

Edgar Filing: AMERIPATH INC - Form 11-K

AMERIPATH INC  
Form 11-K  
June 27, 2001

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D. C. 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2000

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

Commission file number 333-67303

AmeriSave 401(k) Plan  
(Full title of the plan)

AMERIPATH, INC.  
(Name of issuer of the securities held pursuant to the plan)

James C. New  
President and Chief Executive Officer  
AmeriPath, Inc.  
7289 Garden Road, Suite 200  
Riviera Beach, Florida 33404

(Address of principal executive offices)  
(Zip Code)

-----  
Curtis A. Wolfe, Esq.  
Steel Hector & Davis LLP  
200 South Biscayne Boulevard  
Suite 4000  
Miami, Florida 33131-2398  
(305) 577-7000

AmeriSave  
401(k) Plan  
Financial Statements and  
Supplemental Schedule

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December 31, 2000 and 1999

AmeriSave  
401(k) Plan

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Financial Statements:

Report of Independent Accountants

Statements of Net Assets Available for Benefits

Statements of Changes in Net Assets Available for Benefits

Notes to Financial Statements

Supplemental Schedule\*:

Schedule I - Schedule of Assets Held for Investment Purposes at End of Year

\* Other supplemental schedules required by Section 2520-103.1 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

[PricewaterhouseCoopers letterhead]

Report of Independent Accountants

To the Participants and Administrator of  
the AmeriSave 401(k) Plan

In our opinion, the accompanying statements of net assets available for benefits and the related statements of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of the AmeriSave 401(k) Plan (the "Plan") at December 31, 2000 and 1999, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held

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for investment purposes at end of year is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ PricewaterhouseCoopers LLP

June 4, 2001  
Hartford, Connecticut

AmeriSave  
401(k) Plan  
Statements of Net Assets Available for Benefits

	2000	December 31,	1999
Assets			
Investments, at fair value	\$ 31,418,629		\$ 31,186,04
Receivables:			
Participant notes	594,972		526,07
Net assets available for benefits	\$ 32,013,601		\$ 31,712,11

The accompanying notes are an integral part of these financial statements.

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AmeriSave  
401(k) Plan  
Statements of Changes in Net Assets Available for Benefits

	2000	Years December
Additions to net assets attributed to:		
Investment income:		
Interest	\$ 567,726	
Net (depreciation) appreciation in fair value of investments		(1,037,584)

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	----- (469,858) -----
Contributions:	
Employer	718,540
Employee	4,468,637
	-----
Transfer from affiliated plan	5,187,177 -
	-----
Total additions	4,717,319
Deductions from net assets attributed to:	
Benefit payments	4,327,799
Transaction charge	20,400
Participant notes receivable terminated due to withdrawal of participant	69,869
	-----
Total deductions	4,418,068
Change in forfeiture reserve, net	2,238
	-----
Net increase prior to plan merger	301,489
Transfer of assets due to plan merger	-
	-----
Net increase	301,489
Net assets available for benefits at beginning of year	31,712,112
	-----
Net assets available for benefits at end of year	\$ 32,013,601 =====

The accompanying notes are an integral part of these financial statements.

AmeriSave  
401(k) Plan  
Notes to Financial Statements

1. Description of Plan

The following description of the AmeriSave 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established effective January 1, 1994 and most recently amended July 1, 2000. Employees of AmeriPath, Inc. and its affiliates (collectively, the "Company") become eligible to participate on the first day of the next calendar quarter following the completion of six months of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Contributions

Participants may contribute an amount equal to not less than 1 percent nor more than 15 percent of their compensation for the contribution period. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers a general account, 15 pooled separate accounts and Company stock as investment

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options for participants. Effective July 1, 2000, the CIGNA INVESCO Dynamics Fund, CIGNA INVESCO Technology II Fund, CIGNA Charter Small Company Stock - Value I Fund and CIGNA Janus Adviser Growth Fund were added to the Plan's investment options. Effective July 1, 1999, the CIGNA PBHG Growth Fund and the CIGNA Templeton Foreign Fund were eliminated as investment options. Employee contributions are recorded in the period during which the Company makes payroll deductions from the participant's earnings.

