INTERNATIONAL PAPER CO /NEW/ Form 8-K May 02, 2005

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report: May 2, 2005

Date of Earliest Event Reported: May 2, 2005

INTERNATIONAL PAPER COMPANY

(Exact name of registrant as specified in its charter)

NEW YORK (State or other jurisdiction 1-3157 (Commission File Number) 13-0872805 (IRS Employer

of incorporation)

Identification No.)

400 Atlantic Street

Stamford, Connecticut 06921

(Address and zip code of principal executive offices)

(203) 541-8000

(Registrant s telephone number, including area code)

N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- " Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM 2.01 COMPLETION OF ACQUISITION OR DISPOSITION OF ASSETS

On May 2, 2005, International Paper Company (the Company) announced the completion of the sale of its Fine Papers business to Mohawk Paper Mills, Inc. Subject to certain adjustments to be made after closing, the Company anticipates cash proceeds from the transaction will be approximately \$60 million.

A copy of the Company s press release is included as Exhibit 99.1 to this report and is incorporated herein by reference.

ITEM 9.01. FINANCIAL STATEMENTS, FINANCIAL INFORMATION AND EXHIBITS

(c) Exhibits

Exhibit 99.1 Press Release of International Paper Company dated May 2, 2005.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

INTERNATIONAL PAPER COMPANY (Registrant)

By: /s/ Andrea L. Dulberg

Name: Andrea L. Dulberg Title: Assistant Secretary

Date: May 2, 2005

Exhibit 99.1: Press Release of International Paper Company, dated May 2, 2005.

4

termination.

Option Grants

The following table summarizes the stock options granted by the Company during the fiscal year ended July 31, 2005, to the Named Executive Officers.

OPTION GRANTS IN LAST FISCAL YEAR

Name	Options Granted #	Individual Granted to Employees in Fiscal	Exercise Price (\$/Share)	Expiration Date	Grant Date Present Value under Black-Scholes Pricing Model
Donald J. Freed	40,000 (1)	21%	\$3.72	8/02/14	\$94,800 (2)
Michael D. Davidson	20,000 (1)	10%	\$3.72	8/02/14	\$47,400 (2)

⁽¹⁾ Options vest 25% per year on each of the first four anniversaries after the grant date.

Option Exercises and Year End Value

For the Named Executive Officers, the following table summarizes aggregated stock option exercises during the year ended July 31, 2005, and stock options held at July 31, 2005.

AGGREGATED OPTION EXERCISES IN LAST FISCAL YEAR AND FY-END OPTION VALUES

Name	Shares Acquired On Exercise (#)	Value Realized (\$)	Number of Securities Underlying Unexercised Options At FY-End (#) Exercisable/ Unexercisable	Value of Unexercised In-the-Money Options at FY-End (\$) Exercisable/ Unexercisable
Donald J. Freed	12,500	\$ 88,013	-/52,500	\$ -/\$-
Michael D. Davidson		-/-	5,000/25,000	\$ -/\$-
John B. Nano	325,000	\$ 1,554,745	-/-	\$ -/\$-

⁽²⁾ Estimated on grant date assuming no dividend yield, 75.8% expected volatility, 3.6% risk-free interest rate, and 5 year expected option life.

Employment Agreements

Effective October 1, 2005, the Company and Dr. Freed amended and restated Dr. Freed's employment agreement. The amended and restated agreement provides for his employment as the Company's President and CEO at a base compensation of \$325,000 per year, subject to change upon approval of the Company's Compensation Committee. The Company and Dr. Freed agree that his employment is at will and can be terminated by either party at any time and for any reason. The agreement also provides for:

- --an expense allowance whereby Dr. Freed will be reimbursed for business related expenses reasonably and necessarily incurred and advanced by Dr. Freed in performing his duties for the Company, subject to and in accordance with the Company's policies as they exist from time to time;
 - -- a car allowance in the amount of \$800 per month;
- --participation in all employee benefit plans and programs offered, from time to time, to the Company's executive employees, subject to the same terms and conditions as such benefits are provided by the Company and at the discretion of the Board, including the Company's Incentive Compensation Plan. All such benefits are subject to plan documents (where applicable) and the Company's policies and procedures. Nothing guarantees that any specific benefit will be provided or offered by the Company, which has the right to add, modify, or terminate benefits at any time:
- --upon a termination of employment due to death or disability (as defined in the agreement), the Company shall pay base compensation and accrued benefits to Dr. Freed's estate through date of termination, and, in the event of a disability, shall provide a continuation of medical benefits through the end of the then current fiscal year. In addition, any previously granted but unvested stock options ("Plan Options") will become fully vested and immediately exercisable;
- --upon a termination of employment for good reason (as defined in the agreement), or if the Company terminates Dr. Freed's employment without cause (as defined in the agreement), Dr. Freed shall be entitled to receive all accrued but unpaid salary and benefits through the date of termination plus a severance benefit. The severance benefit consists of a continuation of base compensation and group insurance benefits for a period of six (6) months, and continued vesting of Plan Options issued for a period of six (6) months or until the next employment anniversary date, whichever is longer;
- --upon a resignation of employment other than for good reason (as defined in the agreement), or if the Company terminates Dr. Freed's employment for cause (as defined in the agreement), the Company shall have no liability to Dr. Freed except to pay his base compensation and any accrued benefits through his last day worked, and he shall not be entitled to receive any severance or other benefits;
- --upon a termination of employment without cause in conjunction with a change in control, (as defined in the agreement), Dr. Freed will be entitled to receive all accrued but unpaid salary and benefits through the date of the termination plus a change in control benefit. The change in control benefit consists of continuation of his base compensation and group insurance benefits for a period of twelve (12) months, and full vesting and immediate ability to exercise any previously granted but unvested Plan Options.

On June 14, 2005, Mr. Nano ceased serving as the President and Chief Executive Officer of the Company, and therefore, the Amended and Restated Employment Agreement between Mr. Nano and the Company effective as of August 1, 2004, may be deemed to have been terminated.

Pursuant to the Amended and Restated Employment Agreement, Mr. Nano was employed as the Company's President and CEO at a base compensation of \$350,000 per year, subject to reviews and increases in the sole discretion of the Company's Board. The employment term was for three (3) years through July 31, 2007, after which it would have been automatically extended for successive one-year periods, if it had not been terminated earlier and if neither party had given notice of intent to terminate at the end of the then current term. The agreement also provided that:

- --for each fiscal year, Mr. Nano would be eligible to receive a bonus of up to fifty percent (50%) of his base compensation based on the Company's performance and Mr. Nano's performance of objectives determined by the Compensation Committee of the Board.
- --Mr. Nano would have the opportunity to acquire an ownership percentage (as defined in the agreement), of at least five percent (5%) of the Company's outstanding Common Stock. Stock options granted to him would be subject to the terms and conditions of a stock option plan maintained by the Company and vest twenty-five percent (25%) on each of the first four anniversaries of the grant date;
- --If Mr. Nano's employment terminated because of his death or disability (as defined in the agreement), any previously granted unvested options would become fully vested and immediately exercisable;
- --If Mr. Nano resigned his employment for good reason (as defined in the agreement) or if the Company terminated his employment without cause (as defined in the agreement), Mr. Nano would be entitled to severance benefits upon meeting certain conditions and requirements. Severance benefits included continuation of his base compensation and group insurance benefits for twelve (12) months and continued vesting of previously granted stock options for twelve (12) months or until the next employment anniversary date, whichever was longer, but in no event longer than ten (10) years from the option grant date;
- --If the Company terminated his employment without cause in conjunction with a change in control, Mr. Nano would be entitled to change in control benefits. Change in control benefits included continuation of his base compensation and group insurance benefits for the longer of twelve (12) months or the remainder of the then current employment term and full vesting and immediate ability to exercise any previously granted unvested options;
- --If Mr. Nano remained employed by the Company through his 65th birthday and his employment subsequently terminated for any reason other than cause (as defined in the agreement), the Company would reimburse him up to \$120,000 for a one-time premium for post-retirement health insurance for Mr. Nano and his family.

Subsequent to Mr. Nano's termination, on August 10, 2005 the Company received notice that Mr. Nano had filed a complaint in the Superior Court in the Judicial District of Stamford, Connecticut seeking the pre-judgment remedy of attachment. Mr. Nano's suit seeks to attach one of the Company's bank accounts in the amount of \$1.4 million to preserve his ability to collect should he succeed on his claims. In his complaint, Mr. Nano alleges that the Company breached his employment contract because it denied him certain severance benefits when it terminated him on June 14, 2005. Mr. Nano also claims, in the alternative, that the Company violated a proposed but unexecuted and undelivered separation agreement and general release which it sought to negotiate with him at the time of his departure. According to his lawsuit, Mr. Nano claims that the Company withdrew the agreement after he communicated his acceptance to the Chairman of the Company's Board of Directors. The Company denies the allegations of the suit and intends to vigorously defend it and oppose Mr. Nano's application for a prejudgment remedy. Hearings on this motion occurred in November 2005. No decision has been reached.

On September 14, 2005, the Company announced that it had received notice that Mr. Nano also had filed a complaint with the Occupational Safety and Health Administration ("OSHA"), alleging a violation of Section 806 of the Corporate and Criminal Fraud Accountability Act of 2002, 18 U.S.C. 1514A, by the Company in connection with the termination of his employment. The Company believes that the complaint is totally without merit, and is exploring several claims against Mr. Nano. The Company filed an answer to the OSHA inquiry on October 3, 2005.

Other Arrangements

401(k) Retirement Savings Plan

Effective January 1, 1997, the Company established the Competitive Technologies, Inc. 401(k) Plan (the "401(k) Plan"), a defined contribution plan qualified under section 401(k) of the Internal Revenue Code. Participation in the 401(k) Plan is voluntary and open to all employees who are at least 21 years of age and meet certain service requirements. Employees may defer compensation up to a specific dollar amount set by the Internal Revenue Service for any calendar year. We do not make matching contributions, and employees are not allowed to invest in our stock under the Plan. Employee contributions are fully vested when made.

The Board may authorize discretionary Company contributions to the 401(k) Plan, subject to limitations set forth in the Internal Revenue Code, and payable in shares of our common stock valued as of the date the shares are contributed to the Plan. Employees vest in the Company's discretionary contribution ratably over four (4) years of service, with a year of service defined as twelve (12) consecutive months during which an employee is employed for at least 1,000 hours. After an employee has completed four years of service, Company discretionary contributions are fully vested when they are made, except that once an employee reaches sixty (60) years of age, the employee becomes fully vested regardless of year of service. Forfeitures are re-allocated to the remaining employees in the 401(k) Plan. When discretionary contributions are authorized, the Board determines the method for allocation among participants in accordance with the 401(k) Plan: based on compensation, based on a per capita allocation, or based on a combination of per capita and compensation.

For the years ended July 31, 2005, 2004 and 2003, the Board authorized discretionary contributions of \$100,000, \$100,000 and \$100,000, respectively, payable in shares of Common Stock. The Named Executive Officers received the following allocations of the Company's discretionary contributions: Dr. Freed, 1,693 and 2,030 shares, respectively, for 2005 and 2004, for Mr. Davidson, 1,352 shares for 2005, (of which 338 shares are vested) and for Mr. Nano, 3,541 and 4,480 shares, respectively, for 2004 and 2003.

Incentive Compensation Plan

During fiscal year 2005, the Company had an incentive compensation plan; the Competitive Technologies, Inc. Incentive Compensation Plan, approved by the Company's Board (the "Incentive Plan"). The Compensation Committee administers the Incentive Plan. The Compensation Committee may suspend or amend the Incentive Plan at any time from time to time, and the Board may terminate the Incentive Plan.

The Incentive Plan provides that the Company pay in cash the greater of an annual bonus incentive or a commission award. The targeted annual bonus incentive award is a percentage of the participant's salary, as defined in the Incentive Plan, as of December 31st of each year. The annual bonus incentive award is comprised of two parts: up to 70% is dependent upon the Company's financial performance, and up to 30% is dependent upon individual performance. If the Company's financial performance is less than 80% of its goal, there will be no award for the Company portion. If the Company's financial performance is more than 115% of its goal, the award may increase to 150% of the award. If a participant meets his or her individual goals, the Company may pay the individual portion regardless of whether the Company achieves its financial performance goal.

For the years ended July 31, 2005, 2004 and 2003, the Company charged \$291,423, \$175,000 and \$50,000, respectively, to expense for annual bonus incentive awards to employees other than the Named Executive Officers.

This annual incentive compensation plan also includes the Company's Commission Plan for professional and support staff and consultants, which sets aside up to 10% of new business revenue (less direct costs other than personnel costs). The plan provides that the commission for new business revenue shall be paid for a maximum of five years, and be allocated among those who participated in generating that revenue. For the year ended July 31, 2005, \$800,000 was charged to expense for commissions. No commissions were paid or accrued under this plan in fiscal 2004 or 2003.

The Compensation Committee also may authorize special awards in its sole discretion, and charged \$26,000 to expense during the year ended July 31, 2005, for employees other than the Named Executive Officers.

1997 Employees' Stock Option Plan

The stockholders approved the Company's 1997 Employees' Stock Option Plan ("the 1997 Option Plan") that provides for the granting of stock options to purchase the Company's Common Stock. The stock options may be either incentive stock options pursuant to Section 422 of the Internal Revenue Code or non-statutory stock options. Stock options granted under the 1997 Option Plan must be granted at not less than 100% of the fair market value on the date of grant. The Compensation Committee determines the vesting period for the stock options. Stock options expire upon termination of the grantee's employment, or ten (10) years after the grant date. In certain instances stock options which are vested or become vested upon the happening of an event or events specified by the Compensation Committee, may continue to be exercisable through up to 10 years after the grant date, irrespective of the termination of the optionee's employment with the Company. No options may be granted pursuant to this plan after September 30, 2007.

EQUITY COMPENSATION PLAN INFORMATION

Plan Category	-	ighted-average tercise price of outstanding options, warrants and rights	Number of securities remaining available for future issuance
Equity compensation plans approved by security holders	740,223	\$ 5.72	716,075

DIRECTOR COMPENSATION

Each of our non-employee directors is paid an annual cash retainer of \$10,000 (paid quarterly in arrears) for their services to the Company. In addition, the directors are issued shares of Common Stock pursuant to our 1996 Directors' Stock Participation Plan, and are granted stock options to purchase Common Stock pursuant to our 2000 Directors Stock Option Plan, both as described below. In addition, effective in fiscal year 2005 the Chairman of the Board and the Chairman of the Audit Committee are paid annual stipends of \$12,000 and \$6,000, respectively, for the additional responsibilities and time commitments required of them.

Each non-employee director also is paid \$1,000 for each Board meeting attended and \$500 for each committee meeting that they attend. All directors are reimbursed for out-of-pocket expenses incurred to attend Board and committee meetings.

Pursuant to the Company's 1996 Directors' Stock Participation Plan, on the first business day of January, each non-employee director who has been elected by the stockholders and has served at least one full year as a director is issued a number of shares of Common Stock equal to the lesser of (a) \$15,000 divided by the per share fair market value of such stock on the issuance date, or (b) 2,500 shares. If a non-employee director were to leave the Board after serving at least one full year but prior to the January issuance date, the Company would issue to the director Common Stock on a pro-rata basis up to the termination date. Common Stock may not be issued pursuant to this plan after January 2, 2011. In January 2005, the Company issued an aggregate of 6,920 shares under this plan (1,384 shares each to Messrs. Carver, Dunbar, Fodale, Philippin and Sabin).

Pursuant to the Company's 2000 Directors Stock Option Plan, non-employee directors are granted 10,000 fully vested, non-qualified stock options to purchase the Company's Common Stock on the date the individual first is elected a director, whether by the stockholders or by the Board, and is granted additional grants of 10,000 stock options on the first business day of January thereafter, provided the individual still is a director. The stock options granted are at an exercise price not less than 100% of the fair market value of the Common Stock at the grant date, and have a term of ten years from the grant date. If an individual's directorship terminates because of death or permanent disability, the stock options may be exercised within one year after termination. If the termination is for any other reason, the stock options may be exercised within 180 days after termination. However, the Board has the discretion to amend previously granted stock options to provide that such stock options may continue to be exercisable for specified additional periods following termination. In no event may a stock option be exercised after the expiration of its ten-year term. During fiscal 2005, the Company recorded a non-cash charge of \$73,000 incurred as a result of modifying the terms of certain stock options previously granted to Samuel Fodale, a former director, to extend the exercise term of the options. Stock options may not be granted pursuant to this plan after the first business day of January 2010. On January 3, 2005, the Company granted 50,000 stock options under this plan (10,000 stock options each to Messrs. Carver, Dunbar, Fodale, Philippin and Sabin) at an exercise price of \$10.835, and, on January 14, 2005, 10,000 stock options were granted to Dr. Maccecchini at an exercise price of \$11.035. The exercise prices were equal to the market price of the Common Stock on the grant date.

SECTION 16(A) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Section 16(a) of the Securities Exchange Act of 1934 (the "Exchange Act") requires the Company's directors and officers and persons who own more than ten percent of the Common Stock to file reports of ownership and changes in ownership with the Securities and Exchange Commission ("SEC") and the American Stock Exchange. SEC regulations require reporting persons to furnish the Company with copies of all Section 16(a) forms they file.

Based solely on a review of the copies of such reports received or written representations from certain reporting persons with respect to fiscal 2005, we believe that all reporting persons complied with all applicable reporting requirements.

COMPENSATION COMMITTEE INTERLOCKS AND INSIDER PARTICIPATION

Mr. Carver, Mr. Dunbar and Mr. Philippin were members of the Compensation Committee during 2005. There were no Compensation Committee interlocking relationships in 2005.

CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

There are no transactions to be reported under this item.

REPORT OF THE COMPENSATION AND STOCK OPTION COMMITTEE

This report of the Compensation and Stock Option Committee (the "Committee") shall not be deemed incorporated by reference by any general statement incorporating the Proxy Statement by reference into any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934 (the "Acts"), except to the extent that the Company specifically incorporates this information by reference, and shall not otherwise be deemed filed under such Acts.

The Company's compensation program consists of base salary, bonus, stock options, other incentive awards and other benefits, which the Committee generally reviews annually. The Committee's overall philosophy is to align compensation with the Company's business strategy and to support achievement of our long-term goals. In order to attract and retain competent executives, we believe that it is essential to maintain an executive compensation program that provides overall compensation competitive with that paid to executives with comparable qualifications and experience.

The purpose of the Company's Incentive Compensation Plan in effect during fiscal 2005 (the "Incentive Plan") is to reward employees for achieving specific levels of performance. It provides for payment in cash of the greater of an annual bonus incentive or a commission award. The commission award is based on net new revenue realized (as defined). The Incentive Plan correlates the annual bonus incentive awards to the Company's financial performance and an individual's performance in achieving their individual goals and objectives. The targeted annual bonus incentive award is a percentage of the participant's base salary. The purpose of the commission incentive is to encourage our staff and consultants to generate recurring new business revenues. The Committee also may make special awards. All awards under the Incentive Plan are at the discretion of the Committee. In addition, the Committee hired a nationally recognized compensation consulting firm to review the Company's 2005 Incentive Plan awards and make recommendations for the Incentive Plan for the future. On November 22, 2005, the Board approved a new Incentive Compensation Plan (the "New Plan"). The New Plan provides for cash bonus opportunities based upon company and individual achievement of pre-established performance goals and objectives. The New Plan will be effective for the Company's 2006 fiscal year.

The Committee also determines the number and terms of stock options to grant to employees pursuant to the Company's 1997 Employees' Stock Option Plan. This plan provides additional long-term incentive for employees to maximize stockholder value and to attract, retain and motivate our employees to continue employment with the Company. To encourage and recognize the cooperative teamwork of all employees that is required to achieve the Company's goals, we grant stock options to all employees to give them a proprietary interest in the Company.

Dr. Freed's and Mr. Nano's base salary and compensation packages were reviewed in detail by the Committee. In 2004, the Committee also hired a nationally recognized compensation consulting firm (different from the one hired in 2005), to review the Company's Chief Executive Officer's ("CEO") compensation package in light of the Company's performance, compare it with others and make expert recommendations to assist the Committee in their review of the CEO's total compensation.

For the year ended July 31, 2005, the Committee recommended, and the Board approved, a base salary for Dr. Freed of \$250,000, a bonus of \$160,000, and a grant of 40,000 stock options pursuant to the Company's 1997 Employees' Stock Option Plan. In addition, the Company made a discretionary contribution of Common Stock valued at approximately \$10,600 to Dr. Freed's 401(k) account. The Committee also reviewed in detail Dr. Freed's employment agreement dated September 27, 2004, and recommended its approval to the Board. In addition, as a result of Dr. Freed becoming President and CEO, the Committee negotiated with Dr. Freed an amended and restated employment agreement dated October 1, 2005, and also recommended its approval to the Board.

Compensation and Stock Option Committee:

Charles J. Philippin (Chairman) Richard E. Carver George W. Dunbar, Jr.

REPORT OF THE AUDIT COMMITTEE

This report of the Audit Committee (the "Audit Committee") shall not be deemed incorporated by reference by any general statement incorporating the Proxy Statement by reference into any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934 (the "Acts"), except to the extent that the Company specifically incorporates this information by reference, and shall not otherwise be deemed filed under such Acts.

The Audit Committee reviewed and discussed with management the Company's audited financial statements as of and for the year ended July 31, 2005, as well as the Company's Annual Report on Form 10-K and Quarterly Reports on Form 10-Q for the year ended July 31, 2005, before the Company filed those reports.

The Audit Committee discussed with the Company's independent accountants, BDO Seidman, LLP, ("BDO") (see also "Independent Public Accountants" below) the matters required to be discussed by Statement on Auditing Standards No. 61, "Communication with Audit Committees," as issued, modified or supplemented.

The Audit Committee received the written disclosures from BDO required by Independence Standards Board Standard No. 1, "Independence Discussions with Audit Committees," as issued, modified or supplemented. The Audit Committee discussed with BDO their independence from management and from the Company.

Based on the reviews and discussions referred to in the foregoing paragraphs, the Audit Committee recommended to the Board of Directors that the audited financial statements as of and for the year ended July 31, 2005, be included in the Company's Annual Report on Form 10-K for the year ended July 31, 2005.

Audit Committee:

John M. Sabin (Chairman)
Charles J. Philippin
Dr. Maria-Luisa Maccecchini

PERFORMANCE GRAPH

The performance graph below shall not be deemed incorporated by reference by any general statement incorporating this Proxy Statement by reference into any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934 (the "Acts"), except to the extent that the Company specifically incorporates this information by reference, and shall not otherwise be deemed filed under such Acts.

The performance graph compares cumulative total return (assuming reinvestment of dividends, if any) on the Company's Common Stock for the five-year period shown, compared with the American Stock Exchange Market Index and a SIC code index made up of all public companies whose four-digit standard industrial code number (6794), includes patent owners and lessors and who have been public for the period covered by the graph, all for the fiscal years ended July 31, assuming \$100 invested on August 1, 2000 in the Company's Common Stock, the published SIC code index of public companies, and the American Stock Exchange Market Index.

	2001	2002	2003	2004	2005
Competitive					
Technologies, Inc.	59.18	30.58	17.10	42.74	63.34
Industry Index - 6794	85.22	82.54	132.48	127.91	192.88
Broad Market AMEX Index	95.32	86.68	99.59	115.15	140.33
18					

INDEPENDENT PUBLIC ACCOUNTANTS

BDO Seidman, LLP ("BDO") served as independent public accountants for the fiscal year ended July 31, 2005, and the Audit Committee expects to select them to serve for the fiscal year ending July 31, 2006. We expect a representative of BDO to attend the annual meeting, to make a statement if he or she desires to do so, and to be available to respond to appropriate questions.

Changes in and Disagreements with Accountants on Accounting and Financial Disclosure.

In August 2003 the Audit Committee recommended and the Board approved the selection of BDO and the dismissal of PricewaterhouseCoopers LLP ("PwC") as the Company's independent accountant contingent upon BDO 's acceptance of its engagement and execution of a satisfactory engagement letter.

On September 2, 2003, PwC notified the Company that it viewed its dismissal to have occurred. It is the Company's understanding that PwC views its dismissal to have occurred on August 25, 2003. However, the Company disagrees with PwC's opinion as to the date of their dismissal, which was not intended to occur until the retention of new auditors was completed. However, the Company accepts that September 2, 2003 may be viewed as the dismissal date of PwC.

The reports of PwC on the Company's consolidated financial statements for the fiscal years ended July 31, 2002 and 2001 contained no adverse opinion or disclaimer of opinion and were not qualified or modified as to uncertainty, audit scope or accounting principles.

During the fiscal years ended July 31, 2002 and 2001, and through September 2, 2003, there was no disagreement with PwC on any matter of accounting principles or practices, financial statement disclosure, or auditing scope or procedures, which disagreement, if not resolved to the satisfaction of PwC, would have caused them to make reference thereto in their report on the consolidated financial statements for such years.

During the fiscal years ended July 31, 2002 and 2001, and through September 2, 2003, there was no reportable event as defined in Item 304(a)(1)(v) of Regulation S-K.

On September 16, 2003, Competitive Technologies, Inc. engaged BDO as its independent accountant to audit the Company's consolidated financial statements for the fiscal year ended July 31, 2003. The Audit Committee recommended and the Board approved BDO's engagement.

During the fiscal years ended July 31, 2002 and 2001, and through September 16, 2003, the Company had not consulted with BDO regarding the application of accounting principles to any specific transaction (either completed or proposed), the type of audit opinion that might be rendered on the Company's financial statements, any other accounting, auditing or financial reporting matter, or any reportable events described in Items 304(a)(2)(i) and 304(a)(2)(ii) of Regulation S-K.

Fees Billed by Principal Accountants

The following table presents fees for professional services rendered by BDO and PwC for the years ended July 31, 2005 and 2004:

	20	05		2004				
	BDO		PwC	BDO		PwC		
Audit Fees (A)	\$ 191,000	\$		\$ 84,000	\$			
Audit-Related Fees (B)	20,000		10,000	10,000		10,000		
Tax Fees (C)				1,000				
All Other Fees	2,000							
Total	\$ 213,000	\$	10,000	\$ 95,000	\$	10,000		

- (A) Audit fees for 2005 include the audit of the Company's internal controls over financial reporting in compliance with Section 404 of the Sarbanes-Oxley Act of 2002. The increase in 2005 fees was related to the provision for those services. The Audit Committee pre-approved all 2005 and 2004 audit and Sarbanes-Oxley related services, except for *de minimus* amounts.
- (B) Audit-related fees were for assurance and related services. For 2005, they were in connection with a Registration Statement on Form S-3, while in 2004 they were in connection with a Registration Statement on Form S-1. PwC fees related to work performed in order to issue consents for the registration statements for the applicable years.
- (C)Tax fees for 2004 were for federal income tax advice related to our equity financing agreement, entered into in 2004. The Company did not use tax compliance services of BDO or PwC in either year. The Audit Committee did not pre-approve these tax services since they were of a *de minimus* amount.

Audit Committee Pre-Approval of Services of Principal Accountants

The Audit Committee has the sole authority and responsibility to select, evaluate, determine the compensation of, and, where appropriate, replace the independent auditor. After determining that providing the non-audit services is compatible with maintaining the auditor's independence, the Audit Committee shall pre-approve all audit and permitted non-audit services to be performed by the independent auditor, except for *de minimus* amounts. If it is not practical for the Audit Committee to meet to approve fees for permitted non-audit services, the Audit Committee has authorized its chairman, currently Mr. Sabin, to approve them and to review such pre-approvals with the Audit Committee at its next meeting.

PROPOSALS OF STOCKHOLDERS

Stockholders who wish to present proposals under SEC Rule 14a-8 to be included in the Company's Proxy Statement and form of proxy in connection with the next annual meeting must submit those proposals so that the Company receives them no later than 120 days before the mailing date of the Company's Proxy Statement in connection with the January 17, 2006 annual meeting. If we meet this year's expected mailing date of November 28, 2005, the Company must receive such proposals for next year's annual meeting no later than July 31, 2006.

