

FRANKLIN ELECTRIC CO INC  
Form S-8 POS  
December 19, 2003

As filed with the Securities and Exchange Commission on December 19, 2003

Registration No. 333-93121

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SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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POST-EFFECTIVE  
AMENDMENT NO. 1  
TO  
FORM S-8  
REGISTRATION STATEMENT  
UNDER  
THE SECURITIES ACT OF 1933

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FRANKLIN ELECTRIC CO., INC.  
(Exact name of registrant as specified in its charter)

|   |   |
|---|---|
| INDIANA   | 35-0827455                              |
| (State or other jurisdiction of<br>incorporation or organization) | (I.R.S. Employer<br>Identification No.) |

400 EAST SPRING STREET  
BLUFFTON, INDIANA 46714  
(Address of principal executive offices)

FRANKLIN ELECTRIC CO., INC.  
EMPLOYEE STOCK OWNERSHIP PLAN  
(Full title of the plan)

GREGG C. SENGSTACK  
SENIOR VICE PRESIDENT, CHIEF FINANCIAL OFFICER AND SECRETARY  
FRANKLIN ELECTRIC CO., INC.  
400 EAST SPRING STREET  
BLUFFTON, INDIANA 46714  
(260) 824-2900

(Name, address and telephone number, including area code,  
of agent for service)

WITH A COPY TO:

ROBERT J. REGAN  
SCHIFF HARDIN & WAITE  
6600 SEARS TOWER  
CHICAGO, ILLINOIS 60606-6473  
(312) 258-5500

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EXPLANATORY NOTE

Pursuant to Item 512(a)(3), this Post-Effective Amendment No. 1 to Form S-8 Registration Statement is filed in order to deregister securities remaining unsold under Registration Statement No. 333-93121, filed on December 20, 1999.

Registration Statement No. 333-93121 covered 50,000 shares of Common Stock, par value \$.10 per share, of Franklin Electric Co., Inc. ("Common Stock") issuable under the Franklin Electric Co., Inc. Employee Stock Ownership Plan (the "Plan") and an indeterminate number of interests in the Plan. This Post-Effective Amendment No. 1 to the Registration Statement is being filed to deregister and withdraw from registration all shares of Common Stock and participation interests in the Plan that remain unissued as of the date hereof.

SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing this Post-Effective Amendment No. 1 to Form S-8 Registration Statement and has duly caused this Post-Effective Amendment No. 1 to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Bluffton, State of Indiana on this 17th day of December, 2003.

FRANKLIN ELECTRIC CO., INC.

By: /s/ R. Scott Trumbull

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R. Scott Trumbull  
Chairman of the Board and  
Chief Executive Officer

Pursuant to the requirements of the Securities Act of 1933, this Post-Effective Amendment No. 1 to Form S-8 Registration Statement has been signed by the following persons in the capacities and on the date indicated.

| SIGNATURE<br>-----                                    | TITLE<br>-----  | DATE              |
|---|---|-------------------|
| /s/ R. Scott Trumbull<br>-----<br>R. Scott Trumbull   | Chairman of the Board and<br>Chief Executive Officer<br>(Principal Executive Officer)       | December 20, 2003 |
| /s/ Gregg C. Sengstack<br>-----<br>Gregg C. Sengstack | Senior Vice President, Chief<br>Financial Officer and Secretary<br>(Principal Financial and | December 20, 2003 |

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Accounting Officer)

/s/ Jerome D. Brady\*

Director

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Jerome D. Brady

Director

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Robert H. Little

/s/ Patricia Schaefer\*

Director

Decembe

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Patricia Schaefer

Director

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Donald J. Schneider

/s/ Howard B. Witt\*

Director

Decembe

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Howard B. Witt

\*By: /s/ Gregg C. Sengstack

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Gregg C. Sengstack  
Attorney-In-Fact

THE PLAN. Pursuant to the requirements of the Securities Act of 1933, the Plan Administrator has duly caused this Post-Effective Amendment No. 1 to Form S-8 Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Bluffton, State of Indiana, on December 17, 2003.

FRANKLIN ELECTRIC EMPLOYEE STOCK  
OWNERSHIP PLAN

By: /s/ Gregg C. Sengstack

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Gregg C. Sengstack  
Member, Employee Benefits Committee

By: /s/ R. Scott Trumbull

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R. Scott Trumbull  
Member, Employee Benefits Committee

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By: /s/ Gary D. Ward

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Gary D. Ward  
Member, Employee Benefits Committee