,191,389	1,847,338
Benefits paid to participants	1,231,182	325,309
Administrative expenses	4,082	3,460
	1,235,264	328,769
NET INCREASE (DECREASE)	(43,875)	1,518,569
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>		
Beginning of year	5,924,136	4,405,567
End of year	\$ 5,880,261	\$ 5,924,136

*See accompanying notes.*

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**HOME FEDERAL BANK 401(k) SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS**

**Note 1 Summary of Accounting Policies**

***Basis of accounting:***

The accompanying financial statements have been prepared under the accrual method of accounting.

***Valuation of investments:***

Investments are stated at fair value. Quoted market prices are used to value shares of common stock. Units of pooled separate accounts are valued at accumulation unit values (consisting of the account's performance at year end plus applicable dividend income less administrative expenses). Participant loans are valued at their outstanding balances, which approximate fair value.

Net appreciation or depreciation in the fair value of investments presented in the statement of changes in net assets available for Plan benefits consists of both realized and unrealized gains and losses on those investments. Purchases and sales of securities are recorded on a trade date basis and dividends are recorded on the ex-dividend date.

***Payment of benefits:***

Benefits are recorded when paid.

***Income tax status:***

The Plan obtained its latest determination letter on November 27, 2001, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and operating in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

***Use of estimates:***

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions to and deductions from net assets available for Plan benefits during the reporting period. Actual results could differ from those estimates.



**HOME FEDERAL BANK S 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS**

**Note 1 Summary of Accounting Policies (Continued)**

***New accounting pronouncements:***

As of December 31, 2006, the Plan adopted Financial Accounting Standards Board (FASB) Staff Position FSP AAG INV-1 and Statement of Position (SOP) No. 94-4-1, *Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans*. The SOP No. 94-4-1 requires the statement of net assets available for benefits present the fair value of the Plan's investments as well as the adjustment from fair value to contract value for the fully benefit-responsive investment contracts. The statement of changes in net assets available for benefits is prepared on a contract value basis for the fully benefit-responsive investment contracts.

**Note 2 Plan Description**

***General:***

The following description of the Plan is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

The Plan is a defined contribution plan qualifying as a salary reduction plan as defined in Section 401(k) of the Internal Revenue Code. The Plan covers substantially all employees of Home Federal Bank (the Bank), a wholly owned subsidiary of Home Federal Bancorp (Bancorp). The Plan is subject to federal laws, such as the Employee Retirement Income Security Act (ERISA), the Internal Revenue Code, and other applicable federal and state laws. The provisions of the Plan are subject to revisions due to changes in laws or due to pronouncements by the Internal Revenue Service (IRS) or Department of Labor (DOL).

***Eligibility:***

Eligible employees may participate in the Plan once the service requirements described below are met.

- (1) To make elective deferrals: Employees are eligible to enter the Plan as a participant for the purpose of making elective deferrals upon completing one hour of service.
- (2) To receive matching contributions: Employees are eligible to enter the Plan as a participant for the purpose of receiving matching contributions upon completing one hour of service.

To make elective deferrals: After the eligibility requirements are satisfied, an employee may enter the Plan as a participant on the January 1<sup>st</sup>, April 1<sup>st</sup>, July 1<sup>st</sup>, or October 1<sup>st</sup> that coincides with or next follows the date on which the employee satisfied those requirements.

**HOME FEDERAL BANK 401(k) SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS**

**Note 2 Plan Description (Continued)**

***Eligibility (continued):***

To receive matching contributions: After the eligibility requirements are satisfied, an employee may enter the Plan as a participant on the January 1<sup>st</sup>, April 1<sup>st</sup>, July 1<sup>st</sup>, or October 1<sup>st</sup> that coincides with or next follows the date on which the employee satisfied those requirements.

***Contributions:***

Participants in this Plan may elect to reduce their compensation by a specific percentage or dollar amount up to 100% of pre-tax annual compensation, and have that amount contributed to the Plan on a pre-tax basis as a salary deferral, subject to IRS limitations. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also elect to contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers a variety of pooled separate accounts and Bancorp common stock.

Matching contributions are made as a percentage of the amount of salary deferred by employees. Additional discretionary contributions can also be made to the Plan. Both types of contributions are made at the discretion of the Board of Directors. The Bank elected to make matching contributions equal to 50% of the first 10% of base compensation that a participant contributed to the Plan during 2007 and 2006. The Bank's contributions equaled \$191,157 and \$226,409 during the years ended December 31, 2007 and 2006, respectively. No additional employer discretionary contributions were made during 2007 and 2006.