Stockholders who wish to present matters outside the processes of SEC Rule 14a-8 to be included in the Company's Proxy Statement and form of proxy in connection with the next annual meeting must submit notice of those matters so that the Company receives them no later than 45 days before the mailing date of the Company's Proxy Statement in connection with the January 17, 2006 annual meeting. If we meet this year's expected mailing date of November 28,

2005, the Company must receive notice of such matters for next year's annual meeting no later than October 13, 2006. Notice received after October 13, 2006 will be untimely and subject to the discretionary authority described in the last sentence of this Proxy Statement.

GENERAL

The Company will bear the cost of solicitation of proxies. In addition to being solicited by mail, proxies may be solicited personally or by telephone or telegraph. The Company will reimburse brokerage houses and other custodians, nominees and fiduciaries for forwarding proxy materials to principals in obtaining their proxies.

Copies of the Company's Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, any amendments to those reports and any other reports filed with or furnished to the SEC also are available on or through the Company's website at <u>www.competitivetech.net</u> as soon as reasonably practicable after they are filed with or furnished to the SEC.

On written request, the Company will provide without charge (except for exhibits) to any record or beneficial owner of its securities a copy of the Company's Annual Report on Form 10-K filed with the SEC for the fiscal year ended July 31, 2005, including the financial statements and schedules thereto. Exhibits to said report will be provided upon payment of fees limited to the Company's reasonable expenses in furnishing such exhibits. Written requests should be addressed to: Secretary, Competitive Technologies, Inc., 1960 Bronson Road, Fairfield, Connecticut, 06824.

Some brokers and other nominee record holders may be participating in the practice of "householding" corporate communications to stockholders, such as proxy statements and annual reports. This means that only one copy of this Proxy Statement may have been sent to multiple stockholders in your household. The Company will promptly deliver a separate copy of this Proxy Statement to you if you call or write us at the following address or phone number: Secretary, Competitive Technologies, Inc., 1960 Bronson Road, Fairfield, Connecticut, 06824, telephone: (203) 255-6044. If in the future you want to receive separate copies of our corporate communications to stockholders, such as proxy statements and annual reports, or if you are receiving copies and would like to receive only one copy for your household, you should contact your broker or other nominee record holders, or you may contact the Company at the above address and phone number.

The Board of Directors is not aware of any matter that is to be presented for action at the meeting other than the matters set forth herein. Should any other matters requiring a vote of the stockholders arise, the proxies in the enclosed form confer upon the person or persons entitled to vote the shares represented by such proxies discretionary authority to vote the same in respect of any such other matters in accordance with their best judgment in the interest of the Company.

By Order of the Board of Directors,

/s/ Paul A. Levitsky
Paul A. Levitsky
Secretary

Dated: November 28, 2005

style="border-bottom: 1px solid #000000">Company Subsidiaries Subsidiaries Eliminations Consolidated Assets

Current:

Cash and cash equivalents \$7 \$(9) \$481 \$ \$479 Intercompany balances (6,352) 5,549 803 Trade receivables, net 738 305 1,043 Prepaid expenses, taxes and other current assets 1,783 76 516 (1,843) 532

Total current assets (4,562) 6,354 2,105 (1,843) 2,054 Property and equipment, net 1 614 317 932 Intangible assets, net 173 3,849 650 4,672 Intercompany balances 980 (721) (259) Goodwill 6,130 1,304 7,434 Investment in subsidiaries 14,500 2,663 (17,163)

Total Assets

\$11,092 \$18,889 \$4,117 \$(19,006) \$15,092

Liabilities and Stockholder s Equity

Current:

Short-term and current portion of long-term debt \$45 \$6 \$6 \$ \$57 Accounts payable and other current liabilities 230 2,731 1,055 (1,843) 2,173

Total current liabilities 275 2,737 1,061 (1,843) 2,230 Long-term debt 7,697 5 585 8,287 Intercompany debt

84 252 (161) (175) Deferred income taxes (57) 1,395 144 1,482

Total liabilities 7,999 4,389 1,629 (2,018) 11,999

Total stockholder s equity 3,093 14,500 2,488 (16,988) 3,093

Total Liabilities and Stockholder s Equity \$11,092 \$18,889 \$4,117 \$(19,006) \$15,092

	Supplemental Condensed Consolidating Schedule of Operations Three Months Ended September 30, 2008 Parent Guarantor Non-Guarantor										
(in millions)	Parent Company		Guarantor Subsidiaries			Subsidiaries		nations	Consolidated		
Total revenue	\$		\$	830	\$	550	\$	14	\$	1,394	
Costs and expenses:											
Cost of sales and direct operating				343		371		14		728	
Sales, marketing and administration		20		144		81				245	
Product development				45		39				84	
Depreciation and amortization Amortization of acquisition-related				51		19				70	
intangible assets		1		92		38				131	
Merger costs											
		21		675		548		14		1,258	
Income (loss) from operations		(21)		155		2				136	
Net interest income (expense)		(137)		(14)		13				(138)	
Other income (expense)		60		11		(6)		(89)		(24)	
Income (loss) before income taxes		(98)		152		9		(89)		(26)	
Provision (benefit) for income taxes		(63)		73		(1)				9	
Net income (loss)	\$	(35)	\$	79	\$	10	\$	(89)	\$	(35)	
			1	19							

Supplemental Condensed Consolidating Schedule of Operations	3
Three Months Ended September 30, 2009	

	Three Months Ended September 30, 2009												
	Pare	nt	Gua	arantor	Non-	Guarantor							
(in millions)	Company		Subsidiaries		Subsidiaries		Elim	inations	Con	solidated			
Total revenue	\$		\$	842	\$	520	\$	(25)	\$	1,337			
Costs and expenses:													
Cost of sales and direct operating				354		313		(25)		642			
Sales, marketing and administration		23		137		102				262			
Product development				44		33				77			
Depreciation and amortization				54		20				74			
Amortization of acquisition-related													
intangible assets		1		99		50				150			
Merger costs													
		24		688		518		(25)		1,205			
Income (loss) from energtions		(24)		154		2				132			
Income (loss) from operations Net interest income (expense)		(24) 141)		134		(32)				(160)			
Other income (expense)	-	238		(55)		(15)		(183)		(150)			
Other meome (expense)	4	230		(33)		(13)		(103)		(13)			
Income (loss) before income taxes		73		112		(45)		(183)		(43)			
Benefit from (provision for) income													
taxes	(113)		126		(10)				3			
Net income (loss)	\$	(40)	\$	238	\$	(55)	\$	(183)	\$	(40)			
(1000)	~	()	4		Ψ	(55)	4	(100)	Ψ.	(.5)			

Supplemental Condensed Consolidating Schedule of Operations Nine Months Ended September 30, 2008

	Nine Wolfins Ended September 30, 2006											
(in millions)	Parent Company	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	Eliminations	Consolidated							
Total revenue	\$	\$ 2,654	\$ 1,505	\$ (106)	\$ 4,053							
Costs and expenses: Cost of sales and direct operating Sales, marketing and administration Product development Depreciation and amortization	69	1,205 448 140 152	925 298 101 55	(106)	2,024 815 241 207							
Amortization of acquisition-related intangible assets Merger costs	3	278	80		361							
	72	2,223	1,459	(106)	3,648							

Edgar Filing: INTERNATIONAL PAPER CO /NEW/ - Form 8-K

Income (loss) from operations Net interest income (expense) Other income (expense)	(72) (392) 238		431 (5) (1)	46 (23) (29)	(257)	405 (420) (49)
Income (loss) before income taxes Provision (benefit) for income taxes	(226) (171)		425 168	(6) (6)	(257)	(64) (9)
Net income (loss)	\$ (55)	\$	257	\$	\$ (257)	\$ (55)
		20)			

Supplemental Condensed Consolidating Schedule of Operations Nine Months Ended September 30, 2009

	Nine Months Ended September 30, 2009												
	Pa	arent	Gu	arantor	Non-	Guarantor							
(in millions)	Cor	Company		Subsidiaries		sidiaries	Elim	inations	Con	solidated			
Total revenue	\$		\$	2,532	\$	1,579	\$	(70)	\$	4,041			
Costs and expenses:													
Cost of sales and direct operating				1,091		1,017		(70)		2,038			
Sales, marketing and administration		68		434		290				792			
Product development				126		99				225			
Depreciation and amortization				160		55				215			
Amortization of acquisition-related													
intangible assets		2		302		100				404			
Merger costs		1								1			
		71		2,113		1,561		(70)		3,675			
Income (loss) from operations		(71)		419		18				366			
Net interest income (expense)		(411)		36		(90)				(465)			
Other income (expense)		402		(66)		6		(336)		6			
Income (loss) before income taxes Benefit from (provision for) income		(80)		389		(66)		(336)		(93)			
taxes		(1)		13						12			
Net income (loss)	\$	(81)	\$	402	\$	(66)	\$	(336)	\$	(81)			

Supplemental Condensed Consolidating Schedule of Cash Flows Nine Months Ended September 30, 2008

	Nine Woltins Ended September 30, 2008											
		Parent		arantor	Non-G	uarantor						
(in millions)	Company		Subsidiaries		Subsidiaries		Eliminations		Conso	lidated		
Cash Flow From Operations												
Net income (loss)	\$	(55)	\$	257	\$		\$	(257)	\$	(55)		
Non cash adjustments		(203)		348		141		257		543		
Changes in operating assets and												
liabilities		(728)		810		(181)				(99)		
Cash flow provided by (used in) operations		(986)		1,415		(40)				389		
Investment Activities Intercompany transactions		261		(1,115)		854						
Cash paid for businesses acquired by		201		(1,113)		351						
the Company, net of cash acquired				(110)		(64)				(174)		

Cash paid for property and equipment and software		(193)	(87)	(280)
Other investing activities		(5)	7	2
Cash provided by (used in) investment activities	261	(1,423)	710	(452)
Financing Activities Net borrowings (repayments) of				
long-term debt	1,284	7	(40)	1,251
Other financing activities	(15)			(15)
Cash provided by (used in) financing	1.000	_	(40)	
activities	1,269	7	(40)	1,236
Effect of exchange rate changes on cash			(12)	(12)
Increase (decrease) in cash and cash				
equivalents	544	(1)	618	1,161
Beginning cash and cash equivalents	39	2	386	427
Ending cash and cash equivalents	\$ 583	\$ 1	\$ 1,004 \$	\$ 1,588
		21		

Supplemental Condensed Consolidating Schedule of Cash Flows Nine Months Ended September 30, 2009

	Nine Months Ended September 30, 2009									
(in millions)		arent mpany		antor diaries		Guarantor osidiaries	Eliminations		Cons	solidated
(III IIIIIIOIIS)	Co	шрапу	Subsid	uiaries	Sub	sidiaries	EIIIII	manons	Cons	onuateu
Cash Flow From Operations										
Net income (loss)	\$	(81)	\$	402	\$	(66)	\$	(336)	\$	(81)
Non cash adjustments		(343)		451		138		336		582
Changes in operating assets and		(165)		(204)		222				(127)
liabilities		(165)		(294)		322				(137)
Cash flow provided by (used in)										
operations		(589)		559		394				364
T										
Investment Activities		923		(384)		(539)				
Intercompany transactions Cash paid for businesses acquired by		923		(364)		(339)				
the Company, net of cash acquired				(12)						(12)
Cash paid for property and equipment				(1-)						(1-)
and software				(182)		(73)				(255)
Other investing activities				1		2				3
Cash provided by (used in) investment activities		923		(577)		(610)				(264)
activities		923		(311)		(010)				(204)
Financing Activities										
Net borrowings (repayments) of		(0.0.0)								(
long-term debt		(833)		(7)		237				(603)
Other financing activities		(5)								(5)
Cash provided by (used in) financing										
activities		(838)		(7)		237				(608)
Effect of exchange rate changes on cash						12				12
casii						1.2				12
Increase (decrease) in cash and cash										
equivalents		(504)		(25)		33				(496)
Beginning cash and cash equivalents		511		16		448				975
Ending cash and cash equivalents	\$	7	\$	(9)	\$	481	\$		\$	479
2	•	-				-				
			22							

Item 2. Management s Discussion and Analysis of Financial Condition and Results of Operations Introduction

The following discussion and analysis supplement the management s discussion and analysis in the Form 10-12G/A for SCC and SCCII and SunGard s Annual Report on Form 10-K for the year ended December 31, 2008 and presume that readers have read or have access to the discussion and analysis in these filings. The following discussion and analysis includes historical and certain forward-looking information that should be read together with the accompanying Consolidated Financial Statements, related footnotes, and the discussion below of certain risks and uncertainties that could cause future operating results to differ materially from historical results or from the expected results indicated by forward-looking statements. The following discussion reflects the results of operations and financial condition of SCC, which are materially the same as the results of operations and financial condition of SCCII and SunGard unless otherwise noted.

Results of Operations:

The following table sets forth, for the periods indicated, certain amounts included in our Consolidated Statements of Operations, the relative percentage that those amounts represent to consolidated revenue (unless otherwise indicated), and the percentage change in those amounts from period to period.

	Three Months Ended September 30,		Three Months Ended September 30,		Incr (Deci 20 v 20	cent rease rease) 009 rs.	Nine Months Ended September 30,		Nine Months Ended September 30,		Increase (Decrease) 2009 vs. 2008		
		Р	of		Р	of	·L		Ч	oercent of	ŀ	of	ı
(in millions)		r	evenue		r	evenu	e		r	evenue	r	evenu	e
Revenue Financial systems (FS) Higher education (HE) Public sector (PS) Software & processing solutions Availability services (AS)	\$	774 128 94 996 398 1,394	56% 9% 7% 71% 29% 100%	\$	724 125 103 952 385 1,337	549 99 89 719 299	% % % %	(2)% 10% (4)% (3)%	\$ 2,171 400 307 2,878 1,175 \$ 4,053	54% 10% 8% 71% 29% 100%	\$ 2,232 389 289 2,910 1,131 \$ 4,041	559 109 79 729 289 1009	% (3)% % (6)% % 1% % (4)%
Costs and Expenses Cost of sales and direct operating Sales, marketing and administration Product development Depreciation and amortization Amortization of acquisition-related intangible assets Merger and other costs	\$	728 245 84 70	52% 18% 6% 5%	\$	642 262 77 74 150	489 209 69 69	% % %	12)% 7% (8)% 6% 15%	\$ 2,024 815 241 207 361	50% 20% 6% 5%	\$ 2,038 792 225 215 404	509 209 69 59	% (3)% % (7)% % 4%

	\$ 1,258	90%	\$ 1,205	90%	(4)%	\$ 3,648	90% \$	3,675	91%	%
Income from Operations										
Financial systems (1)	\$ 138	18%	\$ 157	22%	14%	\$ 388	18% \$	414	19%	7%
Higher education (1)	31	24%	33	26%	6%	91	23%	95	24%	4%
Public sector (1)	16	17%	19	18%	19%	55	18%	55	19%	%
Software & processing solutions (1)	185	19%	209	22%	13%	534	19%	564	19%	6%
Availability services (1)	114	29%	103	27%	(10)%	326	28%	291	26%	(11)%
Corporate administration	(11)	(1)%	(13)	(1)%	18%	(35)	(1)%	(40)	(1)%	14%
Amortization of acquisition-related										
intangible assets	(131)	(9)%	(150)	(11)%	15%	(361)	(9)%	(404)	(10)%	12%
Stock Compensation expense	(7)	(1)%	(8)	(1)%	14%	(21)	(1)%	(22)	(1)%	5%
Other items (2)	(14)	(1)%		(1)%	(36)%	(38)	(1)%	(23)	(1)%	(39)%
	\$ 136	10%	\$ 132	10%	(3)%	\$ 405	10% \$	366	9%	(10)%

- (1) Percent of revenue is calculated as a percent of revenue from FS, HE, PS, Software and Processing Solutions, and AS, respectively.
- (2) Other items include certain purchase accounting adjustments and management fees paid to the Sponsors, partially offset by capitalized software development costs.

Table of Contents

Table of Contents

The following table sets forth, for the periods indicated, certain supplemental revenue data, the relative percentage that those amounts represent to total revenue and the percentage change in those amounts from period to period.

	Three Months Ended September 30,		hs d	Ended Increase		Nine Months Ended September 30,		Nine Month Ended September 30,		Increase	
		2008		2009		vs. 2008	200		2	009	vs. 2008
		p	ercent of	р	ercent of		p	ercent of		percent of	
(in millions)		re	evenue	re	evenue		r	evenue		revenue	
Financial Systems											
Services	\$	688	49% \$	642	48%	. ,	\$ 1,921		\$ 2,02		
License and resale fees		46	3%	43	3%	(7)%	135	3%	10	06 3%	(21)%
Total products and services		734	53%	685	51%	(7)%	2,056	51%	2,13	3 53%	4%
Reimbursed expenses		40	3%	39	3%	(3)%	115	3%	-	9 2%	
	Φ	774	5.COV	704	5 4 O	(6) 64	Φ 2 171	5 4 07	Ф 2 22	20 5501	207
	\$	774	56% \$	724	54%	(6)%	\$ 2,171	54%	\$ 2,23	55%	3%
Higher Education											
Services	\$	109	8% \$	102	8%	(6)%	\$ 340	8%	\$ 33	81 8%	(3)%
License and resale fees		16	1%	20	1%	25%	52	1%	5	52 1%	%
Total products and services		125	9%	122	9%	(2)%	392	10%	38	3 9%	(2)%
Reimbursed expenses		3	%	3	9						% (25)%
	\$	128	9% \$	125	9%	(2)%	\$ 400	10%	\$ 38	10%	(3)%
Public Sector											
Services	\$	80	6% \$	73	5%	(9)%	\$ 262	6%	\$ 21	1 5%	(19)%
License and resale fees		12	1%	29	2%	142%	41	1%	7	5 2%	
Total products and services		92	7%	102	8%	11%	303	7%	28	36 7%	(6)%
Reimbursed expenses		2	1 70 %	102		6 (50)%	303		~ 2c		% (25)%
- P						(= 0)//-					, (==),,
	\$	94	7% \$	103	8%	10%	\$ 307	8%	\$ 28	39 7%	(6)%
Software & Processing Solutions											
Services	\$	877	63% \$	817	61%	(7)%	\$ 2,523	62%	\$ 2,56	64%	2%
License and resale fees		74	5%	92	7%	24%	228	6%			
Tatal and last and		051	600	000	(00	(4)04	0.751	(00	2.00	0 60%	001
Total products and services Reimbursed expenses		951 45	68% 3%	909 43	68% 3%	(4)% (4)%	2,751 127	68% 3%			
Remioursed expenses		73	3 /0	73	3 /0	(+)/0	12/	3 /0	1(10 <i>5</i> %	(13)/0
	\$	996	71% \$	952	71%	(4)%	\$ 2,878	71%	\$ 2,91	0 72%	1%

Availability Services					
Services	\$ 390	28% \$ 381	28% (2)% \$1,156	29% \$1,118	28% (3)%
License and resale fees	4	% 1	% (75)%	% 3	% (57)%
Total products and services	394	28% 382	29% (3)% 1,163	29% 1,121	28% (4)%
Reimbursed expenses	4	% 3	% (25)% 12	% 10	% (17)%
	\$ 398	29% \$ 385	29% (3)% \$1,175	29% \$1,131	28% (4)%
Total Revenue					
Services	\$ 1,267	91% \$1,198	90% (5)% \$3,679	91% \$3,687	91% %
License and resale fees	78	6% 93	7% 19% 235	6% 236	6% %
Total products and services	1,345	96% 1,291	97% (4)% 3,914	97% 3,923	97% %
Reimbursed expenses	49	4% 46	3% (6)% 139	3% 118	3% (15)%
	\$ 1,394	100% \$1,337	100% (4)% \$4,053	100% \$4,041	100% %

24

Table of Contents

<u>Three Months Ended September 30, 2009 Compared To Three Months Ended September 30, 2008</u> Income from Operations:

Our total operating margin was 10% for each of the three months ended September 30, 2009 and 2008, reflecting improvement in margin in each of the software and processing businesses offset by the increase in acquisition-related intangible asset amortization and the decline in the AS margin.

Financial Systems:

The FS operating margin was 22% and 18% for the three months ended September 30, 2009 and 2008, respectively, including the impacts of changes in currency exchange rates, and reduced activity in one of our trading systems businesses, a broker/dealer with an inherently lower margin, and reduced employee-related and consultant costs. The \$19 million increase in income from operations is primarily due to the impact of acquired businesses and lower foreign currency transaction losses, partially offset by the impact of the decreases in professional services revenue and in revenue at one of our broker/dealer businesses.

Higher Education:

The HE operating margin was 26% and 24% for the three months ended September 30, 2009 and 2008, respectively, primarily due to cost reductions, mainly employee-related and professional services expenses, and a \$1 million increase in software license fees, partially offset by the impact of the decrease in professional services revenue. *Public Sector:*

The PS operating margin was 18% and 17% for the three months ended September 30, 2009 and 2008, respectively, due primarily to improved performance in our U.K. business.

Availability Services:

The AS operating margin was 27% and 29% for the three months ended September 30, 2009 and 2008, respectively. The operating margin decline is primarily due to facility expansions in Europe, which increased the fixed cost base in advance of anticipated revenue growth, combined with declines in North American revenue and a continued shift from basic and advanced recovery services to managed services and increased employment-related expenses, offset in part by the impact of changes in currency exchange rates.

Revenue:

Total revenue decreased \$57 million or 4% for the three months ended September 30, 2009 compared to the third quarter of 2008. On a constant currency basis, organic revenue decreased 7% in the third quarter of 2009 compared to the prior year period, primarily because of a decline in revenue from one of our broker/dealer businesses and a decline in professional services revenue across our software and processing businesses. Organic revenue is defined as revenue for businesses owned for at least one year and further adjusted for the effects of businesses sold in the previous twelve months. Approximately 5% of the organic revenue decline in the quarter was attributed to one of our broker/dealer businesses. While we have seen some improvement in the tone from the first half of 2009, spending remains cautious and the environment continues to be subject to pricing pressure. We expect a challenging finish to 2009, and some difficulty in achieving positive organic revenue growth in part due to comparatively strong third and fourth quarters in 2008 when organic revenue growth on a constant currency basis was 11% and 8%, respectively. *Financial Systems*:

FS revenue decreased \$50 million or 6% in the third quarter of 2009 from the prior year period. On a constant currency basis, organic revenue decreased 15% in the quarter. Approximately \$74 million or eight percentage points of the organic revenue decline was attributed to one of our broker/dealer businesses. The broker/dealer revenue declined sequentially in two of the past three quarters and is a function of market volatility and customer mix. In addition, our largest broker/dealer customer, who currently trades through us on a sponsored access basis, has given us notice that it plans to decrease its use of certain of our trading services in response to potential regulatory changes. This decrease is expected to occur in the first quarter of 2010 and result in a further decline in our quarterly total revenue of as much as \$96 million from the third quarter 2009 levels (\$384 million annualized). The expected reduction in our annual income from operations is expected to be more modest (between \$35 and \$40 million) because the revenue from these services contains a high proportion of pass through expenses.

Table of Contents

Professional services revenue decreased \$28 million or 17%. Revenue from license and resale fees included software license revenue of \$37 million and \$35 million in the three months ended September 30, 2009 and 2008, respectively. *Higher Education:*

HE revenue decreased \$3 million or 2% for the three months ended September 30, 2009 compared to the corresponding period in 2008 due entirely to a decrease in organic revenue. HE services revenue decreased \$7 million, primarily due to a decrease in professional services. Revenue from license and resale fees included software license revenue of \$8 million in the three months ended September 30, 2009, an increase of \$1 million from the prior year period.

Public Sector:

PS revenue increased \$9 million or 10% for the three months ended September 30, 2009 compared to the corresponding period in 2008. On a constant currency basis, organic revenue increased 14%, primarily due to an increase in resale fees in the U.K. business. Revenue from license and resale fees included software license revenue of \$6 million in the three months ended September 30, 2009, an increase of \$1 million from the prior year period. *Availability Services:*

AS revenue decreased \$13 million or 3% in the third quarter of 2009 from the prior year period. On a constant currency basis, organic revenue was flat in the quarter. In North America, revenue decreased 2% overall and organically where decreases in basic and advanced recovery services were partially offset by growth in managed services and professional fees. Revenue in Europe decreased 8%, but grew 8% on a constant currency basis.

Costs and Expenses:

Cost of sales and direct operating expenses as a percentage of total revenue was 48% and 52% in the three-month periods ended September 30, 2009 and 2008, respectively, largely the result of the lower volumes of the broker/dealer business previously mentioned. Also impacting the period were lower employee-related and consultant expenses in the software and processing businesses, partially offset by increased costs from acquired businesses, net of a business sold in 2008.

Sales, marketing and administration expenses as a percentage of total revenue was 20% and 18% in the three-month periods ended September 30, 2009 and 2008, respectively. Increases in sales, marketing and administration expenses were primarily due to increases in FS employment-related expenses, and increased costs from acquired businesses, partially offset by reduced currency transaction losses.

Because AS product development costs are insignificant, it is more meaningful to measure product development expenses as a percentage of revenue from software and processing solutions. For each of the three months ended September 30, 2009 and 2008, product development costs were 8% of revenue from software and processing solutions

Depreciation and amortization as a percentage of total revenue was 6% and 5% in the three-month periods ended September 30, 2009 and 2008, respectively.

Amortization of acquisition-related intangible assets as a percentage of total revenue was 11% and 9% in the three-month periods ended September 30, 2009 and 2008, respectively. The \$19 million increase in 2009 was primarily due to an \$11 million increase in impairment charges, acquisitions made in 2008 and from shortening the remaining useful lives of certain intangible assets.

Interest expense was \$165 million and \$142 million for the three months ended September 30, 2009 and 2008, respectively. The increase in interest expense was due primarily to increased borrowings from the issuance of \$500 million senior notes due 2015, a \$500 million increase in the term loan, borrowings under our receivables facility, partially offset by interest rate decreases and decreased borrowings under our revolving credit facility. Other expense was \$15 million and \$24 million for the three months ended September 30, 2009 and 2008, respectively. The change is primarily attributable to \$13 million of foreign currency translation losses related to our Euro denominated term loan in the three months ended September 30, 2009 compared to \$17 million of losses on Euros purchased in advance of and fees associated with unused alternative financing commitments for the acquisition of GL TRADE and \$5 million of losses on sales of receivables related to our terminated off-balance sheet receivables facility in the same period in 2008.

26

Table of Contents

The effective income tax rates in the three months ended September 30, 2009 and 2008 were (21)% and (27)%, respectively. Income tax expense in each period reflects changes in the overall projected taxable position for the year and the expected mix of taxable income in various jurisdictions, and limitations on our ability to utilize certain foreign tax credits. The reported benefit from income taxes in 2009 includes a \$12 million favorable out-of-period adjustment primarily related to our utilization of foreign tax credit carryforwards from a prior year.

Nine Months Ended September 30, 2009 Compared To Nine Months Ended September 30, 2008 Income from Operations:

Our total operating margin was 9% for the nine months ended September 30, 2009, compared to 10% for the nine months ended September 30, 2008 primarily due to a \$32 million decrease in license fees, the decline in the AS operating margin and the increase in acquisition-related intangible asset amortization. *Financial Systems*:

The FS operating margin was 19% and 18% for the nine months ended September 30, 2009 and 2008, respectively. The \$26 million increase is primarily related to the impact of acquired businesses, cost reductions, mainly employee and consultant-related, and the impact of the increase in revenue at one of our broker/dealer businesses, partially offset by a \$25 million decrease in software license fees and the impact from the decrease in professional services revenue. *Higher Education:*

The HE operating margin was 24% and 23% for the nine months ended September 30, 2009 and 2008, respectively. The operating margin increase is due primarily to the impact of cost savings in the year, mainly employee and consultant-related and professional services expenses, partially offset by a \$2 million decrease in software license fees and the impact of the decrease in professional services revenue.

Public Sector:

The PS operating margin was 19% and 18% for the nine months ended September 30, 2009 and 2008, respectively, primarily due to an increase in resale fees in the U.K. business.

Availability Services:

The AS operating margin was 26% and 28% for the nine months ended September 30, 2009 and 2008, respectively. The operating margin decline is primarily due to facility expansions in Europe and North America, which increased the fixed cost base in advance of anticipated revenue growth, combined with a continued shift from basic and advanced recovery services to managed services and increased employment-related expenses, offset in part by the impact of changes in currency exchange rates.

