

HUDSON HIGHLAND GROUP INC

Form S-8

July 27, 2005

As filed with the Securities and Exchange Commission on July 27, 2005

Registration No. 333-\_\_\_\_\_

**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM S-8**  
**REGISTRATION STATEMENT**  
**Under**  
**THE SECURITIES ACT OF 1933**

**HUDSON HIGHLAND GROUP, INC.**  
(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction of  
incorporation or organization)

59-3547281  
(I.R.S. Employer  
Identification No.)

622 Third Avenue  
New York, New York  
(Address of principal executive offices)

10017  
(Zip Code)

Hudson Highland Group, Inc. Long Term Incentive Plan  
(Full title of the plan)

Latham Williams  
Vice President, Legal Affairs and Administration,  
Corporate Secretary  
Hudson Highland Group, Inc.  
10 South Wacker Drive, Suite 2600  
Chicago, Illinois 60606  
(312) 795-4216  
(Name, address and telephone number,  
including area code, of agent for service)

Copy to:

Benjamin F. Garmer, III  
Foley & Lardner LLP  
777 East Wisconsin Avenue  
Milwaukee, Wisconsin 53202  
(414) 271-2400

**CALCULATION OF REGISTRATION FEE**

Title of Securities to be Registered	Amount to be Registered (1)	Proposed Maximum Offering Price Per Share	Proposed Maximum Aggregate Offering Price	Amount of Registration Fee
Common Stock, \$.001 par value	1,200,000 shares	\$18.17 (2)	\$21,804	\$2,567
Preferred Stock Purchase Rights	1,200,000 rights	(3)	(3)	(3)

(1)

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Pursuant to Rule 416 under the Securities Act of 1933, this Registration Statement also covers an indeterminate number of additional shares of Common Stock that may become issuable as a result of stock splits, stock dividends or similar transactions pursuant to the anti-dilution provisions of the Hudson Highland Group, Inc. Long Term Incentive Plan.

- (2) Estimated pursuant to Rule 457(c) and (h) under the Securities Act of 1933 solely for the purpose of calculating the registration fee based on the average of the high and low prices for Hudson Highland Group, Inc. Common Stock on The Nasdaq National Market on July 21, 2005.
- (3) The value attributable to the Preferred Stock Purchase Rights is reflected in the market price of the Common Stock to which the Rights are attached.

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### STATEMENT PURSUANT TO GENERAL INSTRUCTION E TO FORM S-8

On April 1, 2003 and June 30, 2004, Hudson Highland Group, Inc. (the Registrant), filed Registration Statements on Form S-8 (File Nos. 333-104209 and 333-117005) to register 1,000,000 shares and 500,000 shares, respectively, of the Registrant's Common Stock, par value \$.001 per share (the Common Stock), issuable under the Hudson Highland Group, Inc. Long Term Incentive Plan (the Incentive Plan). As a result of the two-for-one stock split of the Registrant's Common Stock paid on February 25, 2005 to holders of record as of February 14, 2005 (the Stock Split) and pursuant to Rule 416 under the Securities Act of 1933, as amended, the number of shares of Common Stock registered under such Registration Statements increased to 2,503,626.

On February 28, 2005, the Board of Directors of the Registrant approved an amendment to the Incentive Plan to increase the number of shares of Common Stock available under the Incentive Plan by 1,200,000 (after taking into account the Stock Split) to 3,703,626. At the Registrant's 2005 Annual Meeting of Stockholders held on May 6, 2005, the stockholders of the Registrant approved this amendment. The purpose of this Registration Statement is to register 1,200,000 additional shares of the Common Stock (and associated preferred stock purchase rights) in connection with the Incentive Plan.

Pursuant to General Instruction E of Form S-8, the contents of the Registrant's Registration Statements on Form S-8 (Reg. Nos. 333-104209 and 333-117005), including the documents incorporated by reference therein, are incorporated by reference into this Registration Statement.

### PART II

#### INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

**Item 8. Exhibits.**

The exhibits set forth in the accompanying Exhibit Index are filed (except where otherwise indicated) with this Registration Statement.

-2-

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### SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of New York, State of New York, on this 27<sup>th</sup> day of July, 2005.

SIGNATURES

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HUDSON HIGHLAND GROUP, INC.

By: /s/ Jon F. Chait

Jon F. Chait

Chairman and Chief Executive Officer

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities and on the dates indicated.

Signature	Title	Date
<u>/s/ Jon F. Chait</u> Jon F. Chait	Chairman, Chief Executive Officer and Director (Principal Executive Officer)	July 27, 2005
<u>/s/ Richard W. Pehlke</u> Richard W. Pehlke	Executive Vice President, Chief Financial Officer and Director (Principal Financial Officer)	July 27, 2005
<u>/s/ Ralph L. O'Hara</u> Ralph L. O'Hara	Vice President, Controller (Principal Accounting Officer)	July 27, 2005
<u>*</u> John J. Haley	Director	July 27, 2005
<u>*</u> Jennifer Laing	Director	July 27, 2005
<u>*</u> Nicholas G. Moore	Director	July 27, 2005
<u>*</u> David G. Offensend	Director	July 27, 2005
<u>*</u> Rene Schuster	Director	July 27, 2005

\*By: /s/ Jon F. Chait  
Jon F. Chait  
Attorney-in-fact

S-1

EXHIBIT INDEX

Exhibit Number	Exhibit Description
(4.1)	Hudson Highland Group, Inc. Long Term Incentive Plan, as amended. [Incorporated by reference to Annex A to the Registrant's Definitive Proxy Statement on Schedule 14A filed on March 28, 2005 (File No. 000-50129)]

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- (4.2) Rights Agreement, dated as of February 2, 2005, between the Registrant and The Bank of New York [Incorporated by reference to Exhibit 4.1 to the Registrant's Registration Statement on Form 8-A filed on February 3, 2005 (File No. 000-50129)].
- (5) Opinion of Foley & Lardner LLP.
- (23.1) Consent of BDO Seidman, LLP.
- (23.2) Consent of Foley & Lardner LLP (filed as part of Exhibit (5)).
- (24) Powers of Attorney.

E-1