CANNON MICHAEL R Form 4/A January 16, 2003

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 \_ Check this box if no

#### **OMB APPROVAL**

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . .0.5

longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

> Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed By Romeo and Dye's Section 16 Filer www.section16.net

| Cannon, Michael R.  (Last) (First) (Middle) |  |                               |      |  | ame <b>and</b> Ticke<br>RON CORPO           |                  | <b>P</b>  | 6. Relationship of Reporting<br>Person(s)<br>to Issuer (Check all applicable) |  |                                   |  |  |  |
|---|--|-------------------------------|------|--|---|------------------|---|---|--|-----------------------------------|--|--|--|
|   |  |                               |      | ortin  | entification No<br>g Person,<br>(voluntary) | umber            |   | h/Day/Year X  | Director 10% Owner Other (specify below) Other (specify below)           |                                   |  |  |  |
|   |  |                               |      |  |   |                  |   |   |  | cer (President,<br>ctor Effective |  |  |  |
|   | (Street)                                   |                               |      |  |   |                  |   | 7. Individual or Joint/Group Filing   |  |                                   |  |  |  |
|   |  |                               |      |  |   |                  |   |   | Check Applicable Line)   |                                   |  |  |  |
| Milpitas, CA 95035                          |  |                               |      |  |   |                  | 01/06   | P-  | Form filed by One Reporting Person Person Wore than One Reporting Person |                                   |  |  |  |
| (City                                       | (State)                                    | ,                             | Гabl | le I Non-De                                  | rivativ                                     | e Secur          | rities Acquired, Dispose                                    | sed of, or Beneficially Owned   |  |                                   |  |  |  |
| 1. Title of<br>Security<br>(Instr. 3)       | 2A. Deemed<br>Execution<br>Date,<br>if any | 3. Transaction Code (Instr. 8 | -    | 4. Securities A or Disposed o (Instr. 3, 4 & | f (D)                                       |                  | 5. Amount of<br>Securities<br>Beneficially<br>Owned Follow- | 6. Owner-<br>ship Form:<br>Direct (D)<br>or Indirect                          | 7. Nature of Indirect Beneficial Ownership                               |                                   |  |  |  |
|   | Year)                                      | (Month/Day/<br>Year)          | Code | V  | Amount                                      | (A)<br>or<br>(D) | Price   | ing Reported Transactions(s) (Instr. 3 & 4)                                   | (I)<br>(Instr. 4)  | (Instr. 4)                        |  |  |  |
| Common Stock                                | x 01/06/03                                 |                               | A    |  | 1,038,268 (1)                               | A                | \$.001  | 1,038,26  | 8 D  |                                   |  |  |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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#### **FORM 4 (continued)** Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g. nuts calls warrants ontions convertible securities)

| of 2. Conver- 3. Trans- 3A. 4. 5. Number of 6. Date Exercisable 7. Title and Amount 8. Price of 9. Number of 10. |   |   |  |   |  |  |   |   |  |  |  |  |  |
|--|---|---|--|---|--|--|---|---|--|--|--|--|--|
| 2. Conver-   | 3. Trans-                                     | 3A.   | 4.   | 5. Number of  | 6. Date Exercisable  | 7. Title and Amount  | 8. Price of   | 9. Number of  | 10.  | 1 :  |  |  |  |
| sion or  | action  | Deemed  | Trans-   | Derivative  | and Expiration   | of Underlying  | Derivative  | Derivative  | Owner-   | of   |  |  |  |
| Exercise   | Date  | Execution   | action   | Securities  | Date   | Securities   | Security  | Securities  | ship   | В  |  |  |  |
| Price of   |   | Date,   | Code   | Acquired (A)  | (Month/Day/  | (Instr. 3 & 4)   | (Instr. 5)  | Beneficially  | Form   | Ο  |  |  |  |
| Derivative   | (Month/                                       | if any  | ,  | or Disposed   | Year)  |  |   | Owned   | of Deriv-  | (I   |  |  |  |
| Security   | Day/  | (Month/   | (Instr.  | of (D)  |  |  |   | Following   | ative  |  |  |  |  |
|  | sion or<br>Exercise<br>Price of<br>Derivative | 2. Conver- 3. Transsion or action Exercise Date Price of Derivative (Month/ | 2. Conver- 3. Trans- 3A. Sion or action Deemed Exercise Date Execution Date, Derivative (Month/ if any | 2. Conver- 3. Trans- 3A. 4. Sion or action Deemed Trans- Exercise Date Execution Date, Code Derivative (Month/ if any | 2. Conver- 3. Trans- 3A. 4. 5. Number of Sion or action Deemed Trans- Derivative Exercise Date Execution Date, Code Acquired (A) or Disposed | 2. Conver- 3. Trans- 3A. 4. 5. Number of 6. Date Exercisable sion or action Deemed Trans- Exercise Date Execution action Date, Code Acquired (A) (Month/Day/ or Disposed Year) | 2. Conver- 3. Trans- 3A. 4. 5. Number of 6. Date Exercisable and Expiration of Underlying Securities  Exercise Date Execution Date, Code Acquired (A) (Month/Day/ or Disposed Year)  5. Number of 6. Date Exercisable and Expiration of Underlying Securities Securities (Instr. 3 & 4) | 2. Conver- 3. Trans- 3A. 4. 5. Number of 6. Date Exercisable and Expiration Detervative Exercise Date Execution Date, Code Derivative (Month/ if any Securities Date Security Price of Date, Code Derivative (Month/ if any Security Price of Date Security Price of Date Security Price of Date Security (Instr. 3 & 4) (Instr. 5) | 2. Conver- 3. Trans- 3A. 4. 5. Number of 6. Date Exercisable action or action Deemed Exercise Date Execution Date, Code Month/ if any  4. 5. Number of 6. Date Exercisable and Expiration of Underlying Derivative Date Securities Securities (Instr. 3 & 4) (Instr. 5) Beneficially Owned | 2. Conver- 3. Trans- 3A. 4. 5. Number of being action or action Date Execution Date Execution Date, Code Derivative Date Code Derivative Date Date, Code Derivative Date Date Date, Code Derivative Date Date Date Date Date Date Date Dat |  |  |  |