Revenue:

Total revenue decreased \$12 million for the nine months ended September 30, 2009 compared to the same period in 2008. On a constant currency basis, organic revenue declined 1.5% in the first nine months of 2009 compared to the prior year period, primarily because of a decline in professional services revenue across our software and processing businesses and decreases in processing revenue and software license fees, partially offset by higher revenue from one of our broker/dealer businesses. This broker/dealer business added approximately 2% to organic revenue growth in the period.

Financial Systems:

FS revenue increased \$61 million or 3% in the first nine months of 2009 from the prior year period. On a constant currency basis, organic revenue decreased 3% in the nine-month period or decreased 7% when excluding the revenue from one of our broker/dealer businesses. While this broker/dealer revenue increased year over year, sequentially it declined in two of the past three quarters and is a function of market volatility and customer mix. Professional services revenue decreased \$100 million or 21%. Revenue from license and resale fees included software license revenue of \$92 million and \$117 million in the nine months ended September 30, 2009 and 2008, respectively.

27

Table of Contents

Higher Education:

HE revenue decreased \$11 million or 3% for the nine months ended September 30, 2009 compared to the corresponding period in 2008 due entirely to organic revenue growth. HE services revenue decreased \$9 million, primarily due to a decrease in professional services, partially offset by an increase in support and processing revenue. Revenue from license and resale fees included software license revenue of \$17 million in the nine months ended September 30, 2009, a decrease of \$2 million from the prior year period.

Public Sector:

PS revenue decreased \$18 million or 6% for the nine months ended September 30, 2009 compared to the corresponding period in 2008. On a constant currency basis, organic revenue increased 2%. Revenue from license and resale fees included software license revenue of \$18 million in each of the nine months ended September 30, 2009 and 2008.

Availability Services:

AS revenue decreased \$44 million or 4% for the nine months ended September 30, 2009 compared to the prior year period. On a constant currency basis, organic revenue grew 1% in the first nine months of 2009. In North America, revenue was flat overall, but decreased 1% organically where decreases in basic and advanced recovery services exceeded growth in managed services and professional services revenue. Revenue in Europe decreased 16%, but grew 7% on a constant currency basis.

Costs and Expenses:

Cost of sales and direct operating expenses as a percentage of total revenue was 50% in each of the nine-month periods ended September 30, 2009 and 2008. Higher volumes of the broker/dealer business and increased costs from acquired businesses, net of a business sold in 2008, were partially offset by lower FS and PS employee-related and consultant expenses.

Sales, marketing and administration expenses as a percentage of total revenue was 20% in each of the nine-month periods ended September 30, 2009 and 2008. Organic decreases in sales, marketing and administration expenses, most notably decreases in FS employment-related and consultant expenses, were partially offset by increases from acquired businesses.

Because AS product development costs are insignificant, it is more meaningful to measure product development expenses as a percentage of revenue from software and processing solutions. For each of the nine months ended September 30, 2009 and 2008, product development costs were 8% of revenue from software and processing solutions.

Depreciation and amortization as a percentage of total revenue was 5% in each of the nine-month periods ended September 30, 2009 and 2008.

Amortization of acquisition-related intangible assets as a percentage of total revenue was 10% and 9% in the nine-month periods ended September 30, 2009 and 2008, respectively. The \$43 million increase in 2009 was due to acquisitions made in 2008, from shortening the remaining useful lives of certain intangible assets and an \$11 million increase in impairment charges.

Interest expense was \$471 million and \$433 million for the nine months ended September 30, 2009 and 2008, respectively. The increase in interest expense was due primarily to increased borrowings from the issuance of \$500 million senior notes due 2015, a \$500 million increase in the term loan, borrowings under our receivables facility and additional borrowings under our revolving credit facility, partially offset by interest rate decreases. Other income was \$6 million for the nine months ended September 30, 2009 compared to other expense of \$49 million for the nine months ended September 30, 2008. The change is primarily attributable to \$7 million of foreign currency translation gains primarily related to our Euro denominated term loan in the nine months ended September 30, 2009 compared to \$17 million of losses on Euros purchased in advance of and fees associated with unused alternative financing commitments for the acquisition of GL TRADE, \$15 million of translation losses related to our Euro denominated term loan and \$13 million of losses on sales of receivables related to our terminated off-balance sheet receivables facility in the same period in 2008.

The effective income tax rates in the nine months ended September 30, 2009 and 2008 were % and 17%, respectively. The rate in both periods reflects changes in the overall projected taxable position for the year and the expected mix of

taxable income in various jurisdictions, and limitations on our ability to utilize certain foreign tax credits. The reported benefit from income taxes in 2009 includes a \$12 million favorable out-of-period adjustment primarily related to our utilization of foreign tax credit carryforwards from a prior year.

28

Table of Contents

Liquidity and Capital Resources:

At September 30, 2009, cash and equivalents were \$479 million, a decrease of \$496 million from December 31, 2008. Cash flow provided by operations was \$364 million in the nine months ended September 30, 2009 compared to \$388 million in the nine months ended September 30, 2008. The decrease in cash flow from operations is due primarily to a \$36 million increase in working capital requirements including higher requirements for the clearing broker/dealer.

Net cash used in investing activities was \$264 million in the nine months ended September 30, 2009, comprised of cash paid for property and equipment and other assets, one business acquired in each of our FS and PS segments and payment of a contingent purchase obligation.

Net cash used in financing activities was \$608 million for the nine months ended September 30, 2009, primarily related to repayment at maturity of the \$250 million senior secured notes and repayment of \$500 million of borrowings under the revolving credit facility, partially offset by cash received from the new receivables facility (net of associated fees). At September 30, 2009, no amount was outstanding under the revolving credit facility and \$259 million was outstanding under the receivables facility. In early 2009, we entered into interest rate swap agreements, with an aggregate notional amount of \$1.2 billion, which expire in February 2012 under which we pay fixed interest payments (at 1.78%) for the term of the swaps and, in turn, receive variable interest payments based on LIBOR.

At September 30, 2009, contingent purchase price obligations that depend upon the operating performance of certain acquired businesses could total \$58 million, all of which could be due in the next 12 months. We also have outstanding letters of credit and bid bonds that total approximately \$34 million.

At September 30, 2009, we have outstanding \$8.34 billion in aggregate indebtedness, with additional borrowing capacity of \$808 million under the revolving credit facility (after giving effect to outstanding letters of credit). On June 9, 2009, SunGard entered into an amendment to the Credit Agreement (Amended Credit Agreement) which, among other things, (a) extends the maturity date of \$2.5 billion of its dollar-denominated term loans, £40 million of pound sterling-denominated term loans, and 120 million of Euro-denominated term loans from February 2014 to February 28, 2016, (b) reduces existing revolving credit commitments to \$829 million and extends the termination date of \$580 million of revolving credit commitments to May 11, 2013, and (c) amends certain other provisions of the Credit Agreement, including provisions relating to negative covenants and financial covenants.

As of September 30, 2009, the interest rate for the extended term loans, after adjusting for interest rate swaps, was 4.10% and for the unextended term loans, after adjusting for interest rate swaps, was 2.02%. The commitment fee on the daily unused portion of the 2013 and 2011 revolving credit commitments was 0.75% and 0.50%, respectively. The amended credit agreement increased our interest payments obligation from that reported in SunGard s Form 10-K filed in March 2009 and the Form 10-12G/A for SCC and SCCII filed in June 2009 by \$44 million in 2009, \$87 million for 2010-2011, \$86 million for 2012-2013 and \$289 million thereafter.

We expect our cash flows from operations, combined with availability under the revolving credit facility and receivables facility, to provide sufficient liquidity to fund our current obligations, projected working capital requirements and capital spending for a period that includes the next 12 months. *Covenant Compliance*

Adjusted EBITDA is used to determine compliance with certain covenants contained in the indentures governing the senior notes due 2013 and 2015 and senior subordinated notes due 2015 and in SunGard s senior secured credit facilities. Adjusted EBITDA is defined as EBITDA further adjusted to exclude unusual items and other adjustments permitted in calculating covenant compliance under the indentures and SunGard s senior secured credit facilities. We believe that the inclusion of supplementary adjustments to EBITDA applied in presenting Adjusted EBITDA are appropriate to provide additional information to investors to demonstrate compliance with the financing covenants. The breach of covenants in SunGard s senior secured credit facilities that are tied to ratios based on Adjusted EBITDA could result in a default under that agreement and the lenders could elect to declare all amounts borrowed due and payable. Any such acceleration would also result in a default under the indentures. Additionally, under SunGard s debt agreements, our ability to engage in activities such as incurring additional indebtedness, making investments and paying dividends is also tied to ratios based on Adjusted EBITDA.

Table of Contents

Adjusted EBITDA is calculated as follows (in millions):

	Three Months Ended September 30,			Nine Months Ended September 30, 2008 2009			Last Twelve Months September 30, 2009			
	2008 2009									
Net income (loss)	\$	(35)	\$	(40)	\$	(55)	\$	(81)	\$	(268)
Interest expense, net		138		160		420		465		626
Taxes		9		(3)		(9)		(12)		35
Depreciation and amortization		201		224		568		619		844
Goodwill impairment charge										128
EBITDA		313		341		924		991		1,365
Purchase accounting adjustments (a)		25		5		45		13		23
Non-cash charges (b)		8		8		22		25		39
Unusual or non-recurring charges (c) Acquired EBITDA, net of disposed		9		3		17		13		47
EBITDA (d)		5				13				1
Pro forma expense savings related to										
acquisitions (e)								1		5
Other (f)		7		16		31		6		48
Adjusted EBITDA senior secured credit										
facilities		367		373		1,052		1,049		1,528
Loss on sale of receivables (g)		4				13				12
Adjusted EBITDA senior notes due 2013 and 2015 and senior subordinated notes due										
2015	\$	371	\$	373	\$	1,065	\$	1,049	\$	1,540

(a) Purchase accounting adjustments include the adjustment of deferred revenue and lease reserves to fair value at the date of the Transaction and subsequent acquisitions made by the Company and certain acquisition-related compensation expense.

- (b) Non-cash charges include stock-based compensation and loss on the sale of assets.
- (c) Unusual or non-recurring charges include debt refinancing costs, severance and related payroll taxes, and certain other expenses associated with acquisitions made by the Company.
- (d) Acquired EBITDA net of disposed EBITDA reflects the EBITDA impact of businesses that were acquired or disposed of during the period as if the acquisition or disposition occurred at the beginning of the period.
- (e) Pro forma
 adjustments
 represent the
 full-year impact of
 savings resulting
 from
 post-acquisition
 integration
 activities.
- (f) Other includes gains or losses related to fluctuation of foreign currency exchange rates,

management fees paid to the Sponsors and franchise and similar taxes reported in operating expenses, partially offset by interest charges relating to the off-balance sheet accounts receivable securitization facility.

(g) The loss on sale of receivables under the off-balance sheet accounts receivable securitization facility was added back in calculating Adjusted EBITDA for purposes of the indentures governing the senior notes due 2013 and 2015 and the senior subordinated notes due 2015 but was not added back in calculating Adjusted EBITDA for purposes of the senior secured credit facilities.

Table of Contents 44

30

Table of Contents

The covenant requirements and actual ratios for the twelve months ended September 30, 2009 are as follows:

	Covenant	Actual	
	Requirements	Ratios	
Senior secured credit facilities (1)			
Minimum Adjusted EBITDA to consolidated interest expense ratio	1.65x	2.64x	
Maximum total debt to Adjusted EBITDA	6.75x	5.02x	
Senior notes due 2013 and senior subordinated notes due 2015 (2)			
Minimum Adjusted EBITDA to fixed charges ratio required to incur			
additional debt pursuant to ratio provisions	2.00x	2.62x	

(1) The senior secured credit facilities require us to maintain an Adjusted EBITDA to consolidated interest expense ratio starting at a minimum of 1.65x for the four-quarter period ended December 31, 2008 and increasing over time to 1.70x by the end of 2009, to 1.80x by the end of 2010 and 2.20x by the end of 2013. Consolidated interest expense is defined in the senior secured credit facilities as consolidated cash interest expense less cash interest income further adjusted for certain non-cash or non-recurring interest expense

and the

elimination of

interest expense

and fees

associated with

SunGard s

receivables

facility.

Beginning with

the four-quarter

period ending

December 31,

2008, we are

required to

maintain a

consolidated

total debt to

Adjusted

EBITDA ratio

of 6.75x and

decreasing over

time to 6.25x by

the end of 2009

and to 4.75x by

the end of 2013.

Consolidated

total debt is

defined in the

senior secured

credit facilities

as total debt less

certain

indebtedness

and further

adjusted for

cash and cash

equivalents on

SunGard s

balance sheet in

excess of

\$50 million.

Failure to

satisfy these

ratio

requirements

would constitute

a default under

the senior

secured credit

facilities. If the

lenders failed to

waive any such

default, the

repayment obligations under the senior secured credit facilities could be accelerated, which would also constitute a default under the indentures.

(2) Our ability to incur additional debt and make certain restricted payments under the indentures, subject to specified exceptions, is tied to an Adjusted EBITDA to fixed charges ratio of at least 2.0x, except that we may incur certain debt and make certain restricted payments and certain permitted investments without regard to the ratio, such as the ability to incur up to an aggregate principal amount of \$5.75 billion under credit facilities (inclusive of amounts outstanding

> under the senior credit facilities from time to time; as of

September 30,

2009, we had

\$4.73 billion

outstanding

under the term

loan facilities

and available

commitments of

\$808 million

under the

revolving credit

facility), to

acquire persons

engaged in a

similar business

that become

restricted

subsidiaries and

to make other

investments

equal to 6% of

SunGard s

consolidated

assets. Fixed

charges is

defined in the

indentures

governing the

Senior Notes

due 2013 and

2015 and the

Senior

Subordinated

Notes due 2015

as consolidated

interest expense

less interest

income,

adjusted for

acquisitions,

and further

adjusted for

non-cash

interest and the

elimination of

interest expense

and fees

associated with

the receivables

facility.

Table of Contents

Certain Risks and Uncertainties

Certain of the matters we discuss in this Report on Form 10-Q may constitute forward-looking statements. You can identify forward-looking statements because they contain words such as believes, expects, will, estimates, or anticipates or similar expressions which concern our strategy, plans approximately, intends. plans. intentions. All statements we make relating to estimated and projected earnings, margins, costs, expenditures, cash flows, growth rates and financial results are forward-looking statements. In addition, we, through our senior management, from time to time make forward-looking public statements concerning our expected future operations and performance and other developments. All of these forward-looking statements are subject to risks and uncertainties that may change at any time, and, therefore, our actual results may differ materially from those we expected. We derive most of our forward-looking statements from our operating budgets and forecasts, which are based upon many detailed assumptions. While we believe that our assumptions are reasonable, we caution that it is very difficult to predict the impact of known factors, and, of course, it is impossible for us to anticipate all factors that could affect our actual results. Some of the factors that we believe could affect our results include: our high degree of leverage; general economic and market conditions; the condition of the financial services industry, including the effect of any further consolidation among financial services firms; the integration of acquired businesses, the performance of acquired businesses, and the prospects for future acquisitions; the effect of war, terrorism, natural disasters or other catastrophic events; the effect of disruptions to our systems and infrastructure; the timing and magnitude of software sales; the timing and scope of technological advances; customers taking their information availability solutions in-house; the trend in information availability toward solutions utilizing more dedicated resources; the market and credit risks associated with clearing broker operations; the ability to retain and attract customers and key personnel; risks relating to the foreign countries where we transact business; the ability to obtain patent protection and avoid patent-related liabilities in the context of a rapidly developing legal framework for software and business-method patents; and a material weakness in our internal controls. The factors described in this paragraph and other factors that may affect our business or future financial results are discussed in our filings with the Securities and Exchange Commission, including this Form 10-Q. We assume no obligation to update any written or oral forward-looking statement made by us or on our behalf as a result of new information, future events or other factors.

Item 3. Quantitative and Qualitative Disclosures about Market Risk:

We do not use derivative financial instruments for trading or speculative purposes. We have invested our available cash in short-term, highly liquid financial instruments, with a substantial portion having initial maturities of three months or less. When necessary, we have borrowed to fund acquisitions.

At September 30, 2009, we had total debt of \$8.34 billion, including \$4.99 billion of variable rate debt. We have entered into interest rate swap agreements which fixed the interest rates for \$3.50 billion of our variable rate debt. Swap agreements with a notional value of \$800 million effectively fix our interest rates at 5.00% and expire in February 2011. Swap agreements expiring in February 2010 and 2011 each have a notional value of \$750 million and, effectively, fix our interest rates at 2.71% and 3.17%, respectively. Swap agreements expiring in February 2012 have a notional value of \$1.2 billion and effectively fix our interest rates at 1.78%. Our remaining variable rate debt of \$1.49 billion is subject to changes in underlying interest rates, and, accordingly, our interest payments will fluctuate. During the period when all of our interest rate swap agreements are effective, a 1% change in interest rates would result in a change in interest of approximately \$15 million per year. Upon the expiration of each interest rate swap agreement in February 2010, February 2011 and February 2012, a 1% change in interest rates would result in a change in interest of approximately \$22 million, \$38 million and \$50 million per year, respectively.

Item 4T. Controls and Procedures:

Our management, with the participation of our Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of our disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended, as of the end of the period covered by this Report. Based on that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures as of the end of the period covered by this Report were effective.

No change in our internal control over financial reporting occurred during our most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

Table of Contents

Part II Other Information:

Item 1. Legal Proceedings: None.

Item 1A. Risk Factors: There have been no material changes to SunGard s Risk Factors as previously disclosed in its Form 10-K for the year ended December 31, 2008. There have been no material changes to SCC s or SCCII s Risk Factors as previously disclosed in their Form 10-12G/A.

- Item 2. Unregistered Sales of Equity Securities and Use of Proceeds: None.
- Item 3. Defaults Upon Senior Securities: None.
- **Item 4. Submission of Matters to Vote of Security Holders:** The stockholders of each of SunGard, SCC and SCCII, approved by written consent dated September 16, 2009, the election of the following persons as directors to serve in such capacity until his or her successor is designated and qualified, or until he or she sooner dies, resigns, is removed or becomes disqualified: Chinh Chu, Cristóbal Conde, John Connaughton, James H. Greene, Jr., Glenn Hutchins, James L. Mann, John Marren, Sanjeev Mehra and Julie Richardson.

Item 5. Other Information:

- (a) None.
- (b) None.

Item 6. Exhibits:

Number	Document
10.1	Form of Amendment to the Performance Based Stock Option Award Agreements (incorporated by reference to the Exhibits filed with Schedule TO of SunGard Capital Corp. and SunGard Capital Corp. II, each filed August 13, 2009 (Commission File Nos. 5-84880 and 5-84881, respectively)).
10.2	Form of Amendment to the Performance-Based Restricted Stock Unit Award Agreements (incorporated by reference to the Exhibits filed with Schedule TO of SunGard Capital Corp. and SunGard Capital Corp. II, each filed August 13, 2009 (Commission File Nos. 5-84880 and 5-84881, respectively)).
10.3	Form of Amendment to the Performance-Based Class A Stock Option Award Agreements (incorporated by reference to the Exhibits filed with Schedule TO of SunGard Capital Corp. and SunGard Capital Corp. II, each filed August 13, 2009 (Commission File Nos. 5-84880 and 5-84881, respectively)).
10.4*	Forms of 2009 Senior Management Performance-Based Restricted Stock Unit Award Agreements.
10.5*	Forms of 2009 Senior Management Performance-Based Class A Stock Option Award Agreements.
10.6*	Form of 2009 Senior Management Time-Based Restricted Stock Unit Award Agreement.
10.7*	Form of 2009 Senior Management Time-Based Class A Stock Option Award Agreement.
12.1*	Computation of Ratio of Earnings to Fixed Charges.
31.1*	Certification of Cristóbal Conde, Chief Executive Officer of SunGard Capital Corp., SunGard Capital Corp. II and SunGard Data Systems Inc. required by Rule 13a-14(a) or Rule 15d-14(a) and Section 302 of the Sarbanes-Oxley Act of 2002.
31.2*	Certification of Michael J. Ruane, Chief Financial Officer of SunGard Capital Corp., SunGard Capital Corp. II and SunGard Data Systems Inc. required by Rule 13a-14(a) or Rule 15d-14(a) and Section 302 of the Sarbanes-Oxley Act of 2002.

- 32.1* Certification of Cristóbal Conde, Chief Executive Officer of SunGard Capital Corp., SunGard Capital Corp. II and SunGard Data Systems Inc. required by Rule 13a-14(b) or Rule 15d-14(b) and Section 906 of the Sarbanes-Oxley Act of 2002.
- 32.2* Certification of Michael J. Ruane, Chief Financial Officer of SunGard Capital Corp., SunGard Capital Corp. II and SunGard Data Systems Inc. required by Rule 13a-14(b) or Rule 15d-14(b) and Section 906 of the Sarbanes-Oxley Act of 2002.

* Filed herewith.

33

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SUNGARD CAPITAL CORP. SUNGARD CAPITAL CORP. II

Dated: November 5, 2009 By: /s/ Michael J. Ruane

Michael J. Ruane

Executive Vice President and Chief

Financial Officer

(Principal Financial Officer)

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SUNGARD DATA SYSTEMS INC.

Dated: November 5, 2009 By: /s/ Michael J. Ruane

Michael J. Ruane

Senior Vice President-Finance and Chief

Financial Officer

(Principal Financial Officer)

34

Table of Contents

Exhibit Index

Number	Document
10.1	Form of Amendment to the Performance Based Stock Option Award Agreements (incorporated by reference to the Exhibits filed with Schedule TO of SunGard Capital Corp. and SunGard Capital Corp. II, each filed August 13, 2009 (Commission File Nos. 5-84880 and 5-84881, respectively)).
10.2	Form of Amendment to the Performance-Based Restricted Stock Unit Award Agreements (incorporated by reference to the Exhibits filed with Schedule TO of SunGard Capital Corp. and SunGard Capital Corp. II, each filed August 13, 2009 (Commission File Nos. 5-84880 and 5-84881, respectively)).
10.3	Form of Amendment to the Performance-Based Class A Stock Option Award Agreements (incorporated by reference to the Exhibits filed with Schedule TO of SunGard Capital Corp. and SunGard Capital Corp. II, each filed August 13, 2009 (Commission File Nos. 5-84880 and 5-84881, respectively)).
10.4*	Forms of 2009 Senior Management Performance-Based Restricted Stock Unit Award Agreements.
10.5*	Forms of 2009 Senior Management Performance-Based Class A Stock Option Award Agreements.
10.6* * Filed herev	Form of 2009 Senior Management Time-Based Restricted Stock Unit Award Agreement. with.

35

Table of Contents

EXHIBIT 10.4

Forms of 2009 Senior Management Performance-Based Restricted Stock Unit Agreements

Tier I Executive Officer Form

Name: Number of Stock Units: Date of Grant:

SunGard Capital Corp. and SunGard Capital Corp. II

Senior Management Performance-Based Restricted Stock Unit Agreement

THIS AWARD AND ANY SECURITIES ISSUED UPON THE PAYMENT OF THIS

RESTRICTED STOCK UNIT AWARD ARE SUBJECT TO RESTRICTIONS ON VOTING
AND TRANSFER AND REQUIREMENTS OF SALE AND OTHER PROVISIONS AS SET

FORTH IN THE STOCKHOLDERS AGREEMENT AMONG SUNGARD CAPITAL CORP.,
SUNGARD CAPITAL CORP. II, SUNGARD HOLDING CORP., SOLAR CAPITAL CORP.

AND CERTAIN STOCKHOLDERS OF SUNGARD CAPITAL CORP. AND SUNGARD

CAPITAL CORP. II, DATED AS OF AUGUST 10, 2005 (AS IN EFFECT FROM TIME TO

TIME, THE _STOCKHOLDERS AGREEMENT).

SUNGARD CAPITAL CORP. AND SUNGARD CAPITAL CORP. II STRONGLY ENCOURAGE YOU TO SEEK THE ADVICE OF YOUR OWN LEGAL AND FINANCIAL ADVISORS WITH RESPECT TO YOUR AWARD AND ITS TAX CONSEQUENCES.

This agreement (the <u>Agreement</u>) evidences Restricted Stock Units granted by SunGard Capital Corp., a Delaware corporation (the <u>Company</u>), and SunGard Capital Corp. II, a Delaware corporation (<u>Lowerco</u>) and together with the Company, the <u>Companies</u>), to the undersigned (the <u>Grantee</u>), pursuant to, and subject to the terms of, the SunGard 2005 Management Incentive Plan (as amended from time to time, the <u>Plan</u>) which is incorporated herein by reference and of which the Grantee hereby acknowledges receipt and the Executive Employment Agreement, dated August 11, 2005, between the Grantee and SunGard Data Systems Inc. (the <u>Employment Agreement</u>). Any exercise of discretionary authority granted under the Plan shall be subject to the express terms of this Agreement, and the last sentence of Section 3 of the Plan shall not apply to determinations of the Administrator with respect to this Agreement or the provisions of the Plan as applied to this Agreement.

1. <u>Grant of Restricted Stock Units</u>. The Company and Lowerco (as applicable) grant to the Grantee, as of the above Date of Grant, Restricted Stock Units for the number of Stock Units stated above (the <u>Stock Units</u>), on the terms provided herein and in the Plan. The Stock Units represent a conditional right to receive Units (as defined below) consisting of Class A Common shares, Class L Common shares and Lowerco Preferred shares (the <u>Shares</u>). The Stock Units evidenced by this Agreement are granted to the Grantee in an Employment capacity as an Employee.

