

Sara Lee Corp  
Form PX14A6G  
October 09, 2007

**Christianna Wood, CFA, CAIA**  
**Senior Investment Officer, Global Equity**  
**Investment Office**

P.O. Box 2749  
Sacramento, CA 95812-2749  
Telecommunications Device for the Deaf – (916) 795-3240  
(916) 795-3400; FAX (916) 795-3365

September 28, 2007

Dear Shareowner of Sara Lee Corp.:

I am writing to you on behalf of the California Public Employees' Retirement System (CalPERS). CalPERS is the largest public pension system in the U.S., with approximately \$250 billion in assets. CalPERS is a significant long-term shareowner of Sara Lee Company owning approximately 4.2 million shares and seeks your support on Proposal 5 to be voted upon at the Company's annual meeting on October 25, 2007.

**VOTE FOR PROPOSAL #5 ALLOW SHAREOWNERS THE RIGHT TO AMEND SARA LEE'S BYLAWS**

- \* 95% of the companies in the S&P 500 and Russell 1000 indexes provide for this important fundame
  - \* ISS and Glass Lewis support proposals that allow shareowners to amend the bylaws by majority vo
  - \* Limiting shareowner's ability to amend the bylaws has been found to be one of six entrenchin
- See "What Matters in Corporate Governance?" Lucian Bebchuk, Alma Cohen & Allen Ferrell, Harvar

**SARA LEE HAS LONG-TERM STOCK UNDERPERFORMANCE**

For the 3 and 5 year periods ending August 31, 2007, Sara Lee has significantly **underperformed** both the S&P 500 and its Food Products S&P Industry Peer Group.

Time period ending 8/31/2007	Kellwood Co.	S&P Composite 500	Relative to S&P 500 Index	Food Products S&P Industry Peer Index	Relative to Peer Index
5 years	25.20%	76.22%	-51.03%	62.39%	-37.19%
3 years	-2.45%	41.09%	-43.54%	30.74%	-33.19%

Source: FactSet Research Systems

Please refer to the proxy statement for more information or call Garland Associates, Inc. who is assisting us with this effort at (561) 366-1165 if you have any questions or need assistance in voting your shares.

Sincerely,

**PLEASE NOTE:** The cost of this solicitation is being borne entirely by CalPERS and is being done through the use of one or more of the following forms of communication: mail, e-mail, and/or telephone communication. CalPERS is not asking for your proxy card. **Please do not send us your proxy card but return it to the proxy voting agent in the envelope that was provided to you**