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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|   |          | Year) | 8) | - 4     | (Instr. 3, 4<br>5) | ) Date           | Expira- | Title           | Amount                       | Transaction(s) (Instr. 4) | Security:<br>Direct<br>(D)<br>or |
|---|----------|-------|----|---------|--------------------|------------------|---------|-----------------|------------------------------|---------------------------|----------------------------------|
|   |          |       |    |         |                    | <br>Exer-cisable |         |                 | or<br>Number<br>of<br>Shares |                           | Indirect (I) (Instr. 4)          |
| Nonstatutory<br>Stock Option<br>(right to<br>buy) | 01/06/03 |       | A  |         | 750,000            | (2)              |         | Common<br>Stock | 750,000                      | 750,000                   | D D                              |
| Nonstatutory<br>Stock Option<br>(right to<br>buy) | 01/06/03 |       | A  |         | 3,750,000          | (3)              |         | Common<br>Stock | 3,750,000                    | 3,750,000                 | D D                              |
| Total   |          |       |    | $\prod$ |                    |                  |         |                 |                              | <br>4,500,000             | ) D                              |

Explanation of Responses:

- (1) Restricted Stock grant of 1,038,268 common shares with a Repurchase Right by Solectron which expires 100% on January 6, 2005. The shares are subject to a Company Repurchase Option in the event of certain early termination events and also subject to accelerated vesting in certain circumstances.
- (2) Non-statutory stock option grant of 750,000 shares pursuant to Solectron's Amended and Restated 2002 Stock Option Plan with a vesting schedule of 1/48 monthly commencing January 6, 2003, subject to accelerated vesting in certain circumstances.
- (3) Non-statutory stock option grant of 3,750,000 shares pursuant to a stand-alone stock option agreement similar but not a part of the Amended and Restated 2002 Stock Option Plan with a vesting schedule of 1/48 monthly commencing January 6, 2003, subject to accelerated vesting in certain circumstances..

By: /s/ Robert Hirt for Michael R. Cannon

Out/16/03

Date

\*\*Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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Limited Power of Attorney - Securities Law Compliance

The undersigned, as an officer or director of Solectron Corporation, (the "Corporation"), hereby constitutes and appoints Victoria Miranda, Robert Hirt, or Leonard J. Zanoni, the undersigned's true and lawful attorney-in-fact and agent to complete and execute such Forms 3, 4 and 5 and other forms as such attorney-in-fact shall, in his discretion, determine to be required or advisable pursuant to Section 16 of the Securities Exchange Act of 1934 (as amended) and the

<sup>\*\*</sup>Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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rules and regulations promulgated thereunder, or any successor laws and regulations, as a

consequence of the undersigned's ownership, acquisition or disposition of securities of the

Corporation, and to do all acts necessary in order to file such forms with the Securities and

Exchange Commission, any securities exchange or national association, the Corporation and such

other person or agency as the attorney-in-fact shall deem appropriate. The undersigned hereby

ratifies and confirms all that said attorney-in-fact and agent shall do or cause to be done by

virtue hereof.

This Limited Power of Attorney is executed at Milpitas, CA, as of the date set forth below.

Signature: S/ Michael R. Cannon

Type or Print Name: Michael R. Cannon

Dated: January 7, 2003

Witness:

Signature: S/ Kevin O'Connor

Type or Print Name: Kevin O'Connor

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Dated: January 7, 2003