Table of Contents

- 2. Stock Unit Account. The Company shall establish and maintain a Stock Unit account (the <u>Account</u>) as a bookkeeping account on its records for the Grantee and shall record in the Account the number of Stock Units awarded to the Grantee. No Shares shall be issued to the Grantee at the time the Award is made, and the Grantee shall not be, nor have any of the rights or privileges of, a stockholder of the Companies with respect to any Stock Units recorded in the Account or amounts credited to the Account pursuant to Section 8. The Grantee shall not have any interest in any fund or specific assets of the Companies by reason of this Award or the Account established for the Grantee.
- 3. <u>Meaning of Certain Terms</u>. Except as otherwise defined herein, all capitalized terms used in this Agreement shall have the same meaning as in the Plan. The following terms shall have the same meaning as set forth in the Grantee s Employment Agreement: <u>Board</u>, <u>Cause</u>, <u>Change of Control</u>, <u>Date of Termination</u>, <u>Disability</u>, <u>Employer</u>, Go <u>Investors</u>, <u>Retained Business</u>, <u>Sale of a Business</u>, <u>Sold Business</u>, <u>and Year of Termination</u>. <u>The term Performance Period</u> is defined in Schedule A. The term <u>Principal Inves</u>tor shall have the same meaning as set forth in the Stockholders Agreement. The following terms shall have the following meanings:
 - (a) Adjustment Event means (i) a cash distribution with respect to Shares paid to all or substantially all holders of Shares, other than cash dividends in respect of Shares declared by the Board as part of a regular dividend payment practice or stated cash dividend policy of the Company following an IPO, or (ii) a substantially pro rata redemption or substantially pro rata repurchase (in each case, as applicable, by the Company, Lowerco or any of their subsidiaries) of all or part of any class of Shares;
 - (b) <u>Beneficiary</u> means, in the event of Grantee s death, Grantee s legal representative, executor, administrator or designated beneficiary, as applicable;
 - (c) <u>Call Option</u> means an option in favor of Company or Lowerco to purchase for cash at a specified price the Shares received by Grantee (or Grantee s Beneficiary) upon any payment of Stock Units pursuant to this Agreement;
 - (d) <u>CEO</u> means the Chief Executive Officer of the Company.
 - (e) <u>Closing</u> means August 11, 2005;
 - (f) <u>Fair Market Value</u> means, as of any date, as to any Share, the Board s good faith determination of the fair market value of such Share as of the applicable reference date, taking into account the most recent annual valuation of the Company. The Company agrees to engage at least annually an independent third party appraiser to perform such valuation, and to update each such valuation on a quarterly basis. Upon the exercise of a Call Option pursuant to Section 6(a) or a Put Option, the Board will provide prompt written notice of its determination of the Fair Market Value of the applicable Shares (the <u>Board Notice</u>) to Grantee. Grantee shall have the right to contest the Fair Market Value thereof by notice to the Company within fifteen (15) business days of receipt of the Board Notice. If Grantee does so notify the Company of Grantee s disagreement with the Fair Market Value set forth in the

-2-

Table of Contents

Board Notice within such time period, then the Company shall retain an independent third party appraiser reasonably acceptable to Grantee and to the Company to determine the fair market value of such Shares, and the determination of such independent appraiser shall govern. For this purpose, the appraiser last used by the Company in the ordinary course of business will be considered an independent appraiser. In the event that the Fair Market Value of the Shares as determined by such independent appraiser exceeds by the lesser of \$200,000 or 10% the fair market value determined by the Board, then the Company shall bear the full cost of the appraisal. Otherwise, the Grantee (or the Grantee s Beneficiary, as applicable) shall bear the full cost of the appraisal;

- (g) <u>Family Member</u> means, with respect to Grantee, any child, stepchild, grandchild, parent, stepparent, grandparent, spouse, former spouse, sibling, niece, nephew, mother-in-law, father-in-law, son-in-law, daughter-in-law, brother-in-law, or sister-in-law, including adoptive relationships, any person sharing the Grantee s household (other than a tenant or employee), a trust in which one or more of these persons have more than fifty percent of the beneficial interest, a foundation in which one or more of these persons (or Grantee) control the management of assets, or any other entity in which one or more of these persons (or Grantee) own more than fifty percent of the voting interests;
- (h) <u>IPO</u> means the initial closing of a bona fide firm commitment underwritten public offering of equity shares of the Company, registered under the Securities Act of 1933, as amended, that results in such shares being traded on a liquid trading market;
- (i) <u>Management Agreement</u> means the management agreement entered into as of the Closing between the Company and certain affiliates of the Investors, as it may be amended from time to time;
- (j) Put Option means the obligation of the Company or Lowerco, upon thirty (30) days notice from Grantee, to use commercially reasonable efforts to repurchase for cash the Shares acquired by Grantee (or Grantee s Beneficiary) upon payment of Stock Units pursuant to this Agreement at the then Fair Market Value of such Shares; provided, however, that any Shares subject to the Put Option shall have been held by Grantee (or Grantee s Beneficiary) for at least six months. If Company or Lowerco (as the case may be) is not able to repurchase the Shares subject to the Put Option in cash as a result of any contractual or legal restriction, Company or Lowerco (as the case may be) shall provide Grantee (or Grantee s Beneficiary) with a promissory note that bears interest at the prime rate as published in The Wall Street Journal on the repurchase date plus 1% and will become payable over the three year period from the date of the note;
- (k) <u>Registration Rights Agreement</u> means the Participation, Registration Rights and Coordination Agreement, dated as of August 10, 2005, by and among the Company, Lowerco, SunGard Holding Corp., Solar Capital Corp. and certain stockholders of the Company and Lowerco;

-3-

Table of Contents

- (l) <u>Restrictive Covenant</u> means any of the restrictive covenants set forth in Section 5 of Grantee s Employment Agreement:
- (m) Retirement means retirement within the meaning of Section 2.2(b) of Grantee s Employment Agreement;
- (n) <u>Unit</u> means an undivided interest in 1.3 Class A shares, 0.1444 Class L shares and 0.05 Lowerco Preferred shares, determined at the Date of Grant, as it may be adjusted as provided herein;
- (o) Vest on a Pro Rata Basis means that the vesting of the Grantee s Stock Units shall continue through the end of the Year of Termination (but not thereafter), provided that only a portion of the Stock Units subject to this Restricted Stock Unit Agreement that otherwise would have vested at the end of such year shall vest, such portion being determined by multiplying (i) the number of Stock Units that otherwise would have vested at the end of such year based upon attainment of pre-determined performance goals, by (ii) (A) the number of days in which the Grantee was employed by Employer during the Year of Termination divided by (B) 365 (rounded to the nearest whole number of Stock Units);

Notwithstanding the foregoing, with respect to the Grantee s termination of Employment described in Section 4(a) during the 2009 or 2010 calendar year, Vest on a Pro Rata Basis means that the Grantee s Stock Units shall continue to be earned through the end of the Year of Termination (but not thereafter), provided that only a portion of the Stock Units subject to this Restricted Stock Unit Agreement that otherwise would have been earned at the end of such year shall be earned as of the end of the calendar year, such portion being determined by multiplying (i) the number of Stock Units that otherwise would have been earned at the end of such calendar year based upon attainment of pre-determined performance goals, by (ii) (A) the number of days in which the Grantee was employed by Employer during the Year of Termination divided by (B) 365 (rounded to the nearest whole number of Stock Units); and the Stock Units that are earned for the Year of Termination as described in this paragraph shall vest as of the last day of the Year of Termination pursuant to Section 4(a); and

- (p) <u>Vest on a Return-on-Equity Basis</u> means that Grantee s Stock Units shall be subject to accelerated vesting at the time of a Change of Control as follows:
 - (i) If the Change of Control occurs on or before December 31, 2013 and results in the Investors receiving an amount constituting at least 300% of the Investors initial equity investment in the Company and any subsequent equity investments, Stock Units shall vest as follows: (A) if the Investor internal rate of return (IRR) as of the Change of Control date is 16% or higher, all remaining Stock Units shall become fully vested and exercisable on the one-year anniversary of the Change of Control; (B) if the Investor IRR as of the Change of Control date is between 14% and 16%, the number of Stock Units determined by interpolation (e.g., 50% acceleration at 15%

-4-

Table of Contents

IRR) shall become fully vested and exercisable on the one-year anniversary of the Change of Control; and (C) if the Investor IRR as of the Change of Control date is less than 14%, there will be no acceleration of vesting. Vesting on the one-year anniversary of the Change of Control is contingent on continued employment through the one-year anniversary date, except as otherwise provided in Section 4(a).

- (ii) If a Change of Control occurs and the requirements of subsection (i) are not met, there will be no acceleration of vesting.
- (iii) In determining the amount that has been received by the Investors, the gross value of all cash (including prior distributions the Investors or their Affiliates have received with respect to the Shares) and/or securities (with the fair value of such securities to be determined by the Board, which shall be entitled to take into account any restrictions on transferability, liquidity or saleability of such securities) received by the Investors shall be taken into account, minus the amount of commissions, fees and expenses payable by the Investors to the investment bankers and professional advisors in connection with the Change of Control. Management and transaction fees specified in the Management Agreement shall be excluded, provided that any increases in such fees from the fees in effect as of the date of the Grantee s Employment Agreement must be customary (on a percentage of equity basis or in the case of transaction fees as a percentage of transaction size) compared to fees charged by private equity sponsors to their portfolio companies. In evaluating the amount of the transaction consideration, the Board may take into consideration amounts paid into escrow and contingent payments in connection with any transaction.

As used herein with respect to the Stock Units, the Stock Units shall be earned based on performance and shall vest based on Section 4 below, and the term vest means that the restrictions on the right to receive payment pursuant to the Stock Units lapse in whole or in specified part.

- 4. <u>Vesting of Stock Units</u>. The Stock Units shall be subject to forfeiture until the Stock Units vest. The Stock Units shall vest, in accordance with Schedule A, based on the Grantee s continued Employment; provided, however, that:
 - (a) if the Grantee s Employment terminates as a result of (i) termination of the Grantee by Employer without Cause, (ii) resignation by the Grantee for Good Reason, or (iii) the Grantee s Disability or death, then (A) the Stock Units for the year of termination shall Vest on a Pro Rata Basis, (B) any unvested portion of the Stock Units that was earned for the 2009 or 2010 calendar year shall become fully vested as of the Date of Termination, and (C) if a Change of Control has occurred, any amount that is scheduled to vest on the one-year anniversary of the Change of Control pursuant to Section 3(p)(i) above shall become fully vested as of the Date of Termination;
 - (b) with respect to the portion of the Stock Units that is earned for the 2009 or 2010 calendar year, if the Grantee s Employment terminates as a result of the Grantee s retirement or as a result of the Grantee s resignation other than for Good Reason, then the Stock Units shall be

-5-

Table of Contents

deemed to have stopped vesting as of the Date of Termination of such Grantee, and no portion of the Stock Units shall be earned for the calendar year in which the Date of Termination occurs;

- (c) with respect to the portion of the Stock Units that is earned for calendar years after 2010, if the Grantee s Employment terminates as a result of the Grantee s Retirement or as a result of the Grantee s resignation other than for Good Reason, then the Stock Units shall be deemed to have stopped vesting as of the beginning of the year containing the Date of Termination of such Grantee;
- (d) if the Grantee s Employment terminates as a result of termination by Employer for Cause, then the Stock Units will be immediately forfeited by the Grantee and terminate as of the Date of Termination;
- (e) upon a Change of Control through December 31, 2013, the Stock Units shall Vest on a Return-on-Equity Basis; provided that, upon such a Change of Control following which Stock continues to be held by any of the Principal Investors, if the Change of Control would not result in full acceleration of vesting pursuant to this Section 4(e) without giving effect to this proviso, the Administrator shall, as it considers appropriate in its sole discretion, either (i) cause the Stock Units to Vest on a Return-on-Equity Basis treating the Fair Market Value of any retained Stock as an amount received by the Investors in connection with the Change of Control, or (ii) permit the Stock Units to Vest on a Return-on-Equity Basis in connection with any disposition by the Principal Investors of a material portion of their remaining Stock through December 31, 2013; and
- (f) notwithstanding the foregoing, in the event of a Change of Control after the 2009 or 2010 calendar year, any portion of the Stock Units that were earned with respect to the 2009 or 2010 calendar year based on Schedule A and that have not yet vested shall vest in full upon the Change of Control.
- 5. Payment of Stock Units. The Grantee s vested Stock Units shall be paid in Shares upon the first to occur of (i) a Change of Control that meets the requirements of a change in control event under Section 409A of the Code, (ii) the Grantee s separation from service without Cause, or (iii) December 31, 2014. If a Change of Control occurs before the Stock Units are fully vested, any Stock Units that subsequently vest shall be paid upon the first to occur of (i) the Grantee s separation from service without Cause or (ii) December 31, 2014. Notwithstanding the foregoing, a distribution of Shares under this Agreement upon separation from service shall only be made upon the Grantee s separation from service within the meaning of Section 409A of the Code and a distribution shall be made at a time and in a manner consistent with Section 409A. When the vested Stock Units become payable, the Companies will issue to the Grantee Shares representing the Units underlying the vested Stock Units, subject to satisfaction of the Grantee s tax withholding obligations as described below, within 30 business days after the payment event.

-6-

Table of Contents

6. Certain Calls and Puts.

- (a) <u>Call on Resignation Without Good Reason</u>. If the Grantee s Employment terminates as a result of resignation by the Grantee other than for either Good Reason or Retirement, for the period ending one hundred eighty-one (181) days following the later of Grantee s Date of Termination or the date on which Shares are paid to Grantee pursuant to this Agreement, each of the Company and Lowerco shall have a Call Option at the then Fair Market Value of such Shares, provided, however, that the Companies Call Options pursuant to this Section 6(a) shall cease to apply on the earlier of an IPO or the fifth anniversary of the Closing. For purposes of the preceding sentence, the term resignation does not include the departure of Grantee by reason of the Sale of a Business where Grantee is employed by the Sold Business and is not offered employment with a Retained Business on substantially similar terms and conditions.
- (b) <u>Call on Termination For Cause</u>. If the Grantee s Employment is terminated by the Employer for Cause, for the period ending one hundred eighty-one (181) days following the later of Grantee s Date of Termination or the date on which Shares are paid to Grantee pursuant to this Agreement, each of the Company and Lowerco shall have a Call Option at the then Fair Market Value of such Shares, provided, however, that the Companies Call Options pursuant to this Section 6(b) shall cease to apply on an IPO.
- (c) <u>Put on Disability or Death</u>. If the Grantee s Employment terminates as a result of the Grantee s Disability or death (and if and to the extent permitted by the Code (including Section 409A thereof)) the Grantee (or, the Grantee s Beneficiary) shall have a Put Option at any time after Grantee s Date of Termination, but prior to an IPO.
- (d) The Company or Lowerco may assign its rights under this Section 6 to any of their subsidiaries or to the Investors.
- (e) The provisions of this Section 6 supersede Section 6 of the Stockholders Agreement with respect to the Stock Units granted hereunder and the related Shares.
- 7. <u>Share Restrictions, etc.</u> Except as expressly provided herein, the Grantee s rights hereunder and with respect to Shares received upon payment in accordance with Section 5 herein are subject to the restrictions and other provisions contained in the Stockholders Agreement.

8. Distributions, Redemptions, etc.

(a) Upon the occurrence of an Adjustment Event, there shall be credited to the Account an amount equal to the product of (i) the per-Share amount paid with respect to Shares underlying the Stock Unit in connection with the Adjustment Event, multiplied by (ii) the number of Shares of the class of stock affected by the Adjustment Event that are included in each Unit immediately prior to the Adjustment Event, multiplied by (iii) the number of Units underlying the Grantee s Stock Units pursuant to this Award.

-7-

Table of Contents

- (b) If any other cash dividend or distribution is paid with respect to Shares underlying the Stock Units, there shall be credited to the Account an amount equal to the product of (i) the per-Share amount paid with respect to Shares underlying the Stock Units, multiplied by (ii) the number of Shares of the applicable class of stock that are included in each Unit, multiplied by (iii) the number of Units underlying the Grantee s Stock Units pursuant to this Award.
- (c) The amount credited to the Account pursuant to this Section 8 with respect to vested Stock Units is referred to as the Bonus Value. The amount credited to the Account pursuant to this Section 8 with respect to unvested Stock Units is referred to as the Deferred Bonus Value.
- (d) On the fifth business day after the end of each calendar quarter, the Company shall pay to the Grantee in cash an amount equal to the Bonus Value accrued by the Grantee for such quarter, subject to applicable tax withholding. The Company shall pay to the Grantee the Deferred Bonus Value accrued in connection with any unvested Stock Units on the fifth business day after the date on which such unvested Stock Units vest, subject to applicable tax withholding.
- (e) In the case of a redemption or repurchase of Shares, the number of Shares of the class of stock redeemed or repurchased that are subject to outstanding Stock Units will be automatically reduced by an amount proportionate to the percentage reduction in outstanding Shares of the affected class resulting from the redemption or repurchase. The Grantee shall be entitled to receive any information reasonably requested regarding the composition of a Unit, as adjusted in accordance with this Section 8.
- 9. <u>Forfeiture</u>. Upon delivery of Shares pursuant to the Stock Units, the Grantee shall certify on a form acceptable to the Committee that the Grantee is in compliance with the Restrictive Covenants and all other agreements between the Grantee and the Company or any of its Affiliates. If the Company determines that the Grantee is not in compliance with one or more of the Restrictive Covenants or with the provisions of any agreement between the Grantee and the Company or any of its Affiliates, and such non-compliance has not been authorized in advance in a specific written waiver from the Company or the applicable party, the Committee may cancel any unpaid Stock Units. The Company shall also have the following (and only the following) additional remedies:
 - (a) During the six months after any delivery of Shares pursuant to the Stock Units, such delivery may be rescinded at the Company s option if the Grantee fails to comply in any material respect with the terms of the Restrictive Covenants or of any other agreement with the Company or any of its affiliates or if the Grantee breaches any duty to the Company or any of its Affiliates. The Company shall notify the Grantee in writing of any such rescission within one year after such delivery. Within ten days after receiving such a notice from the Company, the Grantee shall remit or deliver to the Company (i) the amount of any gain realized upon the sale of any Shares, (ii) any consideration received upon the exchange of any Shares (or to the extent that such consideration was not received in the form of cash, the cash

-8-

Table of Contents

equivalent thereof valued at the time of the exchange), and (iii) the number of Shares received in connection with the rescinded delivery.

(b) The Company shall have the right to offset, against any Shares and any cash amounts due to the Grantee under or by reason of the Grantee s holding the Stock Units, any amounts to which the Company is entitled as a result of the Grantee s violation of the terms of the Restrictive Covenants or of any other agreement with the Company or any of its affiliates or the Grantee s breach of any duty to the Company or any of its Affiliates; provided, however, that no offset shall accelerate or defer the distribution date of amounts payable under this Agreement in violation of Section 409A of the Code, and any offset in violation of Section 409A shall be null and void. Accordingly, the Grantee acknowledges that (i) the Company may withhold delivery of Shares, (ii) the Company may place the proceeds of any sale or other disposition of Shares in an escrow account of the Company s choosing pending resolution of any dispute with the Company, and (iii) the Company has no liability for any attendant market risk caused by any such withholding, or escrow, subject, however, to compliance with the requirements of Section 409A of the Code.

The Grantee acknowledges and agrees that the calculation of damages from a breach of any of the Restrictive Covenants or of any other agreement with the Company or any of its Affiliates or of any duty to the Company or any of its Affiliates would be difficult to calculate accurately and that the right to offset or other remedy provided for herein is reasonable and not a penalty. The Grantee further agrees not to challenge the reasonableness of such provisions even where the Company rescinds, delays, withholds or escrows Shares or proceeds or uses those Shares or proceeds as a setoff.

- 10. <u>Legends</u>, etc. Shares issued upon the lapse of any restrictions on the Stock Units shall bear such legends as may be required or provided for under the terms of the Stockholders Agreement.
- 11. <u>Transfer of Stock Units</u>. The Stock Units may only be transferred by the laws of descent and distribution, or to a legal representative in the event of the Grantee s incapacity.
- 12. Withholding. The payment of the Shares and other amounts in accordance with this Agreement will give rise to wages subject to withholding. The Grantee expressly acknowledges and agrees that the Grantee s rights hereunder, including the right to be issued Shares in accordance with Section 5 herein and paid cash in accordance with Section 8 hereof, are subject to the Grantee promptly paying to the Companies in cash or by Share withholding as described below (or by such other means as may be acceptable to the Administrator in its discretion) all taxes required to be withheld. The Grantee also authorizes the Companies and their subsidiaries to withhold such amount from any amounts otherwise owed to the Grantee. Unless the Grantee elects otherwise in a time and manner specified by the Company, any tax withholding obligation with respect to the payment of Shares shall be satisfied by having Shares withheld up to an amount that does not exceed the minimum applicable withholding tax rate for federal (including FICA), state, and local tax liabilities.

-9-

Table of Contents

- 13. <u>Grant Subject to Plan Provisions</u>. This Award is made pursuant to the Plan, the terms of which are incorporated herein by reference, and in all respects shall be interpreted in accordance with the Plan. The Award and payment of the Stock Units are subject to interpretations, regulations and determinations concerning the Plan established from time to time by the Administrator in accordance with the provisions of the Plan, including, but not limited to, provisions pertaining to (i) the registration, qualification or listing of the shares issued under the Plan, (ii) changes in capitalization and (iii) other requirements of applicable law. The Administrator shall have the authority to interpret and construe the Stock Units pursuant to the terms of the Plan, and its decisions shall be conclusive as to any questions arising hereunder.
- 14. Effect on Employment. Neither the grant of the Stock Units, nor the issuance of Shares or other payments in accordance with this Agreement, shall give the Grantee any right to be retained in the employ of the Company, Lowerco or any of their Affiliates, affect the right of the Company, Lowerco or any of their Affiliates to discharge or discipline the Grantee at any time, or affect any right of the Grantee to terminate his or her Employment at any time.

 15. Delay in Payments for Specified Employees. Notwithstanding anything in this Agreement to the contrary, if the Grantee is a specified employee of a publicly traded corporation under Section 409A of the Code at the time of separation from service and if payment of any amount under this Agreement is required to be delayed for a period of six months after the separation from service pursuant to Section 409A of the Code, payment of such amount shall be delayed as required by Section 409A of the Code, and the accumulated postponed amount shall be paid in a lump sum payment within 10 days after the end of the six-month period. If the Grantee dies during the postponement period prior to the payment of postponed amount, the accumulated postponed amount shall be paid to the personal representative of the Grantee s estate within 60 days after the date of the Grantee s death.
- 16. Section 409A. It is intended that the Stock Units awarded hereunder shall comply with the requirements of Section 409A of the Code (and any regulations and guidelines issued thereunder), and this Agreement shall be interpreted on a basis consistent with such intent. Each payment under this Agreement is considered a separate payment for purposes of Section 409A of the Code. As provided under Section 409A, if calculation of the amount of a payment is not administratively practicable due to events beyond the control of the Grantee, the payment will be treated as made upon the date specified hereunder if the payment is made during the first calendar year in which calculation of the amount of the payment is administratively practicable. This Agreement may be amended without the consent of the Grantee in any respect deemed by the Committee to be necessary in order to preserve compliance with Section 409A of the Code.
- 17. <u>Governing Law</u>. This Agreement and all claims arising out of or based upon this Agreement or relating to the subject matter hereof shall be governed by and construed in accordance with the domestic substantive laws of the State of Delaware without giving effect to any choice or conflict of laws provision or rule that would cause the application of the domestic substantive laws of any other jurisdiction.

[SIGNATURE PAGE FOLLOWS]

-10-

Table of Contents

By acceptance of the Stock Units, the undersigned agrees hereby to become a party to, and be bound by the terms of, the Stockholders Agreement and the Registration Rights Agreement, in each case treating the undersigned as a Manager as defined therein.

Executed as of the Date of Grant.

SunGard Capital Corp. and SunGard Capital Corp. II SUNGARD CAPITAL CORP. SUNGARD CAPITAL CORP. II

By:

Grantee

I acknowledge that I have received a copy of this Agreement and certain related information, and that I have read and understood these documents. I accept and agree to all of the provisions of this Agreement.

Grantee

-11-

Table of Contents

Schedule A Vesting Schedule

- (1) With respect to each of the 2009 and 2010 calendar years, the Stock Units shall be earned to the extent that the Base Case for each such calendar year is achieved during such period as follows, and the portion of the Stock Units that is earned for such calendar year shall vest in accordance with the vesting schedule set forth in paragraph (2) below:
- (a) If Actual Internal EBITA for such calendar year is less than or equal to 95% of the Base Case for that year, none of the Stock Units will earned at the end of that year;
- (b) If Actual Internal EBITA for such calendar year is between 95% and 100% of the Base Case for that year, the number of Stock Units that will be earned for the calendar year will be determined by interpolation at the linear rate of 1/78.32 of the Stock Units per one percentage point of Actual Internal EBITA (rounded to the nearest .0001 of a Share):
- (c) If Actual Internal EBITA for such calendar year is above 100% but not greater than 106.25% of the Base Case for that year, the Stock Units that will be earned for the calendar year will be the sum of (i) the number of Stock Units calculated in accordance with paragraph (b) above and (ii) the number of Stock Units determined by interpolation at the linear rate of 1/249.51 of the Stock Units per one percentage point of Actual Internal EBITA in excess of 100% (rounded to the nearest _____ ...0001 of a Stock Unit);
- (d) If Actual Internal EBITA for such calendar year is greater than 106.25% of the Base Case for that year, no further Stock Units shall be earned other than provided above until Actual Internal EBITA for such calendar year is equal to or greater than 100% of the Original Base Case (as defined below), at which point the Stock Units shall be earned as follows:
- (i) if Actual Internal EBITA for such calendar year is between 100% and 106.25% of the Original Base Case for that year, the number Stock Units that will be earned for the calendar year will be the sum of (x) the number of Stock Units calculated in accordance with paragraph (c) above and (y) an amount determined by interpolation at the linear rate of 1/56.25 of the Stock Units per one percentage point of Actual Internal EBITA (rounded to the nearest .0001 of a Stock Units between 100% and 106.25% of the Original Base Case; and
- (ii) if Actual Internal EBITA for such calendar year is equal to or greater than 106.25% of the Original Base Case for that year, 1/5 of the Stock Units shall be earned (rounded to the nearest .0001 of a Stock Unit) at the end of that year; provided that, only through December 31, 2010, any Stock Units that do not vest at the end of 2009 may vest at the end of 2010 based on the cumulative Actual Internal EBITA as a percent of the cumulative Original Base Case. For example, if Actual Internal EBITA in 2009 is 100% of the Original Base Case, then approximately 8.89% of the Stock Units vest on December 31, 2009 (1/56.25 x 5 Actual Internal EBITA percentage points), and if cumulative Actual Internal EBITA for 2009 and 2010 is 105% of the cumulative Original Base Case, then approximately 26.67% of the Stock Units vest on December 31, 2010 ([1/56.25 x 10 Internal EBITA percentage points x 2 years] 8.89%).

 (2) With respect to each of the 2009 and 2010 calendar years, the Stock Units shall vest and be exercisable with
- respect to 25% of the total number of Stock Units earned under paragraph (1) above at the end of the applicable calendar year (<u>Initial Vesting Date</u>); and the remaining 75% of the total number of Stock Units earned for the calendar year shall vest and be exercisable in equal monthly installments over the 36 months following the Initial Vesting Date starting with the first monthly anniversary of the Initial Vesting Date. All vesting shall be conditioned on continued service with the Company through the applicable vesting date.

Table of Contents

- (3) With respect to each of the <u>2011, 2012 and 2013 calendar years</u>, the Stock Units shall be exercisable to the extent that the Base Case is achieved during such period as follows:
- (a) if Actual Internal EBITA for such calendar year is less than or equal to 95% of the Base Case for that year, none of the Stock Units will earned at the end of that year;
- (b) if Actual Internal EBITA for such calendar year is equal to or greater than 106.25% of the Base Case for that year, 1/5 of the Stock Units shall be earned (rounded to the nearest .0001 of a Stock Unit) at the end of that year; and
- (c) if Actual Internal EBITA for such calendar year is between 95% and 106.25% of the Base Case for that year, the number of Stock Units that vest and become exercisable at the end of that year will be determined by interpolation at the linear rate of 1/56.25 of the Stock Units per one percentage point of Actual Internal EBITA (rounded to the nearest .0001 of a Stock Unit).

For vesting in years after 2010, cumulative vesting will not be available.

For purposes of this Vesting Schedule:

Performance Period means the five-year period beginning on January 1, 2009.

Actual Internal EBITA means the Company s actual earnings before interest, taxes and amortization for a year, determined based on the Company s audited financials. Actual Internal EBITA shall not be reduced by costs of the acquisition of the Company by the Investors or the Company s proposed spin-off of its availability services business or related items, management and transaction fees payable to the Investors or their affiliates, extraordinary items (as determined by the Compensation Committee in consultation with the CEO) or non-cash equity incentive expenses. Actual Internal EBITA shall be calculated without giving effect to purchase accounting and shall be adjusted in good faith by the Compensation Committee in consultation with the CEO to reflect the consequences of acquisitions and dispositions. Unless otherwise determined by the Board or Compensation Committee and agreed to by the CEO, the adjustment for acquisitions and dispositions shall be based on a cost of funds used for acquisitions and released by dispositions at a rate of 11%, compounded at the rate of 7.5% per annum, provided that transactions with a purchase price in excess of \$50 million may merit an alternative adjustment, in which case the rate will be as mutually agreed by the CEO and the Board or Compensation Committee. Actual Internal EBITA targets shall be appropriately adjusted by the Compensation Committee in consultation with the CEO in case of changes in GAAP promulgated by FASB or the SEC or changes in depreciation methodology.