Prior to July 1, 2000, the Company made a matching contribution in an amount equal to \$.25 for each \$1.00 contributed by a participant, up to a maximum of \$1,000. Effective July 1, 2000, the Company increased its matching contribution to \$.50 for each \$1.00 contributed by a participant, up to a maximum of \$1,000 on the first 6 percent of compensation. The Company may also make additional discretionary matching contributions. Matching Company contributions are recorded in the same period as employee contributions. Additional discretionary matching contributions, if any, are recorded annually.

### Participant Accounts

Each participant's account is credited with the participant's contribution and allocation of the Company's contribution and Plan earnings. Earnings are allocated by fund based on the ratio of a participant's account invested in a particular fund to all participant's investments in that fund. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

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AmeriSave  
401(k) Plan

### Notes to Financial Statements

#### Vesting

Participants are immediately vested in their own voluntary contributions plus actual earnings thereon. The balance of vesting in the participants' accounts is based on years of service. A participant becomes 20 percent vested after one year of service, 40 percent vested after two years of service, 60 percent vested after three years of service, 80 percent vested after four years of service, and 100 percent vested after five years of service. However, if an active participant dies prior to attaining the normal retirement age, the participant's account becomes 100 percent vested.

#### Benefit Payments

On termination of service, a participant may elect to receive either a lump-sum amount equal to the value of the vested portion of his or her account, a distribution in the form of an annuity, or installment payments. Distributions are subject to the applicable provisions of the Plan agreement. Benefit claims are recorded as expenses when they have been approved for payment and paid by the Plan.

#### Participant Notes Receivable

Participants may borrow up to a maximum of \$50,000 or 50 percent of the vested portion of his or her account balance, whichever is less. Loans are treated as a transfer to/from the investment fund from/to Participant Notes

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Receivable. A loan is secured by the balance in the participant's account and bears interest at a rate commensurate with market rates for similar loans, as defined (7.00% to 10.00% for the years ended December 31, 2000 and 1999).

### 2. Summary of Accounting Policies

#### Method of Accounting

The Plan's financial statements are prepared on the accrual basis of accounting. The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein. Actual results could differ from those estimates.

Certain reclassifications have been made to prior year financial statements to conform with current year presentation.

During the year ended December 31, 1999 the Plan adopted AICPA Statement of Position 99-3, "Accounting for and Reporting of Certain Defined Contribution Plan Investments and Other Disclosure Matters."

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AmeriSave  
401(k) Plan

#### Notes to Financial Statements

##### Investment Valuation

Investments in the general account are non-fully benefit responsive and are stated at fair value. Investments in pooled separate accounts are stated at fair value, as determined by the unit value reported by Connecticut General Life Insurance Company ("CG Life"). Participant notes receivable are valued at cost which approximates fair value. The Company stock is valued at its quoted market price.

### 3. Investment Contract with Insurance Company

The Plan participates in contracts with CG Life via an investment in the CIGNA Charter Guaranteed Income Fund. CG Life commingles the assets of the CIGNA Charter Guaranteed Income Fund with other assets. For the Plan's investment in the CIGNA Charter Guaranteed Income Fund, the Plan is credited with interest at the rate specified in the contract which was 5.40% and 5.35% for the years ended December 31, 2000 and 1999, respectively, net of asset charges. CG Life prospectively guaranteed the interest rates credited for the CIGNA Charter Guaranteed Income Fund for six months. As discussed in Note 2, the CIGNA Charter Guaranteed Income Fund is included in the financial statements at fair value which, principally because of the periodic rate reset process, approximates contract value.

### 4. Investments

Investments that represent 5 percent or more of the Plan's net assets are separately identified below.