***Vesting:***

Participants are immediately vested in their voluntary contributions, any rollover contributions, as well as any income or loss thereon.

The vested percentage in a participant's account attributable to employer matching and discretionary contributions is determined under the following schedule and is based on years of service. A participant will always be 100% vested if employed on or after normal retirement age, death, or disability.

Vesting Schedule  
Profit Sharing Contributions

Years of Service	Percentage
Less than 2 years	0%
2	20%
3	40%
4	60%
5	80%
6	100%
6	

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**HOME FEDERAL BANK S 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS**

**Note 2 Plan Description (Continued)**

***Participant s accounts:***

Each participant s account is credited with the participant s contribution and the allocation of the Bank s contributions and net plan earnings. Earnings allocations are based on participant investment balances. The benefit, to which a participant is entitled, is the benefit that can be provided from the participant s vested balance.

***Forfeitures:***

If a participant is not vested or is partially vested in their account balance when they leave, the nonvested portion of their account balance will be forfeited on the earlier of:

- a) the distribution of their entire vested account balance, or
- b) five consecutive one-year breaks in service

Forfeitures of matching and discretionary contributions are reallocated as employer contributions. If a participant is employed on or after their normal retirement age, death, or disability, they will be 100% vested.

Participants who are not employed on the last day of the plan year are not allocated an employer matching contribution. Such advanced contributions are available for the reduction of future discretionary contributions and totaled \$31,052 and \$11,913 for the years ended December 31, 2007 and 2006, respectively.

***Participant loans:***

Participants may borrow from their account a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant s account and bear interest at rates that range from 6.75% to 9.75%. Principal and interest is paid ratably through monthly payroll deductions.

***Payment of benefits:***

On termination of employment due to retirement, death, or disability, a participant or his/her heirs may elect to receive an amount equal to the value of the participant s vested interest in his or her account in lump-sum amounts, installments, or annuity payments. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution. There were no distributions requested but not yet remitted as of December 31, 2007 and 2006, respectively.

***Plan termination:***

Although it has not expressed any intent to do so, the Bank has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their accounts and any unallocated forfeitures would be remitted to the Bank.

***Administrative expenses:***

Certain administrative expenses of the Plan are paid directly by the Bank.

**HOME FEDERAL BANK 401(k) SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS**

**Note 3 Investments**

The following tables present investments that represent 5% or more of the plan's assets at December 31, 2007 and 2006.

	<b>2007</b>
Pooled Separate Accounts:	
ING VP Money Market	\$ 538,283
American Balanced	493,977
Fidelity VIP II Contrafund	314,751

Common Stock:	
Home Federal Bancorp	2,287,450

	2006
Pooled Separate Accounts:	
American Balanced	\$ 676,660
Fidelity VIP II Contrafund	316,662

Common Stock:	
Home Federal Bancorp	2,408,766

During 2007 and 2006, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value as follows:

	<b>2007</b>	2006
Pooled separate accounts	\$ 199,590	\$ 320,241
Common stock	(769,495)	704,223

NET APPRECIATION (DEPRECIATION) OF FAIR VALUE OF INVESTMENTS	\$ (569,905)	\$ 1,024,464
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**Note 4 Parties in Interest**

Certain Plan investments are shares in the Bancorp common stock. These transactions represent investments in the Bancorp and, therefore, qualify as parties in interest.

Certain Plan investments are shares of pooled separate accounts managed by ING Life Insurance and Annuity Company (ING). ING is the Trustee as defined by the Plan and, therefore, these transactions qualify as party in interest transactions.

The Plan also has participant loans, which qualify as party-in-interest transactions.

**HOME FEDERAL BANK S 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS**

**Note 5 Investment Contract with Insurance Company**

The Plan has entered into a benefit-responsive investment contract with ING. ING maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract is included in the statements of net assets available for benefits at fair value as determined using the market approach based on market prices of similar contracts. The adjustment from fair value to contract value for the investment contract is based on the contract value as reported to the Plan by ING. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The fair value of the investment contract at December 31, 2007 and 2006, was \$186,209 and \$30,436, respectively. The average yield and crediting interest rate for 2007 and 2006 was 3.80% for both years. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than 3.45% for both 2007 and 2006. Such interest rates are reviewed on a quarterly basis for resetting.