Base Case means the Actual Internal EBITA targets for the Company during each calendar year in the Performance Period, as set forth below:

Base Case	2009	2010	2011	2012	2013
Actual Internal EBITA	The Company s final	The Company s final			
(in millions)	2009 consolidated	2010 consolidated			
	budgeted EBITA, as	budgeted EBITA, as			
	approved by the	approved by the			
	Board or	Board or			
	Compensation	Compensation			
	Committee and as	Committee and as			
	appears in the	appears in the			
	Company s operating	Company s operating			
	budget for 2009	budget for 2010			

Original Base Case means the Actual Internal EBITA targets for the Company as originally determined in August 2005 by the Board for each of the 2009 and 2010 calendar years as set forth below:

Original Base Case 2009 2010
Actual Internal EBITA (in millions)

Table of Contents

Tier II Executive Officer Form

Name: Number of Stock Units: Date of Grant:

SunGard Capital Corp. and SunGard Capital Corp. II

Management Performance-Based Restricted Stock Unit Agreement

THIS AWARD AND ANY SECURITIES ISSUED UPON THE PAYMENT OF THIS
RESTRICTED STOCK UNIT AWARD ARE SUBJECT TO RESTRICTIONS ON VOTING
AND TRANSFER AND REQUIREMENTS OF SALE AND OTHER PROVISIONS AS SET
FORTH IN THE STOCKHOLDERS AGREEMENT AMONG SUNGARD CAPITAL CORP.,
SUNGARD CAPITAL CORP. II, SUNGARD HOLDING CORP., SOLAR CAPITAL CORP.
AND CERTAIN STOCKHOLDERS OF SUNGARD CAPITAL CORP. AND SUNGARD
CAPITAL CORP. II, DATED AS OF AUGUST 10, 2005 (AS IN EFFECT FROM TIME TO
TIME. THE STOCKHOLDERS AGREEMENT).

SUNGARD CAPITAL CORP. AND SUNGARD CAPITAL CORP. II STRONGLY ENCOURAGE YOU TO SEEK THE ADVICE OF YOUR OWN LEGAL AND FINANCIAL ADVISORS WITH RESPECT TO YOUR AWARD AND ITS TAX CONSEQUENCES.

This agreement (the <u>Agreement</u>) evidences Restricted Stock Units granted by SunGard Capital Corp., a Delaware corporation (the <u>Company</u>), and SunGard Capital Corp. II, a Delaware corporation (<u>Low</u>erco and together with the Company, the <u>Companies</u>), to the undersigned (the <u>Grantee</u>), pursuant to, and subject to the terms of, the SunGard 2005 Management Incentive Plan (as amended from time to time, the <u>Plan</u>) which is incorporated herein by reference and of which the Grantee hereby acknowledges receipt.

- 1. <u>Grant of Restricted Stock Units</u>. The Company and Lowerco (as applicable) grant to the Grantee, as of the above Date of Grant, Restricted Stock Units for the number of Stock Units stated above (the <u>Stock Units</u>), on the terms provided herein and in the Plan. The Stock Units represent a conditional right to receive Units (as defined below) consisting of Class A Common shares, Class L Common shares and Lowerco Preferred shares (the <u>Shares</u>). The Stock Units evidenced by this Agreement are granted to the Grantee in an Employment capacity as an Employee.
- 2. Stock Unit Account. The Company shall establish and maintain a Stock Unit account (the <u>Account</u>) as a bookkeeping account on its records for the Grantee and shall record in the Account the number of Stock Units awarded to the Grantee. No Shares shall be issued to the Grantee at the time the Award is made, and the Grantee shall not be, nor have any of the rights or privileges of, a stockholder of the Companies with respect to any Stock Units recorded in the Account or amounts credited to the Account pursuant to Section 8. The Grantee shall not have any interest in any fund or specific assets of the Companies by reason of this Award or the Account established for the Grantee.

Table of Contents

- 3. <u>Meaning of Certain Terms</u>. Except as otherwise defined herein, all capitalized terms used in this Agreement shall have the same meaning as in the Plan. The terms <u>Change of Control</u>, <u>Disability and Fair Market Value</u> shall have the same meaning as set forth in the Stockholders Agreement and without regard to any subsequent amendment thereof. The term <u>Performance Period</u> is defined in Schedule A. The following terms shall have the following meanings:
 - (a) Adjustment Event means (i) a cash distribution with respect to Shares paid to all or substantially all holders of Shares, other than cash dividends in respect of Shares declared by the Board as part of a regular dividend payment practice or stated cash dividend policy of the Company following an IPO, or (ii) a substantially pro rata redemption or substantially pro rata repurchase (in each case, as applicable, by the Company, Lowerco or any of their subsidiaries) of all or part of any class of Shares;
 - (b) <u>CEO</u> means the Chief Executive Officer of the Company.
 - (c) <u>Date of Termination</u> means the date that the termination of the Grantee s Employment with Employer is effective on account of the Grantee s death, the Grantee s Disability, termination by Employer for Cause or without Cause, or by the Grantee, as the case may be;
 - (d) <u>Employer</u> means the Company or, as the case may be, its Affiliate with whom the Grantee has entered into an Employment relationship;
 - (e) <u>Investors</u> means investment funds advised by Silver Lake Partners, Bain Capital, The Blackstone Group, Goldman, Sachs & Co., Kohlberg Kravis Roberts, Providence Equity Partners and Texas Pacific Group that own capital stock of the Company;
 - (f) <u>Restrictive Covenant</u> means any of the restrictive covenants set forth in Exhibit A, which is incorporated herein by reference;
 - (g) Retirement means termination of employment by Grantee after age 62;
 - (h) <u>Unit</u> means an undivided interest in 1.3 Class A shares, 0.1444 Class L shares and 0.05 Lowerco Preferred shares, determined at the Date of Grant, as it may be adjusted as provided herein;
 - (i) <u>Vest on a Pro Rata Basis</u> means that the vesting of the Grantee s Stock Units shall continue through the end of the Year of Termination (but not thereafter), provided that only a portion of the Stock Units subject to this Restricted Stock Unit Agreement that otherwise would have vested at the end of such year shall vest, such portion being determined by multiplying (i) the number of Stock Units that otherwise would have vested at the end of such year based upon attainment of pre-determined performance goals, by (ii) (A) the number of days in which the Grantee was employed by Employer during the Year of Termination divided by (B) 365 (rounded to the nearest whole number of Stock Units);

-2-

Table of Contents

Notwithstanding the foregoing, with respect to the Grantee's termination of Employment described in Section 4(a) during the 2009 or 2010 calendar year, Vest on a Pro Rata Basis means that the Grantee's Stock Units shall continue to be earned through the end of the Year of Termination (but not thereafter), provided that only a portion of the Stock Units subject to this Restricted Stock Unit Agreement that otherwise would have been earned at the end of such year shall be earned as of the end of the calendar year, such portion being determined by multiplying (i) the number of Stock Units that otherwise would have been earned at the end of such calendar year based upon attainment of pre-determined performance goals, by (ii) (A) the number of days in which the Grantee was employed by Employer during the Year of Termination divided by (B) 365 (rounded to the nearest whole number of Stock Units); and the Stock Units that are earned for the Year of Termination as described in this paragraph shall vest as of the last day of the Year of Termination pursuant to Section 4(a);

- (j) <u>Vest on a Return-on-Equity Basis</u> means that Grantee s Stock Units shall be subject to accelerated vesting at the time of a Change of Control as follows:
 - (i) If the Change of Control occurs on or before December 31, 2013 and results in the Investors receiving an amount constituting at least 300% of the Investors initial equity investment in the Company and any subsequent equity investments, Stock Units shall vest as follows: (A) if the Investor internal rate of return (IRR) as of the Change of Control date is 16% or higher, all remaining Stock Units shall become fully vested and exercisable on the one-year anniversary of the Change of Control; (B) if the Investor IRR as of the Change of Control date is between 14% and 16%, the number of Stock Units determined by interpolation (e.g., 50% acceleration at 15% IRR) shall become fully vested and exercisable on the one-year anniversary of the Change of Control; and (C) if the Investor IRR as of the Change of Control date is less than 14%, there will be no acceleration of vesting. Vesting on the one-year anniversary of the Change of Control is contingent on continued employment through the one-year anniversary date, except as otherwise provided in Section 4(a).
 - (ii) If a Change of Control occurs and the requirements of subsection (i) are not met, there will be no acceleration of vesting.
 - (iii) In determining the amount that has been received by the Investors, the gross value of all cash (including prior distributions the Investors or their Affiliates have received with respect to the Shares) and/or securities (with the fair value of such securities to be determined by the Board, which shall be entitled to take into account any restrictions on transferability, liquidity or saleability of such securities) received by the Investors shall be taken into account, minus the amount of commissions, fees and expenses payable by the Investors to the investment bankers and professional advisors in connection with the Change of Control. Management and transaction fees specified in the Management Agreement entered into as of August 11, 2005

-3-

Table of Contents

between the Company and certain affiliates of the Investors, as amended from time to time, shall be excluded, provided that any increases in such fees from the fees in effect as of August 11, 2005 must be customary (on a percentage of equity basis or in the case of transaction fees as a percentage of transaction size) compared to fees charged by private equity sponsors to their portfolio companies. In evaluating the amount of the transaction consideration, the Board may take into consideration amounts paid into escrow and contingent payments in connection with any transaction.

(k) <u>Year of Termination</u> means the fiscal year for the applicable Performance Period during which the Grantee s Date of Termination occurs.

As used herein with respect to the Stock Units, the Stock Units shall be earned based on performance and shall vest based on Section 4 below, and the term vest means that the restrictions on the right to receive payment pursuant to the Stock Units lapse in whole or in specified part.

- 4. <u>Vesting of Stock Units</u>. The Stock Units shall be subject to forfeiture until the Stock Units vest. The Stock Units shall vest, in accordance with Schedule A, based on the Grantee s continued Employment; provided, however, that:
 - (a) if the Grantee s Employment terminates as a result of (i) termination of the Grantee by Employer without Cause, (ii) the Grantee s Disability or death, or (iii) with respect to Stock Units earned for a calendar year after 2010, the Grantee s Retirement, then (A) the Stock Units for the year of termination shall Vest on a Pro Rata Basis, (B) any unvested portion of the Stock Units that was earned for the 2009 or 2010 calendar year shall become fully vested as of the Date of Termination, and (C) if a Change of Control has occurred, any amount that is scheduled to vest on the one-year anniversary of the Change of Control pursuant to Section 3(j)(i) above shall become fully vested as of the Date of Termination;
 - (b) with respect to the portion of the Stock Units that is earned for the 2009 or 2010 calendar year, if the Grantee s Employment terminates as a result of the Grantee s resignation or Retirement, then the Stock Units shall be deemed to have stopped vesting as of the Date of Termination of such Grantee, and no portion of the Stock Units shall be earned for the calendar year in which the Date of Termination occurs;
 - (c) with respect to the portion of the Stock Units that is earned for calendar years after 2010, if the Grantee s Employment terminates as a result of the Grantee s resignation, then the Stock Units shall be deemed to have stopped vesting as of the beginning of the year containing the Date of Termination of such Grantee;
 - (d) if the Grantee s Employment terminates as a result of termination by Employer for Cause, then the Stock Units will be immediately forfeited by the Grantee and terminate as of the Date of Termination;
 - (e) upon a Change of Control through December 31, 2013, the Stock Units shall Vest on a Return-on-Equity Basis; provided that, upon such a Change of Control following which Stock continues to be held by any of the Investors, if the Change of Control would not result in full acceleration of vesting pursuant to this Section 4(d) without giving effect to this proviso, the Administrator shall, as it considers

-4-

Table of Contents

appropriate in its sole discretion, either (i) cause the Stock Units to Vest on a Return-on-Equity Basis treating the Fair Market Value of any retained Stock as an amount received by the Investors in connection with the Change of Control, or (ii) permit the Stock Units to Vest on a Return-on-Equity Basis in connection with any disposition by the Investors of a material portion of their remaining Stock during through December 31, 2013; and

- (f) notwithstanding the foregoing, in the event of a Change of Control after the 2009 or 2010 calendar year, any portion of the Stock Units that was earned with respect to the 2009 or 2010 calendar year based on Schedule A and that has not yet vested shall vest in full upon the Change of Control.
- 5. Payment of Stock Units. The Grantee s vested Stock Units shall be paid in Shares upon the first to occur of (i) a Change of Control that meets the requirements of a change in control event under Section 409A of the Code, (ii) the Grantee s separation from service without Cause, or (iii) December 31, 2014. If a Change of Control occurs before the Stock Units are fully vested, any Stock Units that subsequently vest shall be paid upon the first to occur of (i) the Grantee s separation from service without Cause or (ii) December 31, 2014. Notwithstanding the foregoing, a distribution of Shares under this Agreement upon separation from service shall only be made upon the Grantee s separation from service within the meaning of Section 409A of the Code and a distribution shall be made at a time and in a manner consistent with Section 409A. When the vested Stock Units become payable, the Companies will issue to the Grantee Shares representing the Units underlying the vested Stock Units, subject to satisfaction of the Grantee s tax withholding obligations as described below, within 30 business days after the payment event.
- 6. <u>Certain Calls and Puts</u>. The Stock Units granted hereunder and the related Shares are subject to the call and put rights contained in Section 6 of the Stockholders Agreement, except that such put rights shall be granted only if and to the extent permitted by the Code (including Section 409A thereof); provided, however, that the call rights contained in Section 6 of the Stockholders Agreement shall not apply in the event of a termination resulting from Disability or death.
- 7. <u>Share Restrictions, etc.</u> Except as expressly provided herein, the Grantee s rights hereunder and with respect to Shares received upon payment in accordance with Section 5 herein are subject to the restrictions and other provisions contained in the Stockholders Agreement.
- 8. Distributions, Redemptions, etc.
 - (a) Upon the occurrence of an Adjustment Event, there shall be credited to the Account an amount equal to the product of (i) the per-Share amount paid with respect to Shares underlying the Stock Unit in connection with the Adjustment Event, multiplied by (ii) the number of Shares of the class of stock affected by the Adjustment Event that are included in each Unit immediately prior to the Adjustment Event, multiplied by (iii) the number of Units underlying the Grantee s Stock Units pursuant to this Award.

-5-

Table of Contents

- (b) If any other cash dividend or distribution is paid with respect to Shares underlying the Stock Units, there shall be credited to the Account an amount equal to the product of (i) the per-Share amount paid with respect to Shares underlying the Stock Units, multiplied by (ii) the number of Shares of the applicable class of stock that are included in each Unit, multiplied by (iii) the number of Units underlying the Grantee s Stock Units pursuant to this Award.
- (c) The amount credited to the Account pursuant to this Section 8 with respect to vested Stock Units is referred to as the Bonus Value. The amount credited to the Account pursuant to this Section 8 with respect to unvested Stock Units is referred to as the Deferred Bonus Value.
- (d) On the fifth business day after the end of each calendar quarter, the Company shall pay to the Grantee in cash an amount equal to the Bonus Value accrued by the Grantee for such quarter, subject to applicable tax withholding. The Company shall pay to the Grantee the Deferred Bonus Value accrued in connection with any unvested Stock Units on the fifth business day after the date on which such unvested Stock Units vest, subject to applicable tax withholding.
- (e) In the case of a redemption or repurchase of Shares, the number of Shares of the class of stock redeemed or repurchased that are subject to outstanding Stock Units will be automatically reduced by an amount proportionate to the percentage reduction in outstanding Shares of the affected class resulting from the redemption or repurchase. The Grantee shall be entitled to receive any information reasonably requested regarding the composition of a Unit, as adjusted in accordance with this Section 8.
- 9. <u>Forfeiture</u>. Upon delivery of Shares pursuant to the Stock Units, the Grantee shall certify on a form acceptable to the Committee that the Grantee is in compliance with the Restrictive Covenants and all other agreements between the Grantee and the Company or any of its Affiliates. If the Company determines that the Grantee is not in compliance with one or more of the Restrictive Covenants or with the provisions of any agreement between the Grantee and the Company or any of its Affiliates, and such non-compliance has not been authorized in advance in a specific written waiver from the Company or the applicable party, the Committee may cancel any unpaid Stock Units. The Company shall also have the following (and only the following) additional remedies:
 - (a) During the six months after any delivery of Shares pursuant to the Stock Units, such delivery may be rescinded at the Company s option if the Grantee fails to comply in any material respect with the terms of the Restrictive Covenants or of any other agreement with the Company or any of its affiliates or if the Grantee breaches any duty to the Company or any of its Affiliates. The Company shall notify the Grantee in writing of any such rescission within one year after such delivery. Within ten days after receiving such a notice from the Company, the Grantee shall remit or deliver to the Company (i) the amount of any gain realized upon the sale of any Shares, (ii) any consideration received upon the exchange of any Shares (or to the extent that such consideration was not received in the form of cash, the cash

-6-

Table of Contents

equivalent thereof valued at the time of the exchange), and (iii) the number of Shares received in connection with the rescinded delivery.

(b) The Company shall have the right to offset, against any Shares and any cash amounts due to the Grantee under or by reason of the Grantee s holding the Stock Units, any amounts to which the Company is entitled as a result of the Grantee s violation of the terms of the Restrictive Covenants or of any other agreement with the Company or any of its affiliates or the Grantee s breach of any duty to the Company or any of its Affiliates; provided, however, that no offset shall accelerate or defer the distribution date of amounts payable under this Agreement in violation of Section 409A of the Code, and any offset in violation of Section 409A shall be null and void. Accordingly, the Grantee acknowledges that (i) the Company may withhold delivery of Shares, (ii) the Company may place the proceeds of any sale or other disposition of Shares in an escrow account of the Company s choosing pending resolution of any dispute with the Company, and (iii) the Company has no liability for any attendant market risk caused by any such withholding, or escrow, subject, however, to compliance with the requirements of Section 409A of the Code.

The Grantee acknowledges and agrees that the calculation of damages from a breach of any of the Restrictive Covenants or of any other agreement with the Company or any of its Affiliates or of any duty to the Company or any of its Affiliates would be difficult to calculate accurately and that the right to offset or other remedy provided for herein is reasonable and not a penalty. The Grantee further agrees not to challenge the reasonableness of such provisions even where the Company rescinds, delays, withholds or escrows Shares or proceeds or uses those Shares or proceeds as a setoff.

- 10. <u>Legends</u>, etc. Shares issued upon the lapse of any restrictions on the Stock Units shall bear such legends as may be required or provided for under the terms of the Stockholders Agreement.
- 11. <u>Transfer of Stock Units</u>. The Stock Units may only be transferred by the laws of descent and distribution, or to a legal representative in the event of the Grantee s incapacity.
- 12. Withholding. The payment of the Shares and other amounts in accordance with this Agreement will give rise to wages subject to withholding. The Grantee expressly acknowledges and agrees that the Grantee s rights hereunder, including the right to be issued Shares in accordance with Section 5 herein and paid cash in accordance with Section 8 hereof, are subject to the Grantee promptly paying to the Companies in cash or by Share withholding as described below (or by such other means as may be acceptable to the Administrator in its discretion) all taxes required to be withheld. The Grantee also authorizes the Companies and their subsidiaries to withhold such amount from any amounts otherwise owed to the Grantee. Unless the Grantee elects otherwise in a time and manner specified by the Company, any tax withholding obligation with respect to the payment of Shares shall be satisfied by having Shares withheld up to an amount that does not exceed the minimum applicable withholding tax rate for federal (including FICA), state, and local tax liabilities.

-7-

Table of Contents

- 13. <u>Grant Subject to Plan Provisions</u>. This Award is made pursuant to the Plan, the terms of which are incorporated herein by reference, and in all respects shall be interpreted in accordance with the Plan. The Award and payment of the Stock Units are subject to interpretations, regulations and determinations concerning the Plan established from time to time by the Administrator in accordance with the provisions of the Plan, including, but not limited to, provisions pertaining to (i) the registration, qualification or listing of the shares issued under the Plan, (ii) changes in capitalization and (iii) other requirements of applicable law. The Administrator shall have the authority to interpret and construe the Stock Units pursuant to the terms of the Plan, and its decisions shall be conclusive as to any questions arising hereunder.
- 14. Effect on Employment. Neither the grant of the Stock Units, nor the issuance of Shares or other payments in accordance with this Agreement, shall give the Grantee any right to be retained in the employ of the Company, Lowerco or any of their Affiliates, affect the right of the Company, Lowerco or any of their Affiliates to discharge or discipline the Grantee at any time, or affect any right of the Grantee to terminate his or her Employment at any time.

 15. Delay in Payments for Specified Employees. Notwithstanding anything in this Agreement to the contrary, if the Grantee is a specified employee of a publicly traded corporation under Section 409A of the Code at the time of separation from service and if payment of any amount under this Agreement is required to be delayed for a period of six months after the separation from service pursuant to Section 409A of the Code, payment of such amount shall be delayed as required by Section 409A of the Code, and the accumulated postponed amount shall be paid in a lump sum payment within 10 days after the end of the six-month period. If the Grantee dies during the postponement period prior to the payment of postponed amount, the accumulated postponed amount shall be paid to the personal representative of the Grantee s estate within 60 days after the date of the Grantee s death.
- 16. Section 409A. It is intended that the Stock Units awarded hereunder shall comply with the requirements of Section 409A of the Code (and any regulations and guidelines issued thereunder), and this Agreement shall be interpreted on a basis consistent with such intent. Each payment under this Agreement is considered a separate payment for purposes of Section 409A of the Code. As provided under Section 409A, if calculation of the amount of a payment is not administratively practicable due to events beyond the control of the Grantee, the payment will be treated as made upon the date specified hereunder if the payment is made during the first calendar year in which calculation of the amount of the payment is administratively practicable. This Agreement may be amended without the consent of the Grantee in any respect deemed by the Committee to be necessary in order to preserve compliance with Section 409A of the Code.
- 17. <u>Governing Law</u>. This Agreement and all claims arising out of or based upon this Agreement or relating to the subject matter hereof shall be governed by and construed in accordance with the domestic substantive laws of the State of Delaware without giving effect to any choice or conflict of laws provision or rule that would cause the application of the domestic substantive laws of any other jurisdiction.

[SIGNATURE PAGE FOLLOWS]

-8-

Table of Contents

By acceptance of the Stock Units, the undersigned agrees hereby to become a party to, and be bound by the terms of, the Stockholders Agreement as a Manager as defined therein.

Executed as of the Date of Grant.

SunGard Capital Corp. and SunGard Capital Corp. II SUNGARD CAPITAL CORP. SUNGARD CAPITAL CORP. II

By:

Grantee

I acknowledge that I have received a copy of this Agreement and certain related information, and that I have read and understood these documents. I accept and agree to all of the provisions of this Agreement.

Grantee

-9-

Table of Contents

Schedule A Vesting Schedule

- (1) With respect to each of the 2009 and 2010 calendar years, the Stock Units shall be earned to the extent that the Base Case for each such calendar year is achieved during such period as follows, and the portion of the Stock Units that is earned for such calendar year shall vest in accordance with the vesting schedule set forth in paragraph (2) below:
- (a) If Actual Internal EBITA for such calendar year is less than or equal to 95% of the Base Case for that year, none of the Stock Units will earned at the end of that year;
- (b) If Actual Internal EBITA for such calendar year is between 95% and 100% of the Base Case for that year, the number of Stock Units that will be earned for the calendar year will be determined by interpolation at the linear rate of 1/78.32 of the Stock Units per one percentage point of Actual Internal EBITA (rounded to the nearest .0001 of a Share):
- (c) If Actual Internal EBITA for such calendar year is above 100% but not greater than 106.25% of the Base Case for that year, the Stock Units that will be earned for the calendar year will be the sum of (i) the number of Stock Units calculated in accordance with paragraph (b) above and (ii) the number of Stock Units determined by interpolation at the linear rate of 1/249.51 of the Stock Units per one percentage point of Actual Internal EBITA in excess of 100% (rounded to the nearest _____ ...0001 of a Stock Unit);
- (d) If Actual Internal EBITA for such calendar year is greater than 106.25% of the Base Case for that year, no further Stock Units shall be earned other than provided above until Actual Internal EBITA for such calendar year is equal to or greater than 100% of the Original Base Case (as defined below), at which point the Stock Units shall be earned as follows:
- (i) if Actual Internal EBITA for such calendar year is between 100% and 106.25% of the Original Base Case for that year, the number Stock Units that will be earned for the calendar year will be the sum of (x) the number of Stock Units calculated in accordance with paragraph (c) above and (y) an amount determined by interpolation at the linear rate of 1/56.25 of the Stock Units per one percentage point of Actual Internal EBITA (rounded to the nearest .0001 of a Stock Units between 100% and 106.25% of the Original Base Case; and
- (ii) if Actual Internal EBITA for such calendar year is equal to or greater than 106.25% of the Original Base Case for that year, 1/5 of the Stock Units shall be earned (rounded to the nearest .0001 of a Stock Unit) at the end of that year; provided that, only through December 31, 2010, any Stock Units that do not vest at the end of 2009 may vest at the end of 2010 based on the cumulative Actual Internal EBITA as a percent of the cumulative Original Base Case. For example, if Actual Internal EBITA in 2009 is 100% of the Original Base Case, then approximately 8.89% of the Stock Units vest on December 31, 2009 (1/56.25 x 5 Actual Internal EBITA percentage points), and if cumulative Actual Internal EBITA for 2009 and 2010 is 105% of the cumulative Original Base Case, then approximately 26.67% of the Stock Units vest on December 31, 2010 ([1/56.25 x 10 Internal EBITA percentage points x 2 years] 8.89%).

 (2) With respect to each of the 2009 and 2010 calendar years, the Stock Units shall vest and be exercisable with
- respect to 25% of the total number of Stock Units earned under paragraph (1) above at the end of the applicable calendar year (<u>Initial Vesting Date</u>); and the remaining 75% of the total number of Stock Units earned for the calendar year shall vest and be exercisable in equal monthly installments over the 36 months following the Initial Vesting Date starting with the first monthly anniversary of the Initial Vesting Date. All vesting shall be conditioned on continued service with the Company through the applicable vesting date.

Table of Contents

- (3) With respect to each of the <u>2011, 2012 and 2013 calendar years</u>, the Stock Units shall be exercisable to the extent that the Base Case is achieved during such period as follows:
- (a) if Actual Internal EBITA for such calendar year is less than or equal to 95% of the Base Case for that year, none of the Stock Units will earned at the end of that year;
- (b) if Actual Internal EBITA for such calendar year is equal to or greater than 106.25% of the Base Case for that year, 1/5 of the Stock Units shall be earned (rounded to the nearest .0001 of a Stock Unit) at the end of that year; and
- (c) if Actual Internal EBITA for such calendar year is between 95% and 106.25% of the Base Case for that year, the number of Stock Units that vest and become exercisable at the end of that year will be determined by interpolation at the linear rate of 1/56.25 of the Stock Units per one percentage point of Actual Internal EBITA (rounded to the nearest .0001 of a Stock Unit).

For vesting in years after 2010, cumulative vesting will not be available.

For purposes of this Vesting Schedule:

Performance Period means the five-year period beginning on January 1, 2009.

Actual Internal EBITA means the Company s actual earnings before interest, taxes and amortization for a year, determined based on the Company s audited financials. Actual Internal EBITA shall not be reduced by costs of the acquisition of the Company by the Investors or the Company s proposed spin-off of its availability services business or related items, management and transaction fees payable to the Investors or their affiliates, extraordinary items (as determined by the Compensation Committee in consultation with the CEO) or non-cash equity incentive expenses. Actual Internal EBITA shall be calculated without giving effect to purchase accounting and shall be adjusted in good faith by the Compensation Committee in consultation with the CEO to reflect the consequences of acquisitions and dispositions. Unless otherwise determined by the Board or Compensation Committee and agreed to by the CEO, the adjustment for acquisitions and dispositions shall be based on a cost of funds used for acquisitions and released by dispositions at a rate of 11%, compounded at the rate of 7.5% per annum, provided that transactions with a purchase price in excess of \$50 million may merit an alternative adjustment, in which case the rate will be as mutually agreed by the CEO and the Board or Compensation Committee. Actual Internal EBITA targets shall be appropriately adjusted by the Compensation Committee in consultation with the CEO in case of changes in GAAP promulgated by FASB or the SEC or changes in depreciation methodology.