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	December 2000
CIGNA Charter Guaranteed Income Fund interest rates, 5.40%; 5.35%	\$ 8,455,655
CIGNA Charter Large Company Stock Index Fund units, 78,636; 57,262	5,614,611
CIGNA Fidelity Advisor Growth Opportunities Fund units, 35,566; 36,720	2,350,942
CIGNA Janus Worldwide Fund units, 58,544; 45,065	4,354,485
CIGNA INVESCO Small Company Growth Fund units, 86,970; 67,406	3,191,795
AmeriPath, Inc. Common Stock shares, 92,491; N/A	2,312,279

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AmeriSave  
401(k) Plan

Notes to Financial Statements

Investment Performance

During the years ended December 31, 2000 and 1999, the Plan's investments (including interest, realized gains and losses on investments bought and sold and unrealized gains and losses on investments held during the year) (depreciated) appreciated in value as follows:

	Year December 2000
General Account:	
CIGNA Charter Guaranteed Income Fund	\$ 521,490
Pooled Separate Accounts:	
CIGNA Charter Large Company Stock Index Fund	(514,488)
CIGNA Charter Small Company Stock - Value I Fund	22,222
CIGNA Lifetime20 Fund	(7,112)
CIGNA Lifetime30 Fund	(8,015)
CIGNA Lifetime40 Fund	4,881
CIGNA Lifetime50 Fund	20,406
CIGNA Lifetime60 Fund	4,731
CIGNA Fidelity Advisor Growth Opportunities Fund	(509,603)
CIGNA INVESCO Dynamics Fund	(52,950)
CIGNA INVESCO Technology II Fund	(74,356)
CIGNA INVESCO Small Company Growth Fund	(468,844)
CIGNA Janus Worldwide Fund	(919,728)
CIGNA Janus Adviser Growth Fund	(30,796)
CIGNA Lazard International Equity Fund	(127,204)
CIGNA PBHG Growth Fund	-
CIGNA State Street Global Advisors Intermediate Bond Fund	4,484
CIGNA Templeton Foreign Fund	-
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	(2,656,372)
Common Stock:	
AmeriPath, Inc. Common Stock	1,618,788
Participant Notes Receivable	46,236
	-----
Net (decrease) increase	\$ (469,858)
	=====

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AmeriSave  
401(k) Plan

Notes to Financial Statements

5. Related-Party Transactions

Plan assets include investments in funds managed by CG Life, a wholly-owned subsidiary of CIGNA. CG Life is the Plan's trustee and as such, transactions with the trustee qualify as party-in-interest transactions. Personnel and facilities of the Company have been used to perform administrative functions for the Plan at no charge to the Plan. In addition, the Plan holds shares of AmeriPath, Inc., the Plan sponsor, which also qualifies as a party-in-interest.

6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

7. Tax Status

The Company has adopted a CG Life prototype plan which has been determined by the Internal Revenue Service to be in accordance with applicable sections of the Internal Revenue Code ("IRC"). The Plan has not yet filed for an individual determination letter. The Plan's administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with applicable requirements of the IRC, therefore, no provision for income taxes has been included in the Plan's financial statements.

8. Reconciliation of Plan Financial Statements to the Form 5500

The Annual Return/Report of Employee Benefit Plan (the "Form 5500") is prepared on the modified cash basis. Accordingly, certain balances included on Schedule H (Part I and II) of the Form 5500 differ from those included in these financial statements. Contributions in the statement of changes in net assets available for benefits differ from contributions in the Form 5500 by the amount of cash equivalents at December 31, 1999. The ending net asset balances are reconciled as follows:

December 31,



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1999

Net assets, reflected on Form 5500	\$ 30,031,836
Add: Cash Equivalents	1,680,276
	-----
Net assets, reflected in the financial statements	\$ 31,712,112
	=====

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AmeriSave  
401(k) Plan

Notes to Financial Statements

9. Transfer from Affiliated Plan

In 1999, loan principal attributable to the employees of Consulting Pathologist, P.A. was transferred into the Plan.