Certain events, such as the premature termination of the contract by the Plan or the termination of the Plan, would limit the Plan's ability to transact at contract value with ING. The Plan administrator believes the occurrence of such events that would also limit the Plan's ability to transact at contract value with Plan participants is not probable.

**Note 6 Reconciliation of the Financial Statements to Form 5500**

The 2007 and 2006 Forms 5500 has certain items of assets, income, and expenses that differ from the amounts shown on the accompanying statements of net assets available for benefits and changes in net assets available for benefits. The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of:

	December 31,	
	2007	2006
Net assets available for benefits per the financial statements	<b>\$ 5,880,261</b>	\$ 5,924,136
Advance contributions	<b>(31,052)</b>	(11,913)
<b>NET ASSETS AVAILABLE FOR BENEFITS PER THE FORM 5500</b>	<b>\$ 5,849,209</b>	\$ 5,912,223

**HOME FEDERAL BANK 401(k) SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS**

**Note 6 Reconciliation of the Financial Statements to Form 5500 (Continued)**

	<b>2007</b>	2006
Investments, at fair value, per the financial statements	<b>\$ 5,710,118</b>	\$ 5,771,663
Difference between fair value and contract value	<b>7,040</b>	2,118
INVESTMENTS AT CONTRACT VALUE PER THE FORM 5500	<b>\$ 5,717,158</b>	\$ 5,773,781
	<b>2007</b>	2006
Total contributions per the financial statements	<b>\$ 1,755,515</b>	\$ 818,182
Current year matching contribution	<b>(31,052)</b>	(11,913)
Prior year matching contributions	<b>11,913</b>	
TOTAL CONTRIBUTION PER THE FORM 5500	<b>\$ 1,736,376</b>	\$ 806,269

**Note 7 Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants account balances and the amounts reported in the statement of net assets available for benefits.

**HOME FEDERAL BANK S 401(K) PLAN**  
**SCHEDULE H, LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Plan s 82-0127850  
Sponsor  
EIN:  
Plan 002  
Number:

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description, Including Maturity Date Rate of Interest, Par, Maturity Value, Number of Shares	(d) December 31, 2007 Cost	(e) Current Value
	Pooled separate accounts:			
*	ING Fixed		**	\$ 186,209
*	ING VP Money Market	45,719 units	**	538,283
	Templeton Global Bond	1,770 units	**	38,310
*	ING VP Intermediate Bond	6,013 units	**	91,479
*	ING GNMA Income Fund American Balanced	4,435 units	**	56,358
*	ING VP Index Plus Large Cap	29,891 units	**	493,977
	Oppenheimer Main Street Pioneer Fund	11,603 units	**	118,506
	Fidelity VIP II Contrafund	4,723 units	**	49,941
	Fidelity Advisor Mid Cap	12,552 units	**	145,085
*	ING Am Cent Sm Cap	19,682 units	**	314,751
*	ING Baron Small Cap	18,847 units	**	291,230
*	ING VP Index Plus Mid-Cap	2,490 units	**	39,553
*	ING VP Index Plus Small-Cap	4,112 units	**	79,199
	Lord Abbett Mid-Cap	3,019 units	**	47,765
*	ING Oppenheimer Glob Port	6,437 units	**	107,158
*	ING VP Int l Value	7,131 units	**	109,257
*	ING T Rowe Price Gr Eq	6,048 units	**	108,136
*	ING Solution 2015	11,796 units	**	228,844
*	ING Solution 2025	12,225 units	**	135,681
*	ING Solution 2035	643 units	**	7,241
*	ING Solution 2045	6,440 units	**	73,108
		11,397 units	**	131,361
		3,294 units	**	38,276
				3,429,708
	Common stock:			
*	Home Federal Bancorp	227,884 shares		2,287,450

*	Participant loans	6.75% - 9.75%	41,412
			\$ 5,758,570

\* - A party in interest, as defined by ERISA.

\*\* - The cost of participant-directed investments is not required to be disclosed.



SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

HOME FEDERAL BANK S 401(k) PLAN

Date: June 30, 2008

By: /s/ Denis J. Trom  
Denis J. Trom  
Trustee

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EXHIBIT INDEX

Exhibit

23 Consent of Independent Registered Public Accounting Firm