Base Case means the Actual Internal EBITA targets for the Company during each calendar year in the Performance Period, as set forth below:

Base Case	2009	2010	2011	2012	2013
Actual Internal EBITA	The Company s final	The Company s final			
(in millions)	2009 consolidated	2010 consolidated			
	budgeted EBITA, as	budgeted EBITA, as			
	approved by the	approved by the			
	Board or	Board or			
	Compensation	Compensation			
	Committee and as	Committee and as			
	appears in the	appears in the			
	Company s operating	Company s operating			
	budget for 2009	budget for 2010			

Original Base Case means the Actual Internal EBITA targets for the Company as originally determined in August 2005 by the Board for each of the 2009 and 2010 calendar years as set forth below:

Original Base Case 2009 2010 Actual Internal EBITA (in millions)

Table of Contents

Exhibit A Restrictive Covenants

- 1. The Grantee will not render services for any organization or engage directly or indirectly in any business which, in the judgment and sole determination of the Chief Executive Officer of the Company or another senior officer designated by the Committee, is or becomes competitive with the Company, or which organization or business, or the rendering of services to such organization or business, is or becomes otherwise prejudicial to or in conflict with the interests of the Company. If the Grantee s employment or other service with the Company has terminated, the judgment of the Chief Executive Officer or other designated officer will be based on the Grantee s position and responsibilities while employed by the Company, the Grantee s post-employment responsibilities and position with the other organization or business, the extent of past, current and potential competition or conflict between the Company and the other organization or business, the effect on the Company s customers, suppliers, employees and competitors of the Grantee s assuming the post-employment position and such other considerations as are deemed relevant given the applicable facts and circumstances.
- 2. The Grantee will not disclose to anyone outside the Company, or use other than in the Company s business, any confidential or proprietary information or material relating to the business of the Company, acquired by the Grantee either during or after employment with the Company. The Grantee understands that the Company s proprietary and confidential information includes, by way of example: (a) the identity of customers and prospects, their specific requirements, and the names, addresses and telephone numbers of individual contacts; (b) prices, renewal dates and other detailed terms of customer and supplier contracts and proposals; (c) pricing policies, information about costs, profits and sales, methods of delivering software and services, marketing and sales strategies, and software and service development strategies; (d) source code, object code, specifications, user manuals, technical manuals and other documentation for software products; (e) screen designs, report designs and other designs, concepts and visual expressions for software products; (f) employment and payroll records; (g) forecasts, budgets, acquisition models and other non-public financial information; and (h) expansion plans, business or development plans, management policies, information about possible acquisitions or divestitures, potential new products, markets or market extensions, and other business and acquisition strategies and policies.
- 3. The Grantee will promptly communicate to the Company, in writing, all marketing strategies, product ideas, software designs and concepts, software enhancement and improvement ideas, and other ideas and inventions (collectively, works and ideas) pertaining to the Company s business, whether or not patentable or copyrightable, that are made, written, developed, or conceived by the Grantee, alone or with others, at any time (during or after business hours) while the Grantee is employed by the Company or during the three months after the Grantee s employment terminates. The Grantee understands that all of those works and ideas will be the Company s exclusive property, and by accepting the Stock Units the Grantee assigns and agrees to assign all the Grantee s right, title and interest in those works and ideas to the Company. The Grantee will sign all documents which the Company deems necessary to confirm its ownership of those works and ideas, and the Grantee will cooperate fully with the Company to allow the Company to take full advantage of those works and ideas, including the securing of patent and/or copyright protection and/or other similar rights in the United States and in foreign countries.
- 4. The Grantee will not solicit or contact at any time, directly or through others, for the purpose or with the effect of competing or interfering with or harming any part of the Company s business: (a) any customer or acquisition target under contract with the Company at any time during the last two years of the Grantee s employment with the Company; (b) any prospective customer or acquisition target that received or requested a proposal, offer or letter of intent from the Company at any time during the last two years of the Grantee s employment with the Company; (c) any affiliate of any such customer or prospect; (d) any of the individual contacts established by the Company or the Grantee or others at the Company during the period of the Grantee s employment with the Company; or (e) any individual who is an employee or independent contractor of the Company at the time of the solicitation or contact or who has been an employee or independent contractor within three months before such solicitation or contact.

Table of Contents

EXHIBIT 10.5

Forms of 2009 Senior Management Performance-Based Class A Option Agreements

Tier I Executive Officer Form

Name:

Number of Shares:

Price per Share:

Date of Grant:

SunGard Capital Corp.

Senior Management Non-Qualified Performance-Based

Class A Option Agreement

THIS AWARD AND ANY SECURITIES ISSUED UPON EXERCISE OF THIS OPTION ARE SUBJECT TO RESTRICTIONS ON VOTING AND TRANSFER AND REQUIREMENTS OF SALE AND OTHER PROVISIONS AS SET FORTH IN THE STOCKHOLDERS AGREEMENT AMONG SUNGARD CAPITAL CORP., SUNGARD CAPITAL CORP. II, SUNGARD HOLDING CORP., SOLAR CAPITAL CORP. AND CERTAIN STOCKHOLDERS OF SUNGARD CAPITAL CORP. AND SUNGARD CAPITAL CORP. II, DATED AS OF AUGUST 10, 2005 (AS IN EFFECT FROM TIME TO TIME, THE STOCKHOLDERS AGREEMENT). SUNGARD CAPITAL CORP. STRONGLY ENCOURAGES YOU TO SEEK THE ADVICE OF YOUR OWN LEGAL AND FINANCIAL ADVISORS WITH RESPECT TO

YOUR AWARD AND ITS TAX CONSEQUENCES.

This agreement (the Agreement) evidences a stock option granted by SunGard Capital Corp., a Delaware corporation (the Company), to the undersigned (the Optionee), pursuant to, and subject to the terms of, the SunGard 2005 Management Incentive Plan (as amended from time to time, the Plan) which is incorporated herein by reference and of which the Optionee hereby acknowledges receipt and the Executive Employment Agreement, dated August 11, 2005, between the Optionee and SunGard Data Systems Inc. (the Employment Agreement). Any exercise of discretionary authority granted under the Plan shall be subject to the express terms of this Agreement, and the last sentence of Section 3 of the Plan shall not apply to determinations of the Administrator with respect to this Agreement or the

1. <u>Grant of Option</u>. The Company grants to the Optionee, as of the above Date of Grant, an option (the Option) to purchase, in whole or in part, on the terms provided herein and in the Plan, that total number of Class A Common shares as set forth in Schedule A (the Shares) at the above Price per Share. The Option will vest and become exercisable in accordance with Section 3 below.

provisions of the Plan as applied to this Agreement.

The Option evidenced by this Agreement is intended to be a non-qualified option and is granted to the Optionee in an Employment capacity as an employee.

Table of Contents

- 2. Meaning of Certain Terms. Except as otherwise defined herein, all capitalized terms used in this Agreement shall have the same meaning as in the Plan. The following terms shall have the same meaning as set forth in the Optionee's Employment Agreement: Board, Cause, Change of Control, Date of Termination, Disability, Employer, Go Investors, Retained Business, Sale of a Business, Sold Business, and Year of Termination. The term Performant Period is defined in Schedule A. The term Principal Investor shall have the same meaning as set forth in the Stockholders Agreement. The following terms shall have the following meanings:
 - (a) Adjustment Event means (i) a cash distribution with respect to Shares paid to all or substantially all holders of Shares, other than cash dividends in respect of Shares declared by the Board as part of a regular dividend payment practice or stated cash dividend policy of the Company following an IPO, or (ii) a substantially pro rata redemption or substantially pro rata repurchase (in each case by the Company or any of its subsidiaries) of all or part of any class of Shares;
 - (b) <u>Beneficiary</u> means, in the event of Optionee s death, Optionee s legal representative, executor, administrator or designated beneficiary, as applicable;
 - (c) <u>Call Option</u> means an option in favor of Company to purchase for cash at a specified price the Shares received by Optionee (or Optionee s Beneficiary) upon any exercise of the Option with respect to one or more Shares:
 - (d) <u>Closing</u> means August 11, 2005;
 - (e) Extended Exercise Period means the period ending on the later of (i) the hold ay following (as applicable) the Optionee s Date of Termination or the Sale of a Business where the Optionee is employed by the Sold Business and is not offered employment with a Retained Business on substantially similar terms and conditions (or the one year anniversary of the Optionee s Date of Termination in the case of a termination resulting from Disability or death) and (ii) the earlier of (A) a Change of Control or (B) the 30th day after an IPO (or, if Optionee is subject to an IPO lock-up, the 30th day after the expiration of the lock-up); provided that in all cases the Extended Exercise Period shall end no later than the Final Exercise Date;
 - (f) <u>Fair Market Value</u> means, as of any date, as to any Share, the Board's good faith determination of the fair market value of such Share as of the applicable reference date, taking into account the most recent annual valuation of the Company. The Company agrees to engage, no later than December 31, 2006, and at least annually thereafter, an independent third party appraiser to perform such valuation, and to update each such valuation on a quarterly basis. Upon the exercise of a Call Option pursuant to Section 5(a) or a Put Option, the Board will provide prompt written notice of its determination of the Fair Market Value of the applicable Shares (the <u>Board Notice</u>) to Optionee. Optionee shall have the right to contest the Fair Market Value thereof by notice to the Company within fifteen (15) business days of receipt of the Board Notice. If Optionee does so notify the

-2-

Table of Contents

Company of Optionee s disagreement with the Fair Market Value set forth in the Board Notice within such time period, then the Company shall retain an independent third party appraiser reasonably acceptable to Optionee and to the Company to determine the fair market value of such Shares, and the determination of such independent appraiser shall govern. For this purpose, the appraiser last used by the Company in the ordinary course of business will be considered an independent appraiser. In the event that the Fair Market Value of the Shares as determined by such independent appraiser exceeds by the lesser of \$200,000 or 10% the fair market value determined by the Board, then the Company shall bear the full cost of the appraisal. Otherwise, the Optionee (or the Optionee s Beneficiary, as applicable) shall bear the full cost of the appraisal;

- (g) <u>Family Member</u> means, with respect to Optionee, any child, stepchild, grandchild, parent, stepparent, grandparent, spouse, former spouse, sibling, niece, nephew, mother-in-law, father-in-law, son-in-law, daughter-in-law, brother-in-law, or sister-in-law, including adoptive relationships, any person sharing the Optionee s household (other than a tenant or employee), a trust in which one or more of these persons have more than fifty percent of the beneficial interest, a foundation in which one or more of these persons (or Optionee) control the management of assets, or any other entity in which one or more of these persons (or Optionee) own more than fifty percent of the voting interests;
- (h) <u>IPO</u> means the initial closing of a bona fide firm commitment underwritten public offering of equity shares of the Company, registered under the Securities Act of 1933, as amended, that results in such shares being traded on a liquid trading market;
- (i) <u>Management Agreement</u> means the management agreement entered into as of the Closing between the Company and certain affiliates of the Investors, as it may be amended from time to time;
- (j) Put Option means the obligation of the Company, upon thirty (30) days notice from Optionee, to use commercially reasonable efforts to repurchase for cash the Shares acquired by Optionee (or Optionee s Beneficiary) upon exercise of the Option with respect to one or more Shares at the then Fair Market Value of such Shares; provided, however, that any Shares subject to the Put Option shall have been held by Optionee (or Optionee s Beneficiary) for at least six months. If Company (as the case may be) is not able to repurchase the Shares subject to the Put Option in cash as a result of any contractual or legal restriction, Company shall provide Optionee (or Optionee s Beneficiary) with a promissory note that bears interest at the prime rate as published in The Wall Street Journal on the repurchase date plus 1% and will become payable over the three year period from the date of the note:
- (k) <u>Registration Rights Agreement</u> means the Participation, Registration Rights and Coordination Agreement, dated as of August 10, 2005, by and among the

-3-

Table of Contents

Company, SunGard Capital Corp. II, SunGard Holding Corp., Solar Capital Corp. and certain stockholders of the Company;

- (l) <u>Restrictive Covenant</u> means any of the restrictive covenants set forth in Section 5 of Optionee s Employment Agreement;
- (m) <u>Retirement</u> means retirement within the meaning of Section 2.2(b) of Optionee s Employment Agreement;
- (n) <u>Vest on a Pro Rata Basis</u> means that the vesting of Optionee s Option shall continue through the end of the Year of Termination (but not thereafter), provided that only a portion of the Option that otherwise would have vested at the end of such year shall vest, such portion being determined by multiplying (i) the number of Shares subject to the Option that otherwise would have vested at the end of such year based upon attainment of pre-determined performance goals, by (ii)(A) the number of days in which Optionee was employed by Employer during the Year of Termination divided by (B) 365 (rounded to the nearest whole number of Shares);

Notwithstanding the foregoing, with respect to a termination of Employment described in Section 3(a) during the 2009 or 2010 calendar year, <u>Vest on a Pro Rata Basis</u> means that the Option shall continue to be earned through the end of the Year of Termination (but not thereafter), provided that only a portion of the Option that otherwise would have been earned at the end of such year shall be earned as of the end of the calendar year, such portion being determined by multiplying (i) the number of Shares subject to the Option that otherwise would have been earned at the end of such calendar year based upon attainment of pre-determined performance goals, by (ii) (A) the number of days in which Optionee was employed by Employer during the Year of Termination divided by (B) 365 (rounded to the nearest whole number of Shares); the portion of the Option that is earned for the Year of Termination as described in this paragraph shall vest as of the last day of the Year of Termination pursuant to Section 3(a); and

- (o) <u>Vest on a Return-on-Equity Basi</u>s means that Optionee s Option shall be subject to accelerated vesting at the time of a Change of Control as follows:
 - (i) If the Change of Control occurs on or before December 31, 2013 and results in the Investors receiving an amount constituting at least 300% of the Investors initial equity investment in Company and any subsequent equity investments, Shares shall vest as follows: (A) if the Investor internal rate of return (IRR) as of the Change of Control date is 16% or higher, all remaining Shares shall become fully vested and exercisable on the one-year anniversary of the Change of Control; (B) if the Investor IRR as of the Change of Control date is between 14% and 16%, the number of Shares determined by interpolation (e.g., 50% acceleration at 15% IRR) shall become fully vested and exercisable on the one-year anniversary of the Change of Control; and (C) if the Investor IRR as of the Change of

-4-

Table of Contents

Control date is less than 14%, there will be no acceleration of vesting. Vesting on the one-year anniversary of the Change of Control is continued employment through the one-year anniversary date, except as otherwise provided in Section 3(a).

- (ii) If a Change of Control occurs and the requirements of subsection (i) are not met, there will be no acceleration of vesting.
- (iii) In determining the amount that has been received by the Investors, the gross value of all cash (including prior distributions the Investors or their Affiliates have received with respect to the Shares) and/or securities (with the fair value of such securities to be determined by the Board, which shall be entitled to take into account any restrictions on transferability, liquidity or saleability of such securities) received by the Investors shall be taken into account, minus the amount of commissions, fees and expenses payable by the Investors to the investment bankers and professional advisors in connection with the Change of Control. Management and transaction fees specified in the Management Agreement shall be excluded, provided that any increases in such fees from the fees in effect as of the date of the Optionee s Employment Agreement must be customary (on a percentage of equity basis or in the case of transaction fees as a percentage of transaction size) compared to fees charged by private equity sponsors to their portfolio companies. In evaluating the amount of the transaction consideration, the Board may take into consideration amounts paid into escrow and contingent payments in connection with any transaction.

As used herein with respect to the Option, the Option shall be earned based on performance and shall vest based on Section 3 below, and the term vest means to become exercisable in whole or in specified part.

- 3. <u>Vesting of Option</u>. The Option shall vest in accordance with Schedule A; provided, however, that:
 - (a) if the Optionee s Employment terminates as a result of (i) termination of the Optionee by the Employer without Cause, (ii) resignation by the Optionee for Good Reason or (iii) the Optionee s Disability or death, then (A) the Option shall Vest on a Pro Rata Basis, (B) any unvested portion of the Option that was earned for the 2009 or 2010 calendar year based on Schedule A shall become fully vested as of the Date of Termination, and (C) if a Change of Control has occurred, any amount that is scheduled to vest on the one-year anniversary of the Change of Control pursuant to Section 2(o)(i) above shall become fully vested as of the Date of Termination;
 - (b) with respect to the portion of the Option that is earned for the 2009 or 2010 calendar year, if the Grantee's Employment terminates as a result of the Grantee's Retirement or as a result of the Grantee's resignation other than for Good Reason, then the Option shall be deemed to have stopped vesting as of the Date of Termination of such Grantee, and no portion of the Option shall be earned for the calendar year in which the Date of Termination occurs;
 - (c) with respect to the portion of the Option that is earned for calendar years after 2010, if the Grantee's Employment terminates as a result of the Grantee's Retirement or as a result of the Grantee's resignation other than for Good Reason, then the Option shall be deemed to have stopped vesting as of the beginning of the year containing the Date of Termination of such Grantee;
 - (d) if the Optionee s Employment terminates as a result of termination by the Employer for Cause, then the Option will be immediately forfeited by the Optionee and terminate as of the Date of Termination;

Table of Contents

- (e) upon a Change of Control through December 31, 2013, the Option shall Vest on a Return-on-Equity Basis; provided that, upon such a Change of Control following which Stock continues to be held by any of the Principal Investors, if the Change of Control would not result in full acceleration of vesting pursuant to this Section 3(e) without giving effect to this proviso, the Administrator shall, as it considers appropriate in its sole discretion, either (i) cause the Option to Vest on a Return-on-Equity Basis treating the Fair Market Value of any retained Stock as an amount received by the Investors in connection with the Change of Control, or (ii) permit the Option to Vest on a Return-on-Equity Basis in connection with any disposition by the Principal Investors of a material portion of their remaining Stock through December 31, 2013; and
- (f) notwithstanding the foregoing, in the event of a Change of Control after the 2009 or 2010 calendar year, any portion of the Option that was earned with respect to the 2009 or 2010 calendar year based on Schedule A and that has not yet vested shall vest in full upon the Change of Control.

4. Exercise of Option.

(a) In General. The latest date on which this Option may be exercised is ten years from the Date of Grant (the Final Exercise Date). Each election to exercise this Option shall be subject to the terms and conditions of the Plan and shall be in writing, signed by the Optionee or by his or her executor, administrator, or permitted transferee (subject to any restrictions provided under the Plan and the Stockholders Agreement), made pursuant to and in accordance with the terms and conditions set forth in the Plan and received by the Company at its principal offices, accompanied by payment in full as provided in the Plan. The purchase price may be paid by delivery of cash or check acceptable to the Administrator or, in case of an exercise on the Final Exercise Date or upon a Change of Control that terminates an Extended Exercise Period, after termination of Employment as a result of resignation by the Optionee other than for either Good Reason or Retirement and prior to the fifth anniversary of the Closing or as a result of the Optionee s Disability or death, if and to the extent permitted by the Code (including Section 409A thereof) and if such exercise would not adversely affect

Table of Contents

any of the Companies results of operations under Generally Accepted Accounting Principles, by means of withholding of Shares subject to the Option with an aggregate Fair Market Value equal to (i) the aggregate exercise price and (ii) if commercially reasonable for the Company to so permit (taking into account its cash position in light of any contractual or legal restrictions) minimum statutory withholding taxes with respect to such exercise, or by such other method provided under the Plan and explicitly approved by the Administrator. In the event that this Option is exercised by a person other than the Optionee, the Companies will be under no obligation to deliver Shares hereunder unless and until it is satisfied as to the authority of the Option Holder to exercise this Option.

- (b) <u>Time To Exercise</u>. The Option must be exercised no later than the Final Exercise Date, and if not exercised by such date, will thereupon terminate. The Option must also be exercised by the termination of the Optionee s Employment, and if not exercised by such date, will thereupon terminate, except as provided below:
 - (i) upon termination of the Optionee s Employment (i) by the Employer without Cause, (ii) by resignation by the Optionee for Good Reason, or (iii) as a result of a Disability or death, or upon the Sale of a Business where the Optionee is employed by the Sold Business and is not offered employment with a Retained Business on substantially similar terms and conditions, the Option will remain exercisable through the Extended Exercise Period, and will thereupon terminate;
 - (ii) if the Optionee s Employment terminates as a result of resignation by the Optionee other than for Good Reason and such Employment terminates (i) prior to the fifth anniversary of the Closing, then the Option will remain exercisable until the earlier of (a) the 90th day after the Date of Termination or (b) the Final Exercise Date, and will thereupon terminate, or (ii) on or after the fifth anniversary of the Closing, then the Option will remain exercisable through the Extended Exercise Period, and will thereupon terminate;
 - (iii) if, the Optionee s Employment terminates as a result of the Optionee s Retirement, then the Option will remain exercisable through the Extended Exercise Period, and will thereupon terminate;

provided further that the Administrator shall extend the period to exercise the portion of the Option that vests after termination of Employment (but not beyond the Final Exercise Date) to the extent necessary to determine the Actual Internal EBITA (as defined in Schedule A) for the year containing the Date of Termination (or for the preceding year, as applicable).

5. Certain Calls and Puts.

(a) <u>Call on Resignation Without Good Reason</u>. If the Optionee s Employment terminates as a result of resignation by the Optionee other than for either Good

-7-

Table of Contents

Reason or Retirement, for the period ending one hundred eighty-one (181) days following the later of Optionee s Date of Termination or the date on which this Option is exercised, the Company shall have a Call Option at the then Fair Market Value of such Shares, provided, however, that the Companies Call Options pursuant to this Section 5(a) shall cease to apply on the earlier of an IPO or the fifth anniversary of the Closing. For purposes of the preceding sentence, the term resignation does not include the departure of Optionee by reason of the Sale of a Business where Optionee is employed by the Sold Business and is not offered employment with a Retained Business on substantially similar terms and conditions.

- (b) <u>Call on Termination For Cause</u>. If the Optionee s Employment is terminated by the Employer for Cause, for the period ending one hundred eighty-one (181) days following the later of Optionee s Date of Termination or the date on which this Option is exercised, the Company shall have a Call Option at the lower of (i) the exercise price paid by Optionee for such Shares (less any distributions received with respect to such Shares under the SunGard Capital Corp. and SunGard Capital Corp. II Dividend Rights Plan or with respect to such Shares after the exercise of this Option), or (ii) the then Fair Market Value of such Shares, provided, however, that the Companies Call Options pursuant to this Section 5(b) shall cease to apply on an IPO.
- (c) <u>Put on Disability or Death</u>. If the Optionee s Employment terminates as a result of the Optionee s Disability or death (and if and to the extent permitted by the Code (including Section 409A thereof)) the Optionee (or, the Optionee s Beneficiary) shall have a Put Option at any time after Optionee s Date of Termination, but prior to an IPO.
- (d) The Company may assign its rights under this Section 5 to any of their subsidiaries or to the Investors.
- (e) The provisions of this Section 5 supersede Section 6 of the Stockholders Agreement with respect to the Options granted hereunder and the related Shares.
- 6. <u>Share Restrictions, etc.</u> Except as expressly provided herein, the Optionee s rights hereunder and with respect to Shares received upon exercise are subject to the restrictions and other provisions contained in the Stockholders Agreement.
- 7. <u>Distributions</u>, <u>Redemptions</u>, <u>etc.</u> On the occurrence of an Adjustment Event, the per-Share exercise price of this Option, whether vested or unvested, shall be reduced by an amount equal to the per-Share amount paid in connection with the Adjustment Event; provided, however, that any such reduction shall be limited to that portion of such amount which would not cause the per-Share exercise price of the Option to be reduced below 25% of the fair market value, as of the date the Option was granted, of the Shares. In the case of a redemption or repurchase of the Shares, the number of Shares that are subject to the Option will be automatically reduced by an amount proportionate to the percentage reduction in outstanding shares of the affected class resulting from the redemption or repurchase. Notwithstanding the

-8-

Table of Contents

foregoing, adjustments under this Section shall be made in accordance with the requirements of Section 409A of the Code, where applicable, so as not to cause the Option to be considered deferred compensation under Section 409A.

8. Forfeiture. Upon exercise, payment or delivery pursuant to this Option, Optionee shall certify on a form acceptable to the Committee that Optionee is in compliance with the Restrictive Covenants and all other agreements between Optionee and the Company or any of its Affiliates. If the Company determines that Optionee is not in compliance with one or more of the Restrictive Covenants or with the provisions of any agreement between Optionee and the Company or any of its Affiliates, and such non-compliance has not been authorized in advance in a specific written waiver from the Company, the Committee may cancel any unexercised portion. The Company shall also have the following (and only the following) additional remedies:

- (a) During the six months after any exercise, payment or delivery of Shares pursuant to this Option, such exercise, payment or delivery may be rescinded at the Company's option if Optionee fails to comply in any material respect with the terms of the Restrictive Covenants or of any other agreement with the Company or any of its Affiliates or if Optionee breaches any duty to the Company or any of its Affiliates. The Company shall notify Optionee in writing of any such rescission within one year after such exercise, payment or delivery. Within ten days after receiving such a notice from the Company, Optionee shall remit or deliver to the Company (i) the amount of any gain realized upon the sale of any Shares acquired upon the exercise of this Option, (ii) any consideration received upon the exchange of any Shares acquired upon the exercise of this Option (or the extent that such consideration was not received in the form of cash, the cash equivalent thereof valued of the time of the exchange) and (iii) the number of Shares received in connection with the rescinded exercise.
- (b) The Company shall have the right to offset, against any Shares and any cash amounts due to Optionee under or by reason of Optionee s holding this Option, any amounts to which the Company is entitled as a result of Optionee s violation of the Restrictive Covenants or of any other agreement with the Company or any of its Affiliates or Optionee s breach of any duty to the Company or any of its Affiliates. Accordingly, Optionee acknowledges that (i) the Company may delay exercise of this Option or withhold delivery of Shares, (ii) the Company may place the proceeds of any sale or other disposition of Shares in an escrow account of the Company s choosing pending resolution of any dispute with the Company or any of its Affiliates, and (iii) the Company has no liability for any attendant market risk caused by any such delay, withholding, or escrow.

Optionee acknowledges and agrees that the calculation of damages from a breach of any of the Restrictive Covenants or of any other agreement with the Company or any of its Affiliates or of any duty to the Company or any of its Affiliates would be difficult to calculate accurately and that the right to offset or other remedy provided for herein is reasonable and not a penalty. Optionee further agrees not to challenge the reasonableness of such provisions even where the Company rescinds, delays, withholds or escrows Shares or proceeds or uses those Shares or proceeds as a setoff.

-9-

Table of Contents

- 9. <u>Legends</u>, etc. Shares issued upon exercise shall bear such legends as may be required or provided for under the terms of the Stockholders Agreement.
- 10. <u>Transfer of Option</u>. This Option may only be transferred by the laws of descent and distribution, to a legal representative in the event of the Optionee s incapacity, or to a Family Member with the consent of the Compensation Committee of the Board, such consent not to be unreasonably withheld.
- 11. Withholding. The exercise of the Option will give rise to wages subject to withholding. The Optionee expressly acknowledges and agrees that the Optionee s rights hereunder, including the right to be issued Shares upon exercise, are subject to the Optionee promptly paying to the Company in cash (or by such other means as may be acceptable to the Administrator in its discretion) all taxes required to be withheld. The Optionee also authorizes the Company and its subsidiaries to withhold such amount from any amounts otherwise owed to the Optionee and the Company may so withhold as provided in Section 4(a) above.
- 12. <u>Effect on Employment</u>. Neither the grant of this Option, nor the issuance of Shares upon exercise of this Option, shall give the Optionee any right to be retained in the employ of the Company or any of its Affiliates, affect the right of the Company or any of its Affiliates to discharge or discipline such Optionee at any time, or affect any right of such Optionee to terminate his or her Employment at any time.
- 13. <u>Governing Law</u>. This Agreement and all claims arising out of or based upon this Agreement or relating to the subject matter hereof shall be governed by and construed in accordance with the domestic substantive laws of the State of Delaware without giving effect to any choice or conflict of laws provision or rule that would cause the application of the domestic substantive laws of any other jurisdiction.

[SIGNATURE PAGE FOLLOWS]

-10-

Table of Contents

By acceptance of this Option, the undersigned agrees hereby to become a party to, and be bound by the terms of, the Stockholders Agreement and the Registration Rights Agreement, , in each case treating the undersigned as a Manager as defined therein.

Executed as of the Date of Grant.

SunGard Capital Corp.

SUNGARD CAPITAL CORP.

By:

Optionee

I acknowledge that I have received a copy of this Agreement and certain related information, and that I have read and understood these documents. I accept and agree to all of the provisions of this Agreement.