10. Plan Mergers

In 1999, certain assets attributable to the employees of Consulting Pathologist, P.A. and Consultant Physicians in Pathology were transferred to the Plan and certain employees became eligible to participate in the Plan subject to the provisions of the Plan agreement.

11. Forfeitures

The net change in forfeiture reserve represents the net change in the available forfeiture reserve balance from the prior year plus the current year forfeitures generated. Forfeitures result from nonvested Company contributions remaining in the Plan for all terminated employees. Upon reaching the break-in-service requirement, as defined in the Plan agreement, forfeitures generated are added to the forfeiture reserve balance. The forfeiture reserve of \$43,212 and \$12,393 at December 31, 2000 and 1999, respectively, is included in the CIGNA Charter Guaranteed Income Fund and is available to pay Plan expenses or offset contributions, which would be otherwise payable by the Company, in accordance with the Plan agreement.

12. Subsequent Events

Effective July 1, 2001, the CIGNA Fidelity Advisor Growth Opportunities Fund was discontinued as an investment option and the CIGNA Charter Large Company Stock - Value I Fund was added to the Plan's investment options.

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AmeriSave  
401(k) Plan  
Schedule H (Part IV) Form 5500 - Schedule of Assets Held for Investment Purposes  
at End of Year  
December 31, 2000

Supplemental Schedule  
Schedule I

(c)

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value
*	Connecticut General Life Insurance Company	CIGNA Charter Guaranteed Income Fund
*	Connecticut General Life Insurance Company	CIGNA Charter Large Company Stock Index Fund
*	Connecticut General Life Insurance Company	CIGNA Charter Small Company Stock - Value I Fund
*	Connecticut General Life Insurance Company	CIGNA Lifetime20 Fund
*	Connecticut General Life Insurance Company	CIGNA Lifetime30 Fund
*	Connecticut General Life Insurance Company	CIGNA Lifetime40 Fund
*	Connecticut General Life Insurance Company	CIGNA Lifetime50 Fund
*	Connecticut General Life Insurance Company	CIGNA Lifetime60 Fund
*	Connecticut General Life Insurance Company	CIGNA Fidelity Advisor Growth Opportunities Fund

\* Indicates an identified person known to be a party-in-interest to the Plan.

\*\* Cost information has been omitted for participant directed investments.

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AmeriSave  
401(k) Plan  
Schedule H (Part IV) Form 5500 - Schedule of Assets Held for Investment Purposes  
at End of Year  
December 31, 2000

Supplemental Schedule  
Schedule I

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value
*	Connecticut General Life Insurance Company	CIGNA INVESCO Dynamics Fund
*	Connecticut General Life Insurance Company	CIGNA INVESCO Technology II Fund
*	Connecticut General Life Insurance Company	CIGNA INVESCO Small Company Growth Fund
*	Connecticut General Life	CIGNA Janus Worldwide Fund

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	Insurance Company	
*	Connecticut General Life Insurance Company	CIGNA Janus Adviser Growth Fund
*	Connecticut General Life Insurance Company	CIGNA Lazard International Equity Fund
*	Connecticut General Life Insurance Company	CIGNA State Street Global Advisors Intermediate Bond Fund
*	National Financial Services Corporation	AmeriPath, Inc. Common Stock
*	Plan Participants	Participant Notes Receivable

\* Indicates an identified person known to be a party-in-interest to the Plan.

\*\* Cost information has been omitted for participant directed investments.

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The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the Employee Benefits Plan Administrative Committee has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

DATE: June 27, 2001

AmeriSave 401(k) Plan  
-----  
(Name of Plan)

By: /s/ Gregory A. Marsh  
-----  
Gregory A. Marsh  
Vice President and  
Chief Financial Officer

Exhibit Index

EXIND - 23.1 Consent of Independent Accountants