## Edgar Filing: MANSON RICHARD A - Form 4

| MANSON RICH<br>Form 4  | ARD A   |               |  |   |   |   |  |  |                                      |  |
|--|---|---------------|--|---|---|---|--|--|--------------------------------------|--|
| February 26, 2019  | 9   |               |  |   |   |   |  |  |                                      |  |
| FORM 4<br>Check this box   |   | STATES        | SECURITIES AND EXCHANGE COMMISSION<br>Washington, D.C. 20549 |   |   |   |  |  | APPROVAL<br>3235-0287<br>January 31, |  |
| if no longer<br>subject to<br>Section 16.<br>Form 4 or<br>Form 5<br>obligations<br>may continue.<br>See Instruction<br>1(b). |   |               |  |   |   |   |  |  |                                      |  |
| (Print or Type Respon  | nses)   |               |  |   |   |   |  |  |                                      |  |
| 1. Name and Addres<br>MANSON RICH  | 2. Issuer Name <b>and</b> Ticker or Trading<br>Symbol<br>OLYMPIC STEEL INC [ZEUS] |               |  |   | 5. Relationship of Reporting Person(s) to<br>Issuer |   |  |  |                                      |  |
| (Last) (<br>C/O OLYMPIC -<br>INC., 22901 MII<br>SUITE 650  | 3. Date of Earliest Transaction<br>(Month/Day/Year)<br>02/22/2019                 |               |  | (Check all applicable)<br><u></u> Director <u></u> 10% Owner<br><u>X_</u> Officer (give title <u></u> Other (specify<br>below)<br>Chief Financial Officer |   |   |  |  |                                      |  |
| (Street) 4. If Amendment, Date Original<br>Filed(Month/Day/Year)   |   |               |  |   |   | 1                                       | 6. Individual or Joint/Group Filing(Check<br>Applicable Line)<br>_X_ Form filed by One Reporting Person<br>Form filed by More than One Reporting<br>Person |  |                                      |  |
| (City) (   | State)  | (Zip)         | Tab  | ole I - Non-  | Derivative  | Securities A                            | Acquired, Disposed   | of. or Beneficia   | ully Owned                           |  |
|  | unsaction Date<br>th/Day/Year)  | Execution any | ed<br>Date, if   | 3.<br>Transactic<br>Code<br>(Instr. 8)  | 4. Securit:<br>onAcquired<br>Disposed               | ies<br>(A) or<br>of (D)                 | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4)   | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I)<br>(Instr. 4) | 7. Nature of<br>Indirect             |  |
| Reminder: Report on  | a separate line   | e for each cl | ass of sec   | urities bene  | eficially own                                       | ned directly                            | or indirectly.   |  |                                      |  |
|  |   |               |  |   | inforn<br>requir                                    | nation cont<br>ed to resp<br>ys a curre | spond to the colle<br>tained in this form<br>ond unless the fo<br>ntly valid OMB co  | n are not<br>rm  | SEC 1474<br>(9-02)                   |  |
|  | Tab   |               |  |   |   | posed of, or<br>convertible             | Beneficially Owned securities)   | I  |                                      |  |

| 1. Title of | 2.         | 3. Transaction Date | 3A. Deemed         | 4.         | 5. Number       | 6. Date Exercisable and | 7. Title and Amount of | 8. Pr |
|-------------|------------|---------------------|--------------------|------------|-----------------|-------------------------|------------------------|-------|
| Derivative  | Conversion | (Month/Day/Year)    | Execution Date, if | Transactio | onof Derivative | Expiration Date         | Underlying Securities  | Deriv |

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| Security<br>(Instr. 3)       | or Exercise<br>Price of<br>Derivative<br>Security |            | any<br>(Month/Day/Year) | Code<br>(Instr. 8) | Securities<br>Acquired<br>(A) or<br>Disposed of<br>(D)<br>(Instr. 3, 4,<br>and 5) | (Month/Day/Year)      |                    | (Instr. 3 and 4) |  | Secu<br>(Inst |
|------------------------------|---|------------|-------------------------|--------------------|---|-----------------------|--------------------|------------------|--|---------------|
|                              |   |            |                         | Code V             | (A) (D  | ) Date<br>Exercisable | Expiration<br>Date | Title            | Amount<br>or<br>Number<br>of<br>Shares |               |
| Restricted<br>Share<br>Units | <u>(1)</u>  | 02/22/2019 |                         | А                  | 2,682   | (2)                   | (2)                | Common<br>Stock  | 2,682                                  | \$            |

## **Reporting Owners**

| Reporting Owner Name / Address  | Relationships |           |                         |       |  |  |  |
|---|---------------|-----------|-------------------------|-------|--|--|--|
| F   | Director      | 10% Owner | Officer                 | Other |  |  |  |
| MANSON RICHARD A<br>C/O OLYMPIC STEEL, INC.<br>22901 MILLCREEK BLVD., SUITE 650<br>HIGHLAND HILLS, OH 44122 |               |           | Chief Financial Officer |       |  |  |  |
| Signatures  |               |           |                         |       |  |  |  |
| /s/ Gretchen A. Sterling, as<br>Attorney-in-Fact  | 02/           | 26/2019   |                         |       |  |  |  |
| **Signature of Reporting Person   |               | Date      |                         |       |  |  |  |

## **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Each restricted share unit ("RSU") represents the contingent right to receive one share of Olympic Steel, Inc. (the "Company") common (1)stock.

These RSUs were acquired in connection with the Company's Supplemental Executive Retirement Plan, are fully vested for the Reporting (2) Person, and will be settled upon the earlier of age 62 or departure from the Company (or earlier in limited circumstances specified in the award agreement).

(3) This total number of RSUs includes previously-granted RSUs with different vesting and payment terms.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.