Optionee

Table of Contents

Schedule A Vesting Schedule

- (1) With respect to each of the <u>2009 and 2010 calendar years</u>, the Option shall be earned to the extent that the Base Case for each such calendar year is achieved during such period as follows, and the portion of the Option that is earned for such calendar year shall vest in accordance with the vesting schedule set forth in paragraph (2) below: (a) If Actual Internal EBITA for such calendar year is less than or equal to 95% of the Base Case for that year, the Option will not be earned for any Shares at the end of that year;
- (b) If Actual Internal EBITA for such calendar year is between 95% and 100% of the Base Case for that year, the number of Shares underlying the Option that will be earned for the calendar year will be determined by interpolation at the linear rate of 1/78.32 of the Shares per one percentage point of Actual Internal EBITA (rounded to the nearest .0001 of a Share);
- (c) If Actual Internal EBITA for such calendar year is above 100% but not greater than 106.25% of the Base Case for that year, the number of Shares underlying the Option that will be earned for the calendar year will be the sum of (i) the number of Options calculated in accordance with paragraph (b) above and (ii) the number of Options determined by interpolation at the linear rate of 1/249.51 of the Shares per one percentage point of Actual Internal EBITA in excess of 100% (rounded to the nearest .0001 of a Share);
- (d) If Actual Internal EBITA for such calendar year is greater than 106.25% of the Base Case for that year, the Option shall not be earned for any further Shares than provided above until Actual Internal EBITA for such calendar year is equal to or greater than 100% of the Original Base Case (as defined below), at which point the Option shall be earned as follows:
- (i) if Actual Internal EBITA for such calendar year is between 100% and 106.25% of the Original Base Case for that year, the number of Shares underlying the Option that will be earned for the calendar year will be the sum of (x) the number of Options calculated in accordance with paragraph (c) above and (y) an amount determined by interpolation at the linear rate of 1/56.25 of the Shares per one percentage point of Actual Internal EBITA (rounded to the nearest .0001 of a Share) between 100% and 106.25% of the Original Base Case; and
- (ii) if Actual Internal EBITA for such calendar year is equal to or greater than 106.25% of the Original Base Case for that year, the Option shall be earned for 1/5 of the Shares (rounded to the nearest .0001 of a Share) at the end of that year;
- provided that, only through December 31, 2010, any Shares that do not vest at the end of 2009 may vest at the end of 2010 based on the cumulative Actual Internal EBITA as a percent of the cumulative Original Base Case. For example, if Actual Internal EBITA in 2009 is 100% of the Original Base Case, then approximately 8.89% of the Shares vest on December 31, 2009 (1/56.25 x 5 Actual Internal EBITA percentage points), and if cumulative Actual Internal EBITA for 2009 and 2010 is 105% of the cumulative Original Base Case, then approximately 26.67% of the Shares vest on December 31, 2010 ([1/56.25 x 10 Internal EBITA percentage points x 2 years] 8.89%).
- (2) With respect to each of the 2009 and 2010 calendar years, the Option shall vest and be exercisable with respect to 25% of the total number of Shares earned under paragraph (1) above at the end of the applicable calendar year (<u>Initial Vesting Date</u>); and the remaining 75% of the total number of Shares earned for the calendar year shall vest and be exercisable in equal monthly installments over the 36 months following the Initial Vesting Date starting with the first monthly anniversary of the Initial Vesting Date. All vesting shall be conditioned on continued service with the Company through the applicable vesting date.

Table of Contents

- (3) With respect to each of the 2011, 2012 and 2013 calendar years, the Option shall be exercisable to the extent that the Base Case is achieved during such period as follows:
- (a) if Actual Internal EBITA for such calendar year is less than or equal to 95% of the Base Case for that year, the Option will not become exercisable for any Shares at the end of that year;
- (b) if Actual Internal EBITA for such calendar year is equal to or greater than 106.25% of the Base Case for that year, the Option shall become exercisable for 1/5 of the Shares (rounded to the nearest .0001 of a Share) at the end of that year; and
- (c) if Actual Internal EBITA for such calendar year is between 95% and 106.25% of the Base Case for that year, the number of Shares that vest and become exercisable at the end of that year will be determined by interpolation at the linear rate of 1/56.25 of the Shares per one percentage point of Actual Internal EBITA (rounded to the nearest .0001 of a Share).

For vesting in years after 2010, cumulative vesting will not be available.

For purposes of this Vesting Schedule:

Performance Period means the five-year period beginning on January 1, 2009.

Actual Internal EBITA means the Company s actual earnings before interest, taxes and amortization for a year, determined based on the Company s audited financials. Actual Internal EBITA shall not be reduced by costs of the acquisition of the Company by the Investors or the Company s proposed spin-off of its availability services business or related items, management and transaction fees payable to the Investors or their affiliates, extraordinary items (as determined by the Compensation Committee in consultation with the CEO) or non-cash equity incentive expenses. Actual Internal EBITA shall be calculated without giving effect to purchase accounting and shall be adjusted in good faith by the Compensation Committee in consultation with the CEO to reflect the consequences of acquisitions and dispositions. Unless otherwise determined by the Board or Compensation Committee and agreed to by the CEO, the adjustment for acquisitions and dispositions shall be based on a cost of funds used for acquisitions and released by dispositions at a rate of 11%, compounded at the rate of 7.5% per annum, provided that transactions with a purchase price in excess of \$50 million may merit an alternative adjustment, in which case the rate will be as mutually agreed by the CEO and the Board or Compensation Committee. Actual Internal EBITA targets shall be appropriately adjusted by the Compensation Committee in consultation with the CEO in case of changes in GAAP promulgated by FASB or the SEC or changes in depreciation methodology.

Base Case means the Actual Internal EBITA targets for the Company during each calendar year in the Performance Period, as set forth below:

Base Case	2009	2010	2011	2012	2013
Actual Internal EBITA	The Company s final	The Company s final			
(in millions)	2009 consolidated	2010 consolidated			
	budgeted EBITA, as	budgeted EBITA, as			
	approved by the	approved by the			
	Board or	Board or			
	Compensation	Compensation			
	Committee and as	Committee and as			
	appears in the	appears in the			
	Company s operating	Company s operating			
	budget for 2009	budget for 2010			

Original Base Case means the Actual Internal EBITA targets for the Company as originally determined in August 2005 by the Board for each of the 2009 and 2010 calendar years as set forth below:

Original Base Case 2009 2010

Actual Internal EBITA (in millions)

Table of Contents

Tier II Executive Officer Form

Name: Number of Shares: Price per Share: Date of Grant:

SunGard Capital Corp.

Management Non-Qualified Performance-Based Class A Option Agreement
THIS AWARD AND ANY SECURITIES ISSUED UPON EXERCISE OF THIS OPTION
ARE SUBJECT TO RESTRICTIONS ON VOTING AND TRANSFER AND
REQUIREMENTS OF SALE AND OTHER PROVISIONS AS SET FORTH IN THE
STOCKHOLDERS AGREEMENT AMONG SUNGARD CAPITAL CORP., SUNGARD
CAPITAL CORP. II, SUNGARD HOLDING CORP., SOLAR CAPITAL CORP. AND
CERTAIN STOCKHOLDERS OF SUNGARD CAPITAL CORP. AND SUNGARD
CAPITAL CORP. II, DATED AS OF AUGUST 10, 2005 (AS IN EFFECT FROM TIME
TO TIME, THE STOCKHOLDERS AGREEMENT)
SUNGARD CAPITAL CORP. STRONGLY ENCOURAGES YOU TO SEEK THE
ADVICE OF YOUR OWN LEGAL AND FINANCIAL ADVISORS WITH RESPECT TO
YOUR AWARD AND ITS TAX CONSEQUENCES.

This agreement (the Agreement) evidences a stock option granted by SunGard Capital Corp., a Delaware corporation (the Company), to the undersigned (the Optionee), pursuant to, and subject to the terms of, the SunGard 2005 Management Incentive Plan (as amended from time to time, the Plan) which is incorporated herein by reference and of which the Optionee hereby acknowledges receipt.

1. <u>Grant of Option</u>. The Company grants to the Optionee, as of the above Date of Grant, an option (the Option) to purchase, in whole or in part, on the terms provided herein and in the Plan, that total number of Class A Common shares as set forth in Schedule A (the Shares) at the above Price per Share. The Option will vest and become exercisable in accordance with Section 3 below.

The Option evidenced by this Agreement is intended to be a non-qualified option and is granted to the Optionee in an Employment capacity as an employee.

2. <u>Meaning of Certain Terms</u>. Except as otherwise defined herein, all capitalized terms used in this Agreement shall have the same meaning as in the Plan. The terms Change of Control, Disability and Fair Market Value shall have the same meaning as set forth in the Stockholders Agreement without regard to any subsequent amendment thereof. The term Performance Period is defined in Schedule A. The following terms shall have the following meanings:

Table of Contents

- (a) Adjustment Event means (i) a cash distribution with respect to Shares paid to all or substantially all holders of Shares, other than cash dividends in respect of Shares declared by the Board as part of a regular dividend payment practice or stated cash dividend policy of the Company following an IPO, or (ii) a substantially pro rata redemption or substantially pro rata repurchase (in each case by the Company or any of its subsidiaries) of the Shares;
- (b) <u>Business</u> means any one of the following business segments: Financial Systems, Availability Services, Higher Education Systems and Public Sector Systems;
- (c) <u>CEO</u> means the Chief Executive Officer of the Company;
- (d) <u>Date of Termination</u> means the date that the termination of Optionee s Employment with Employer is effective on account of Optionee s death, Optionee s Disability, termination by Employer for Cause or without Cause, or by Optionee, as the case may be;
- (e) <u>Employer</u> means the Company or, as the case may be, its Affiliate with whom the Optionee has entered into an Employment relationship;
- (f) Family Member means, with respect to Optionee, any child, stepchild, grandchild, parent, stepparent, grandparent, spouse, former spouse, sibling, niece, nephew, mother-in-law, father-in-law, son-in-law, daughter-in-law, brother-in-law, or sister-in-law, including adoptive relationships, any person sharing the Optionee s household (other than a tenant or employee), a trust in which one or more of these persons have more than fifty percent of the beneficial interest, a foundation in which one or more of these persons (or Optionee) control the management of assets, or any other entity in which one or more of these persons (or Optionee) own more than fifty percent of the voting interests;
- (g) <u>Investors</u> means investment funds advised by Silver Lake Partners, Bain Capital, The Blackstone Group, Goldman, Sachs & Co., Kohlberg Kravis Roberts, Providence Equity Partners and Texas Pacific Group that own capital stock of the Company;
- (h) <u>Restrictive Covenant</u> means any of the restrictive covenants set forth in Exhibit A, which is incorporated herein by reference;
- (i) <u>Retirement</u> means termination of employment by Optionee after age 62;
- (j) <u>Sale of a Business</u> means the sale, exchange or other disposition or transfer of all or substantially all of the business or assets of one of the Businesses to a purchaser that is unrelated to the Company or any of the Investors, provided that a Sale of a Business shall not also constitute a Change of Control;
- (k) Sold Business means a Business that is being sold in a Sale of a Business; and

-2-

Table of Contents

(l) <u>Vest on a Pro Rata Basis</u> means that the vesting of Optionee s Option shall continue through the end of the Year of Termination (but not thereafter), provided that only a portion of the Option that otherwise would have vested at the end of such year shall vest, such portion being determined by multiplying (i) the number of Shares subject to the Option that otherwise would have vested at the end of such year based upon attainment of pre-determined performance goals, by (ii) (A) the number of days in which Optionee was employed by Employer during the Year of Termination divided by (B) 365 (rounded to the nearest whole number of Shares);

Notwithstanding the foregoing, with respect to a termination of Employment described in Section 3(a) during the 2009 or 2010 calendar year, Vest on a Pro Rata Basis means that the Option shall continue to be earned through the end of the Year of Termination (but not thereafter), provided that only a portion of the Option that otherwise would have been earned at the end of such year shall be earned as of the end of the calendar year, such portion being determined by multiplying (i) the number of Shares subject to the Option that otherwise would have been earned at the end of such calendar year based upon attainment of pre-determined performance goals, by (ii) (A) the number of days in which Optionee was employed by Employer during the Year of Termination divided by (B) 365 (rounded to the nearest whole number of Shares); the portion of the Option that is earned for the Year of Termination as described in this paragraph shall vest as of the last day of the Year of Termination pursuant to Section 3(a);

- (m) <u>Vest on a Return-on-Equity Basis</u> means that Optionee s Option shall be subject to accelerated vesting at the time of a Change of Control as follows:
 - (i) If the Change of Control occurs on or before December 31, 2013 and results in the Investors receiving an amount constituting at least 300% of the Investors initial equity investment in Company and any subsequent equity investments, Shares shall vest as follows: (A) if the Investor internal rate of return (IRR) as of the Change of Control date is 16% or higher, all remaining Shares shall become fully vested and exercisable on the one-year anniversary of the Change of Control; (B) if the Investor IRR as of the Change of Control date is between 14% and 16%, the number of Shares determined by interpolation (e.g., 50% acceleration at 15% IRR) shall become fully vested and exercisable on the one-year anniversary of the Change of Control; and (C) if the Investor IRR as of the Change of Control date is less than 14%, there will be no acceleration of vesting. Vesting on the one-year anniversary of the Change of Control is contingent on continued employment through the one-year anniversary date, except as otherwise provided in Section 3(a).
 - (ii) If a Change of Control occurs and the requirements of subsection (i) are not met, there will be no acceleration of vesting.

-3-

Table of Contents

- (iii) In determining the amount that has been received by the Investors, the gross value of all cash (including prior distributions the Investors or their Affiliates have received with respect to the Shares) and/or securities (with the fair value of such securities to be determined by the Board, which shall be entitled to take into account any restrictions on transferability, liquidity or saleability of such securities) received by the Investors shall be taken into account, minus the amount of commissions, fees and expenses payable by the Investors to the investment bankers and professional advisors in connection with the Change of Control. Management and transaction fees specified in the Management Agreement shall be excluded, provided that any increases in such fees from the fees in effect as of the date of the Optionee s Employment Agreement must be customary (on a percentage of equity basis or in the case of transaction fees as a percentage of transaction size) compared to fees charged by private equity sponsors to their portfolio companies. In evaluating the amount of the transaction consideration, the Board may take into consideration amounts paid into escrow and contingent payments in connection with any transaction.
- (n) <u>Year of Termination</u> means the fiscal year for the applicable Performance Period during which Optionee s Date of Termination occurs.

As used herein with respect to the Option, the Option shall be earned based on performance and shall vest based on Section 3 below, and the term vest means to become exercisable in whole or in specified part.

- 3. <u>Vesting of Option</u>. The Option shall vest in accordance with Schedule A; provided, however, that:
 - (a) if the Optionee's Employment terminates as a result of (i) termination of the Optionee by Employer without Cause, (ii) the Optionee's Disability or death, or (iii) with respect to Shares earned for a calendar year after 2010, the Optionee's Retirement, then (A) the Option for the year of termination shall Vest on a Pro Rata Basis, (B) any unvested portion of the Option that was earned for the 2009 or 2010 calendar year shall become fully vested as of the Date of Termination, and (C) if a Change in Control has occurred, any amount that is scheduled to vest on the one-year anniversary of the Change in Control pursuant to Section 2(m)(i) above shall become fully vested as of the Date of Termination;
 - (b) with respect to the portion of the Option that is earned for the 2009 or 2010 calendar year, if the Optionee s Employment terminates as a result of the Optionee s resignation or Retirement, then the Option shall be deemed to have stopped vesting as of the Date of Termination of such Optionee, and no portion of the Option shall be earned for the calendar year in which the Date of Termination occurs;
 - (c) with respect to the portion of the Option that is earned for calendar years after 2010, if the Optionee s Employment terminates as a result of the Optionee s resignation, then the Option shall be deemed to have stopped vesting as of the beginning of the year containing the Date of Termination of such Optionee;

-4-

Table of Contents

- (d) if the Optionee s Employment terminates as a result of termination by Employer for Cause, then the Option will be immediately forfeited by the Optionee and terminate as of the Date of Termination; and
- (e) upon a Change of Control through December 31, 2013, the Option shall Vest on a Return-on-Equity Basis; provided that, upon such a Change of Control following which Stock continues to be held by any of the Principal Investors, if the Change of Control would not result in full acceleration of vesting pursuant to this Section 3(e) without giving effect to this proviso, the Administrator shall, as it considers appropriate in its sole discretion, either (i) cause the Option to Vest on a Return-on-Equity Basis treating the Fair Market Value of any retained Stock as an amount received by the Investors in connection with the Change of Control, or (ii) permit the Option to Vest on a Return-on-Equity Basis in connection with any disposition by the Principal Investors of a material portion of their remaining Stock through December 31, 2013;
- (f) notwithstanding the foregoing, in the event of a Change of Control after the 2009 or 2010 calendar year, any portion of the Option that was earned with respect to the 2009 or 2010 calendar year based on Schedule A and that has not yet vested shall vest in full upon the Change of Control.

4. Exercise of Option.

(a) <u>In General</u>. The latest date on which this Option may be exercised is ten years from the Date of Grant (the <u>Final Exercise Date</u>). Each election to exercise this Option shall be subject to the terms and conditions of the Plan and shall be in writing, signed by the Optionee or by his or her executor, administrator, or permitted transferee (subject to any restrictions provided under the Plan and the Stockholders Agreement), made pursuant to and in accordance with the terms and conditions set forth in the Plan and received by the Company at its principal offices, accompanied by payment in full as provided in the Plan. The purchase price may be paid by delivery of cash or check acceptable to the Administrator or, in case of an exercise on the Final Exercise Date, or after a Sale of a Business where the Optionee is employed by a Sold Business and is not offered employment with a Retained Business on substantially similar terms and conditions or a termination of Employment without Cause or as a result of the Optionee s Disability or death, if and to the extent permitted by the Code (including Section 409A thereof) and if such exercise would not adversely affect the Company s results of operations under Generally Accepted Accounting Principles, by means of withholding of Shares subject to the Option with an aggregate Fair Market Value equal to (i) the aggregate exercise price and (ii) if commercially reasonable for the Company to so permit (taking into account its cash position in light of any contractual or legal restrictions) minimum statutory withholding taxes with respect to such exercise, or by such other method provided under the Plan and explicitly approved by the Administrator. In the event that this

-5-

Table of Contents

Option is exercised by a person other than the Optionee, the Company will be under no obligation to deliver Shares hereunder unless and until it is satisfied as to the authority of the Option Holder to exercise this Option.

- (b) <u>Time To Exercise</u>. The Option must be exercised no later than the Final Exercise Date, and if not exercised by such date, will thereupon terminate. The Option must also be exercised by the termination of the Optionee s Employment and, if not exercised by such date, will thereupon terminate, provided that, upon termination of the Optionee s Employment (i) by Employer without Cause, (ii) by resignation by the Optionee, or (iii) as a result of a Disability or death, the Option will remain exercisable until the earlier of the 90th day after the Date of Termination (or the one-year anniversary thereof, in the case of a termination resulting from Disability or death) or the Final Exercise Date, and will thereupon terminate, provided further that the Administrator shall extend the period to exercise the portion of the Option that vests after termination of Employment (but not beyond the Final Exercise Date) to the extent necessary to determine the Actual Internal EBITA (as defined in Schedule A) for the year containing the Date of Termination (or for the preceding year, as applicable).
- 5. <u>Certain Calls and Puts</u>. The Options granted hereunder and the related Shares are subject to the call and put rights contained in Section 6 of the Stockholders Agreement, except that such put rights shall be granted only if and to the extent permitted by the Code (including Section 409A thereof); provided, however, that the call rights contained in Section 6 of the Stockholders Agreement shall not apply in the event of a termination resulting from Disability or death.
- 6. <u>Share Restrictions, etc.</u> Except as expressly provided herein, the Optionee s rights hereunder and with respect to Shares received upon exercise are subject to the restrictions and other provisions contained in the Stockholders Agreement.
- 7. <u>Distributions</u>, <u>Redemptions</u>, <u>etc.</u> On the occurrence of an Adjustment Event, the per-Share exercise price of this Option, whether vested or unvested, shall be reduced by an amount equal to the per-Share amount paid in connection with the Adjustment Event; provided, however, that any such reduction shall be limited to that portion of such amount which would not cause the per-Share exercise price of the Option to be reduced below 25% of the fair market value, as of the date the Option was granted, of the Shares. In the case of a redemption or repurchase of the Shares, the number of Shares that are subject to the Option will be automatically reduced by an amount proportionate to the percentage reduction in outstanding shares of the affected class resulting from the redemption or repurchase. Notwithstanding the foregoing, adjustments under this Section shall be made in accordance with the requirements of Section 409A of the Code, where applicable, so as not to cause the Option to be considered deferred compensation under Section 409A.

 8. <u>Forfeiture</u>. Upon exercise, payment or delivery pursuant to this Option, Optionee shall certify on a form acceptable to the Committee that Optionee is in compliance with the Restrictive Covenants and all other agreements between Optionee and the Company or any of its Affiliates. If the Company determines that Optionee is not in compliance with one or more of

Table of Contents

the Restrictive Covenants or with the provisions of any agreement between Optionee and the Company or any of its Affiliates, and such non-compliance has not been authorized in advance in a specific written waiver from the Company, the Committee may cancel any unexercised portion. The Company shall also have the following (and only the following) additional remedies:

- (a) During the six months after any exercise, payment or delivery of Shares pursuant to this Option, such exercise, payment or delivery may be rescinded at the Company s option if Optionee fails to comply in any material respect with the terms of the Restrictive Covenants or of any other agreement with the Company or any of its Affiliates or if Optionee breaches any duty to the Company or any of its Affiliates. The Company shall notify Optionee in writing of any such rescission within one year after such exercise, payment or delivery. Within ten days after receiving such a notice from the Company, Optionee shall remit or deliver to the Company (i) the amount of any gain realized upon the sale of any Shares acquired upon the exercise of this Option, (ii) any consideration received upon the exchange of any Shares acquired upon the exercise of this Option (or the extent that such consideration was not received in the form of cash, the cash equivalent thereof valued of the time of the exchange) and (iii) the number of Shares received in connection with the rescinded exercise.
- (b) The Company shall have the right to offset, against any Shares and any cash amounts due to Optionee under or by reason of Optionee s holding this Option, any amounts to which the Company is entitled as a result of Optionee s violation of the Restrictive Covenants or of any other agreement with the Company or any of its Affiliates or Optionee s breach of any duty to the Company or any of its Affiliates. Accordingly, Optionee acknowledges that (i) the Company may delay exercise of this Option or withhold delivery of Shares, (ii) the Company may place the proceeds of any sale or other disposition of Shares in an escrow account of the Company s choosing pending resolution of any dispute with the Company or any of its Affiliates, and (iii) the Company has no liability for any attendant market risk caused by any such delay, withholding, or escrow.

Optionee acknowledges and agrees that the calculation of damages from a breach of any of the Restrictive Covenants or of any other agreement with the Company or any of its Affiliates or of any duty to the Company or any of its Affiliates would be difficult to calculate accurately and that the right to offset or other remedy provided for herein is reasonable and not a penalty. Optionee further agrees not to challenge the reasonableness of such provisions even where the Company rescinds, delays, withholds or escrows Shares or proceeds or uses those Shares or proceeds as a setoff.

- 9. <u>Legends</u>, etc. Shares issued upon exercise shall bear such legends as may be required or provided for under the terms of the Stockholders Agreement.
- 10. <u>Transfer of Option</u>. This Option may only be transferred by the laws of descent and distribution, to a legal representative in the event of the Optionee s incapacity, or to a Family Member with the consent of the Compensation Committee of the Board, such consent not to be unreasonably withheld.

-7-

Table of Contents

- 11. Withholding. The exercise of the Option will give rise to wages subject to withholding. The Optionee expressly acknowledges and agrees that the Optionee s rights hereunder, including the right to be issued Shares upon exercise, are subject to the Optionee promptly paying to the Company in cash (or by such other means as may be acceptable to the Administrator in its discretion) all taxes required to be withheld. The Optionee also authorizes the Company and its subsidiaries to withhold such amount from any amounts otherwise owed to the Optionee and the Company may so withhold as provided in Section 4(a) above.
- 12. <u>Effect on Employment</u>. Neither the grant of this Option, nor the issuance of Shares upon exercise of this Option, shall give the Optionee any right to be retained in the employ of the Company or any of its Affiliates, affect the right of the Company or any of its Affiliates to discharge or discipline such Optionee at any time, or affect any right of such Optionee to terminate his or her Employment at any time.
- 13. Governing Law. This Agreement and all claims arising out of or based upon this Agreement or relating to the subject matter hereof shall be governed by and construed in accordance with the domestic substantive laws of the State of Delaware without giving effect to any choice or conflict of laws provision or rule that would cause the application of the domestic substantive laws of any other jurisdiction.

[SIGNATURE PAGE FOLLOWS]

-8-

Table of Contents

By acceptance of this Option, the undersigned agrees hereby to become a party to, and be bound by the terms of, the Stockholders Agreement as a Manager as defined therein.

Executed as of the Date of Grant.

SunGard Capital Corp.

SUNGARD CAPITAL CORP.

By:

Optionee

I acknowledge that I have received a copy of this Agreement and certain related information, and that I have read and understood these documents. I accept and agree to all of the provisions of this Agreement.

Optionee

Table of Contents

Schedule A Vesting Schedule

- (1) With respect to each of the <u>2009 and 2010 calendar years</u>, the Option shall be earned to the extent that the Base Case for each such calendar year is achieved during such period as follows, and the portion of the Option that is earned for such calendar year shall vest in accordance with the vesting schedule set forth in paragraph (2) below: (a) If Actual Internal EBITA for such calendar year is less than or equal to 95% of the Base Case for that year, the Option will not be earned for any Shares at the end of that year;
- (b) If Actual Internal EBITA for such calendar year is between 95% and 100% of the Base Case for that year, the number of Shares underlying the Option that will be earned for the calendar year will be determined by interpolation at the linear rate of 1/78.32 of the Shares per one percentage point of Actual Internal EBITA (rounded to the nearest .0001 of a Share);
- (c) If Actual Internal EBITA for such calendar year is above 100% but not greater than 106.25% of the Base Case for that year, the number of Shares underlying the Option that will be earned for the calendar year will be the sum of (i) the number of Options calculated in accordance with paragraph (b) above and (ii) the number of Options determined by interpolation at the linear rate of 1/249.51 of the Shares per one percentage point of Actual Internal EBITA in excess of 100% (rounded to the nearest .0001 of a Share);
- (d) If Actual Internal EBITA for such calendar year is greater than 106.25% of the Base Case for that year, the Option shall not be earned for any further Shares than provided above until Actual Internal EBITA for such calendar year is equal to or greater than 100% of the Original Base Case (as defined below), at which point the Option shall be earned as follows:
- (i) if Actual Internal EBITA for such calendar year is between 100% and 106.25% of the Original Base Case for that year, the number of Shares underlying the Option that will be earned for the calendar year will be the sum of (x) the number of Options calculated in accordance with paragraph (c) above and (y) an amount determined by interpolation at the linear rate of 1/56.25 of the Shares per one percentage point of Actual Internal EBITA (rounded to the nearest .0001 of a Share) between 100% and 106.25% of the Original Base Case; and
- (ii) if Actual Internal EBITA for such calendar year is equal to or greater than 106.25% of the Original Base Case for that year, the Option shall be earned for 1/5 of the Shares (rounded to the nearest .0001 of a Share) at the end of that year;
- provided that, only through December 31, 2010, any Shares that do not vest at the end of 2009 may vest at the end of 2010 based on the cumulative Actual Internal EBITA as a percent of the cumulative Original Base Case. For example, if Actual Internal EBITA in 2009 is 100% of the Original Base Case, then approximately 8.89% of the Shares vest on December 31, 2009 (1/56.25 x 5 Actual Internal EBITA percentage points), and if cumulative Actual Internal EBITA for 2009 and 2010 is 105% of the cumulative Original Base Case, then approximately 26.67% of the Shares vest on December 31, 2010 ([1/56.25 x 10 Internal EBITA percentage points x 2 years] 8.89%).
- (2) With respect to each of the 2009 and 2010 calendar years, the Option shall vest and be exercisable with respect to 25% of the total number of Shares earned under paragraph (1) above at the end of the applicable calendar year (<u>Initial Vesting Date</u>); and the remaining 75% of the total number of Shares earned for the calendar year shall vest and be exercisable in equal monthly installments over the 36 months following the Initial Vesting Date starting with the first monthly anniversary of the Initial Vesting Date. All vesting shall be conditioned on continued service with the Company through the applicable vesting date.

Table of Contents

- (3) With respect to each of the <u>2011, 2012 and 2013 calendar years</u>, the Option shall be exercisable to the extent that the Base Case is achieved during such period as follows:
- (a) if Actual Internal EBITA for such calendar year is less than or equal to 95% of the Base Case for that year, the Option will not become exercisable for any Shares at the end of that year;
- (b) if Actual Internal EBITA for such calendar year is equal to or greater than 106.25% of the Base Case for that year, the Option shall become exercisable for 1/5 of the Shares (rounded to the nearest .0001 of a Share) at the end of that year; and
- (c) if Actual Internal EBITA for such calendar year is between 95% and 106.25% of the Base Case for that year, the number of Shares that vest and become exercisable at the end of that year will be determined by interpolation at the linear rate of 1/56.25 of the Shares per one percentage point of Actual Internal EBITA (rounded to the nearest .0001 of a Share).

For vesting in years after 2010, cumulative vesting will not be available.

For purposes of this Vesting Schedule:

Performance Period means the five-year period beginning on January 1, 2009.

Actual Internal EBITA means the Company's actual earnings before interest, taxes and amortization for a year, determined based on the Company's audited financials. Actual Internal EBITA shall not be reduced by costs of the acquisition of the Company by the Investors or the Company's proposed spin-off of its availability services business or related items, management and transaction fees payable to the Investors or their affiliates, extraordinary items (as determined by the Compensation Committee in consultation with the CEO) or non-cash equity incentive expenses. Actual Internal EBITA shall be calculated without giving effect to purchase accounting and shall be adjusted in good faith by the Compensation Committee in consultation with the CEO to reflect the consequences of acquisitions and dispositions. Unless otherwise determined by the Board or Compensation Committee and agreed to by the CEO, the adjustment for acquisitions and dispositions shall be based on a cost of funds used for acquisitions and released by dispositions at a rate of 11%, compounded at the rate of 7.5% per annum, provided that transactions with a purchase price in excess of \$50 million may merit an alternative adjustment, in which case the rate will be as mutually agreed by the CEO and the Board or Compensation Committee. Actual Internal EBITA targets shall be appropriately adjusted by the Compensation Committee in consultation with the CEO in case of changes in GAAP promulgated by FASB or the SEC or changes in depreciation methodology.

Base Case means the Actual Internal EBITA targets for the Company during each calendar year in the Performance Period, as set forth below:

Base Case	2009	2010	2011	2012	2013
Actual Internal EBITA	The Company s final	The Company s final			
(in millions)	2009 consolidated	2010 consolidated			
	budgeted EBITA, as	budgeted EBITA, as			
	approved by the	approved by the			
	Board or	Board or			
	Compensation	Compensation			
	Committee and as	Committee and as			
	appears in the	appears in the			
	Company s operating	Company s operating			
	budget for 2009	budget for 2010			

Original Base Case means the Actual Internal EBITA targets for the Company as originally determined in August 2005 by the Board for each of the 2009 and 2010 calendar years as set forth below:

Original Base Case 2009 2010

Actual Internal EBITA (in millions)

Table of Contents

Exhibit A Restrictive Covenants

- 1. Optionee will not render services for any organization or engage directly or indirectly in any business which, in the judgment and sole determination of the Chief Executive Officer of the Company or another senior officer designated by the Committee, is or becomes competitive with the Company, or which organization or business, or the rendering of services to such organization or business, is or becomes otherwise prejudicial to or in conflict with the interests of the Company. If Optionee s employment or other service with the Company has terminated, the judgment of the Chief Executive Officer or other designated officer will be based on Optionee s position and responsibilities while employed by the Company, Optionee s post-employment responsibilities and position with the other organization or business, the extent of past, current and potential competition or conflict between the Company and the other organization or business, the effect on the Company s customers, suppliers, employees and competitors of Optionee s assuming the post-employment position and such other considerations as are deemed relevant given the applicable facts and circumstances.
- 2. Optionee will not disclose to anyone outside the Company, or use other than in the Company s business, any confidential or proprietary information or material relating to the business of the Company, acquired by Optionee either during or after employment with the Company. Optionee understands that the Company s proprietary and confidential information includes, by way of example: (a) the identity of customers and prospects, their specific requirements, and the names, addresses and telephone numbers of individual contacts; (b) prices, renewal dates and other detailed terms of customer and supplier contracts and proposals; (c) pricing policies, information about costs, profits and sales, methods of delivering software and services, marketing and sales strategies, and software and service development strategies; (d) source code, object code, specifications, user manuals, technical manuals and other documentation for software products; (e) screen designs, report designs and other designs, concepts and visual expressions for software products; (f) employment and payroll records; (g) forecasts, budgets, acquisition models and other non-public financial information; and (h) expansion plans, business or development plans, management policies, information about possible acquisitions or divestitures, potential new products, markets or market extensions, and other business and acquisition strategies and policies.
- 3. Optionee will promptly communicate to the Company, in writing, all marketing strategies, product ideas, software designs and concepts, software enhancement and improvement ideas, and other ideas and inventions (collectively, works and ideas) pertaining to the Company s business, whether or not patentable or copyrightable, that are made, written, developed, or conceived by Optionee, alone or with others, at any time (during or after business hours) while Optionee is employed by the Company or during the three months after Optionee s employment terminates. Optionee understands that all of those works and ideas will be the Company s exclusive property, and by accepting this Option Optionee assigns and agrees to assign all Optionee s right, title and interest in those works and ideas to the Company. Optionee will sign all documents which the Company deems necessary to confirm its ownership of those works and ideas, and Optionee will cooperate fully with the Company to allow the Company to take full advantage of those works and ideas, including the securing of patent and/or copyright protection and/or other similar rights in the United States and in foreign countries.
- 4. Optionee will not solicit or contact at any time, directly or through others, for the purpose or with the effect of competing or interfering with or harming any part of the Company s business: (a) any customer or acquisition target under contract with the Company at any time during the last two years of Optionee s employment with the Company; (b) any prospective customer or acquisition target that received or requested a proposal, offer or letter of intent from the Company at any time during the last two years of Optionee s employment with the Company; (c) any affiliate of any such customer or prospect; (d) any of the individual contacts established by the Company or Optionee or others at the Company during the period of Optionee s employment with the Company; or (e) any individual who is an employee or independent contractor of the Company at the time of the solicitation or contact or who has been an employee or independent contractor within three months before such solicitation or contact.

Table of Contents

EXHIBIT 10.6

Form of 2009 Tier I Senior Management Time-Based Restricted Stock Unit Agreement

Name: Number of Stock Units: Date of Grant:

Senior Management Time-Based Restricted Stock Unit Agreement
THIS AWARD AND ANY SECURITIES ISSUED UPON THE PAYMENT OF THIS
RESTRICTED STOCK UNIT AWARD ARE SUBJECT TO RESTRICTIONS ON VOTING
AND TRANSFER AND REQUIREMENTS OF SALE AND OTHER PROVISIONS AS SET
FORTH IN THE STOCKHOLDERS AGREEMENT AMONG SUNGARD CAPITAL CORP.,
SUNGARD CAPITAL CORP. II, SUNGARD HOLDING CORP., SOLAR CAPITAL CORP.
AND CERTAIN STOCKHOLDERS OF SUNGARD CAPITAL CORP. AND SUNGARD
CAPITAL CORP. II, DATED AS OF AUGUST 10, 2005 (AS IN EFFECT FROM TIME TO

SunGard Capital Corp. and SunGard Capital Corp. II

SUNGARD CAPITAL CORP. AND SUNGARD CAPITAL CORP. II STRONGLY ENCOURAGE YOU TO SEEK THE ADVICE OF YOUR OWN LEGAL AND FINANCIAL ADVISORS WITH RESPECT TO YOUR AWARD AND ITS TAX CONSEQUENCES.

TIME. THE STOCKHOLDERS AGREEMENT).

This agreement (the <u>Agreement</u>) evidences Restricted Stock Units granted by SunGard Capital Corp., a Delaware corporation (the <u>Company</u>), and SunGard Capital Corp. II, a Delaware corporation (<u>Lowerco</u> and together with the Company, the <u>Companies</u>), to the undersigned (the <u>Grantee</u>), pursuant to, and subject to the terms of, the SunGard 2005 Management Incentive Plan (as amended from time to time, the <u>Plan</u>) which is incorporated herein by reference and of which the Grantee hereby acknowledges receipt and the Executive Employment Agreement, dated August 11, 2005, between the Grantee and SunGard Data Systems Inc. (the <u>Employment Agreement</u>). Any exercise of discretionary authority granted under the Plan shall be subject to the express terms of this Agreement, and the last sentence of Section 3 of the Plan shall not apply to determinations of the Administrator with respect to this Agreement or the provisions of the Plan as applied to this Agreement.

- 1. <u>Grant of Restricted Stock Units</u>. The Company and Lowerco (as applicable) grant to the Grantee, as of the above Date of Grant, Restricted Stock Units for the number of Stock Units stated above (the <u>Stock Units</u>), on the terms provided herein and in the Plan. The Stock Units represent a conditional right to receive Units (as defined below) consisting of Class A Common shares, Class L Common shares and Lowerco Preferred shares (the <u>Shares</u>). The Stock Units evidenced by this Agreement are granted to the Grantee in an Employment capacity as an Employee.
- 2. <u>Stock Unit Account</u>. The Company shall establish and maintain a Stock Unit account (the <u>Account</u>) as a bookkeeping account on its records for the Grantee and shall record

Table of Contents

in the Account the number of Stock Units awarded to the Grantee. No Shares shall be issued to the Grantee at the time the Award is made, and the Grantee shall not be, nor have any of the rights or privileges of, a stockholder of the Companies with respect to any Stock Units recorded in the Account or amounts credited to the Account pursuant to Section 8. The Grantee shall not have any interest in any fund or specific assets of the Companies by reason of this Award or the Account established for the Grantee.

- 3. <u>Meaning of Certain Terms</u>. Except as otherwise defined herein, all capitalized terms used in this Agreement shall have the same meaning as in the Plan. The following terms shall have the same meaning as set forth in the Grantee s

 Employer Agreement: <u>Board Cause</u>, <u>Change of Control</u>, <u>Consulting Period</u>, <u>Date of Termination</u>, <u>Disability Employer</u>, <u>Good Reason</u>, <u>Investors</u>, <u>Retained Business</u>, <u>Sale</u> of a <u>Business</u>, <u>and</u> Sold Business. The following shall have the following meanings:
 - (a) Adjustment Event means (i) a cash distribution with respect to Shares paid to all or substantially all holders of Shares, other than cash dividends in respect of Shares declared by the Board as part of a regular dividend payment practice or stated cash dividend policy of the Company following an IPO, or (ii) a substantially pro rata redemption or substantially pro rata repurchase (in each case, as applicable, by the Company, Lowerco or any of their subsidiaries) of all or part of any class of Shares;
 - (b) <u>Beneficiary</u> means, in the event of Grantee s death, Grantee s legal representative, executor, administrator or designated beneficiary, as applicable;
 - (c) <u>Call Option</u> means an option in favor of Company or Lowerco to purchase for cash at a specified price the Shares received by Grantee (or Grantee s Beneficiary) upon any payment of Stock Units pursuant to this Agreement;
- (d) Closing means August 11, 2005;
 - (e) Fair Market Value means, as of any date, as to any Share, the Board s good faith determination of the fair market value of such Share as of the applicable reference date, taking into account the most recent annual valuation of the Company. The Company agrees to engage at least annually an independent third party appraiser to perform such valuation, and to update each such valuation on a quarterly basis. Upon the exercise of a Call Option pursuant to Section 6(a) or a Put Option, the Board will provide prompt written notice of its determination of the Fair Market Value of the applicable Shares (the Board Notice) to Grantee. Grantee shall have the right to contest the Fair Market Value thereof by notice to the Company within fifteen (15) business days of receipt of the Board Notice. If Grantee does so notify the Company of Grantee s disagreement with the Fair Market Value set forth in the Board Notice within such time period, then the Company shall retain an independent third party appraiser reasonably acceptable to Grantee and to the Company to determine the fair market value of such Shares, and the determination of such independent appraiser shall govern. For this purpose, the appraiser last used by the Company in the ordinary course of business will be considered an independent appraiser. In the event that the Fair Market Value of the Shares

-2-

Table of Contents

determined by such independent appraiser exceeds by the lesser of \$200,000 or 10% the fair market value determined by the Board, then the Company shall bear the full cost of the appraisal. Otherwise, the Grantee (or the Grantee s Beneficiary, as applicable) shall bear the full cost of the appraisal;

- (f) Family Member means, with respect to Grantee, any child, stepchild, grandchild, parent, stepparent, grandparent, spouse, former spouse, sibling, niece, nephew, mother-in-law, father-in-law, son-in-law, daughter-in-law, brother-in-law, or sister-in-law, including adoptive relationships, any person sharing the Grantee s household (other than a tenant or employee), a trust in which one or more of these persons have more than fifty percent of the beneficial interest, a foundation in which one or more of these persons (or Grantee) control the management of assets, or any other entity in which one or more of these persons (or Grantee) own more than fifty percent of the voting interests;
- (g) <u>IPO</u> means the initial closing of a bona fide firm commitment underwritten public offering of equity shares of the Company, registered under the Securities Act of 1933, as amended, that results in such shares being traded on a liquid trading market;
- (h) Put Option means the obligation of the Company or Lowerco, upon thirty (30) days notice from Grantee, to use commercially reasonable efforts to repurchase for cash the Shares acquired by Grantee (or Grantee s Beneficiary) upon payment of Stock Units pursuant to this Agreement at the then Fair Market Value of such Shares; provided, however, that any Shares subject to the Put Option shall have been held by Grantee (or Grantee s Beneficiary) for at least six months. If Company or Lowerco (as the case may be) is not able to repurchase the Shares subject to the Put Option in cash as a result of any contractual or legal restriction, Company or Lowerco (as the case may be) shall provide Grantee (or Grantee s Beneficiary) with a promissory note that bears interest at the prime rate as published in The Wall Street Journal on the repurchase date plus 1% and will become payable over the three year period from the date of the note;
- (i) <u>Registration Rights Agreement</u> means the Participation, Registration Rights and Coordination Agreement, dated as of August 10, 2005, by and among the Company, Lowerco, SunGard Holding Corp., Solar Capital Corp. and certain stockholders of the Company and Lowerco;
- (j) <u>Restrictive Covenant</u> means any of the restrictive covenants set forth in Section 5 of Grantee s Employment Agreement;
- (k) <u>Retirement</u> means retirement within the meaning of Section 2.2(b) of Grantee s Employment Agreement;
- (l) <u>Unit</u> means an undivided interest in 1.3 Class A shares, 0.1444 Class L shares and 0.05 Lowerco Preferred shares, determined at the Date of Grant, as it may be adjusted as provided herein;

-3-

Table of Contents

As used herein with respect to the Stock Units, the term vest means that the restrictions on the right to receive payment pursuant to the Stock Units lapse in whole or in specified part.

- 4. <u>Vesting of Stock Units</u>. The Stock Units shall be subject to forfeiture until the Stock Units vest. The Stock Units shall vest, in accordance with Schedule A, based on the Grantee s continued Employment; provided, however, that:
 - (a) if the Grantee s Employment terminates as a result of (i) termination of the Grantee by the Employer without Cause, (ii) resignation by the Grantee, or (iii) the Grantee s Disability or death, then the Stock Units shall immediately stop vesting;
 - (b) if the Grantee s Employment terminates as a result of termination by the Employer for Cause, then the Stock Units will be immediately forfeited by the Grantee and terminate as of the Date of Termination;
 - (c) if the Grantee s Employment terminates as a result of the Grantee s Retirement, then the Stock Units shall continue to vest for the duration of the Grantee s Consulting Period;
 - (d) upon a Sale of a Business where the Grantee is employed by the Sold Business and is not offered employment with a Retained Business on substantially similar terms and conditions, the Stock Units shall become fully vested; and
 - (e) in the event of a Change of Control, the Stock Units shall become fully vested immediately before the Change of Control.
- 5. Payment of Stock Units. The Grantee s vested Stock Units shall be paid in Shares upon the first to occur of (i) a Change of Control that meets the requirements of a change in control event under Section 409A of the Code, (ii) the Grantee s separation from service without Cause, or (iii) the date that is five years after the Date of Grant. If a Change of Control occurs before the Stock Units are fully vested, any Stock Units that subsequently vest shall be paid upon the first to occur of (i) the Grantee s separation from service without Cause or (ii) the date that is five years after the Date of Grant. Notwithstanding the foregoing, a distribution of Shares under this Agreement upon separation from service shall only be made upon the Grantee s separation from service within the meaning of Section 409A of the Code and a distribution shall be made at a time and in a manner consistent with Section 409A. When the vested Stock Units become payable, the Companies will issue to the Grantee Shares representing the Units underlying the vested Stock Units, subject to satisfaction of the Grantee s tax withholding obligations as described below, within 30 business days after the payment event.

6. Certain Calls and Puts.

(a) <u>Call on Resignation Without Good Reason</u>. If the Grantee s Employment terminates as a result of resignation by the Grantee other than for either Good Reason or Retirement, for the period ending one hundred eighty-one (181) days following the later of Grantee s Date of Termination or the date on which Shares are paid to Grantee pursuant to this Agreement, each of the Company and Lowerco shall have a Call Option at the then Fair Market Value of such Shares, provided,

-4-

Table of Contents

however, that the Companies Call Options pursuant to this Section 6(a) shall cease to apply on the earlier of an IPO or the fifth anniversary of the Closing. For purposes of the preceding sentence, the term resignation does not include the departure of Grantee by reason of the Sale of a Business where Grantee is employed by the Sold Business and is not offered employment with a Retained Business on substantially similar terms and conditions.

- (b) <u>Call on Termination For Cause</u>. If the Grantee s Employment is terminated by the Employer for Cause, for the period ending one hundred eighty-one (181) days following the later of Grantee s Date of Termination or the date on which Shares are paid to Grantee pursuant to this Agreement, each of the Company and Lowerco shall have a Call Option at the then Fair Market Value of such Shares, provided, however, that the Companies Call Options pursuant to this Section 6(b) shall cease to apply on an IPO.
- (c) <u>Put on Disability or Death</u>. If the Grantee s Employment terminates as a result of the Grantee s Disability or death (and if and to the extent permitted by the Code (including Section 409A thereof)) the Grantee (or, the Grantee s Beneficiary) shall have a Put Option at any time after Grantee s Date of Termination, but prior to an IPO.
- (d) The Company or Lowerco may assign its rights under this Section 6 to any of their subsidiaries or to the Investors.
- (e) The provisions of this Section 6 supersede Section 6 of the Stockholders Agreement with respect to the Stock Units granted hereunder and the related Shares.
- 7. <u>Share Restrictions, etc.</u> Except as expressly provided herein, the Grantee s rights hereunder and with respect to Shares received upon payment in accordance with Section 5 herein are subject to the restrictions and other provisions contained in the Stockholders Agreement.
- 8. Distributions, Redemptions, etc.
 - (a) Upon the occurrence of an Adjustment Event, there shall be credited to the Account an amount equal to the product of (i) the per-Share amount paid with respect to Shares underlying the Stock Unit in connection with the Adjustment Event, multiplied by (ii) the number of Shares of the class of stock affected by the Adjustment Event that are included in each Unit immediately prior to the Adjustment Event, multiplied by (iii) the number of Units underlying the Grantee s Stock Units pursuant to this Award.
 - (b) If any other cash dividend or distribution is paid with respect to Shares underlying the Stock Units, there shall be credited to the Account an amount equal to the product of (i) the per-Share amount paid with respect to Shares underlying the Stock Units, multiplied by (ii) the number of Shares of the applicable class of stock that are included in each Unit, multiplied by (iii) the number of Units underlying the Grantee s Stock Units pursuant to this Award.

-5-

Table of Contents

- (c) The amount credited to the Account pursuant to this Section 8 with respect to vested Stock Units is referred to as the Bonus Value. The amount credited to the Account pursuant to this Section 8 with respect to unvested Stock Units is referred to as the Deferred Bonus Value.
- (d) On the fifth business day after the end of each calendar quarter, the Company shall pay to the Grantee in cash an amount equal to the Bonus Value accrued by the Grantee for such quarter, subject to applicable tax withholding. The Company shall pay to the Grantee the Deferred Bonus Value accrued in connection with any unvested Stock Units on the fifth business day after the date on which such unvested Stock Units vest, subject to applicable tax withholding.
- (e) In the case of a redemption or repurchase of Shares, the number of Shares of the class of stock redeemed or repurchased that are subject to outstanding Stock Units will be automatically reduced by an amount proportionate to the percentage reduction in outstanding Shares of the affected class resulting from the redemption or repurchase. The Grantee shall be entitled to receive any information reasonably requested regarding the composition of a Unit, as adjusted in accordance with this Section 8.
- 9. <u>Forfeiture</u>. Upon delivery of Shares pursuant to the Stock Units, the Grantee shall certify on a form acceptable to the Committee that the Grantee is in compliance with the Restrictive Covenants and all other agreements between the Grantee and the Company or any of its Affiliates. If the Company determines that the Grantee is not in compliance with one or more of the Restrictive Covenants or with the provisions of any agreement between the Grantee and the Company or any of its Affiliates, and such non-compliance has not been authorized in advance in a specific written waiver from the Company or the applicable party, the Committee may cancel any unpaid Stock Units. The Company shall also have the following (and only the following) additional remedies:
 - (a) During the six months after any delivery of Shares pursuant to the Stock Units, such delivery may be rescinded at the Company s option if the Grantee fails to comply in any material respect with the terms of the Restrictive Covenants or of any other agreement with the Company or any of its affiliates or if the Grantee breaches any duty to the Company or any of its Affiliates. The Company shall notify the Grantee in writing of any such rescission within one year after such delivery. Within ten days after receiving such a notice from the Company, the Grantee shall remit or deliver to the Company (i) the amount of any gain realized upon the sale of any Shares, (ii) any consideration received upon the exchange of any Shares (or to the extent that such consideration was not received in the form of cash, the cash equivalent thereof valued at the time of the exchange), and (iii) the number of Shares received in connection with the rescinded delivery.
 - (b) The Company shall have the right to offset, against any Shares and any cash amounts due to the Grantee under or by reason of the Grantee s holding the Stock Units, any amounts to which the Company is entitled as a result of the Grantee s violation of the terms of the Restrictive Covenants or of any other agreement with

-6-

Table of Contents

the Company or any of its affiliates or the Grantee s breach of any duty to the Company or any of its Affiliates; provided, however, that no offset shall accelerate or defer the distribution date of amounts payable under this Agreement in violation of Section 409A of the Code, and any offset in violation of Section 409A shall be null and void. Accordingly, the Grantee acknowledges that (i) the Company may withhold delivery of Shares, (ii) the Company may place the proceeds of any sale or other disposition of Shares in an escrow account of the Company s choosing pending resolution of any dispute with the Company, and (iii) the Company has no liability for any attendant market risk caused by any such withholding, or escrow, subject, however, to compliance with the requirements of Section 409A of the Code.

The Grantee acknowledges and agrees that the calculation of damages from a breach of any of the Restrictive Covenants or of any other agreement with the Company or any of its Affiliates or of any duty to the Company or any of its Affiliates would be difficult to calculate accurately and that the right to offset or other remedy provided for herein is reasonable and not a penalty. The Grantee further agrees not to challenge the reasonableness of such provisions even where the Company rescinds, delays, withholds or escrows Shares or proceeds or uses those Shares or proceeds as a setoff.

- 10. <u>Legends, etc.</u> Shares issued upon the lapse of any restrictions on the Stock Units shall bear such legends as may be required or provided for under the terms of the Stockholders Agreement.
- 11. <u>Transfer of Stock Units</u>. The Stock Units may only be transferred by the laws of descent and distribution, or to a legal representative in the event of the Grantee s incapacity.
- 12. Withholding. The payment of the Shares and other amounts in accordance with this Agreement will give rise to wages subject to withholding. The Grantee expressly acknowledges and agrees that the Grantee s rights hereunder, including the right to be issued Shares in accordance with Section 5 herein and paid cash in accordance with Section 8 hereof, are subject to the Grantee promptly paying to the Companies in cash or by Share withholding as described below (or by such other means as may be acceptable to the Administrator in its discretion) all taxes required to be withheld. The Grantee also authorizes the Companies and their subsidiaries to withhold such amount from any amounts otherwise owed to the Grantee. Unless the Grantee elects otherwise in a time and manner specified by the Company, any tax withholding obligation with respect to the payment of Shares shall be satisfied by having Shares withheld up to an amount that does not exceed the minimum applicable withholding tax rate for federal (including FICA), state, and local tax liabilities.
- 13. <u>Grant Subject to Plan Provisions</u>. This Award is made pursuant to the Plan, the terms of which are incorporated herein by reference, and in all respects shall be interpreted in accordance with the Plan. The Award and payment of the Stock Units are subject to interpretations, regulations and determinations concerning the Plan established from time to time by the Administrator in accordance with the provisions of the Plan, including, but not limited to, provisions pertaining to (i) the registration, qualification or listing of the shares issued under the Plan, (ii) changes in capitalization and (iii) other requirements of applicable law. The

-7-

Table of Contents

Administrator shall have the authority to interpret and construe the Stock Units pursuant to the terms of the Plan, and its decisions shall be conclusive as to any questions arising hereunder.

- 14. Effect on Employment. Neither the grant of the Stock Units, nor the issuance of Shares or other payments in accordance with this Agreement, shall give the Grantee any right to be retained in the employ of the Company, Lowerco or any of their Affiliates, affect the right of the Company, Lowerco or any of their Affiliates to discharge or discipline the Grantee at any time, or affect any right of the Grantee to terminate his or her Employment at any time.

 15. Delay in Payments for Specified Employees. Notwithstanding anything in this Agreement to the contrary, if the Grantee is a specified employee of a publicly traded corporation under Section 409A of the Code at the time of separation from service and if payment of any amount under this Agreement is required to be delayed for a period of six months after the separation from service pursuant to Section 409A of the Code, payment of such amount shall be delayed as required by Section 409A of the Code, and the accumulated postponed amount shall be paid in a lump sum payment within 10 days after the end of the six-month period. If the Grantee dies during the postponement period prior to the payment of postponed amount, the accumulated postponed amount shall be paid to the personal representative of the Grantee s estate within 60 days after the date of the Grantee s death.
- 16. Section 409A. It is intended that the Stock Units awarded hereunder shall comply with the requirements of Section 409A of the Code (and any regulations and guidelines issued thereunder), and this Agreement shall be interpreted on a basis consistent with such intent. Each payment under this Agreement is considered a separate payment for purposes of Section 409A of the Code. As provided under Section 409A, if calculation of the amount of a payment is not administratively practicable due to events beyond the control of the Grantee, the payment will be treated as made upon the date specified hereunder if the payment is made during the first calendar year in which calculation of the amount of the payment is administratively practicable. This Agreement may be amended without the consent of the Grantee in any respect deemed by the Committee to be necessary in order to preserve compliance with Section 409A of the Code.
- 17. Governing Law. This Agreement and all claims arising out of or based upon this Agreement or relating to the subject matter hereof shall be governed by and construed in accordance with the domestic substantive laws of the State of Delaware without giving effect to any choice or conflict of laws provision or rule that would cause the application of the domestic substantive laws of any other jurisdiction.

[SIGNATURE PAGE FOLLOWS]

-8-

Table of Contents

By acceptance of the Stock Units, the undersigned agrees hereby to become a party to, and be bound by the terms of, the Stockholders Agreement and the Registration Rights Agreement, in each case treating the undersigned as a Manager as defined therein.

Executed as of the Date of Grant.

SunGard Capital Corp. and SunGard Capital Corp. II SUNGARD CAPITAL CORP. SUNGARD CAPITAL CORP. II

By:

Grantee

I acknowledge that I have received a copy of this Agreement and certain related information, and that I have read and understood these documents. I accept and agree to all of the provisions of this Agreement.

Grantee

-9-

Table of Contents

Schedule A Vesting Schedule

10% of the Stock Units shall vest on the first anniversary of the Date of Grant (<u>Initial Vesting Date</u>); and