LAWSON PRODUCTS INC/NEW/DE/ Form 10-Q April 29, 2010

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D. C. 20549 FORM 10-O

FORM 10-0	Q
(Mark One)	
p Quarterly Report under Section 13 OR 15(d) of For quarterly period ended March 31, 2010	the Securities Exchange Act of 1934
or	
o Transition Report under Section 13 OR 15(d) of For the transition period from to	f the Securities Exchange Act of 1934
Commission file Numl LAWSON PRODUC	CTS, INC.
(Exact name of registrant as spe	ecified in its charter)
Delaware	36-2229304
(State or other jurisdiction of	(I.R.S. Employer
incorporation or organization)	Identification No.)
1666 East Touhy Avenue, Des Plaines, Illinois	60018
(Address of principal executive offices)	(Zip Code)
(847) 827-96	
(Registrant s telephone numbe	
Indicate by check mark whether the registrant (1) has filed all registrant (2) has been subject to such file Indicate by check mark whether the registrant has submitted eany, every Interactive Data File required to be submitted at (§232.405 of this chapter) during the preceding 12 months (or for to submit and post such files). Yes o No o Indicate by check mark whether the registrant is a large accelerator a smaller reporting company. See the definitions of large acceleration.	ths (or for such shorter period that the registrant was ing requirements for the past 90 days. Yes b No o lectronically and posted on its corporate Web site, if and posted pursuant to Rule 405 of Regulation S-T or such shorter period that the registrant was required atted filer, an accelerated filer, a non-accelerated filer,
	naller reporting company)
Indicate by check mark whether the registrant is a shell company o No b The number of shares outstanding of the registrant s common st	

Table of Contents

Safe Harbor Statement under the Securities Litigation Reform Act of 1995:

This Quarterly Report on Form 10-Q contains certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 that involve risks and uncertainties. The terms may, should, could, believe. expect. potential. anticipate. continues. estimate. intend. objective. intended to identify forward-looking statements. These statements are not guarantees of future performance and involve risks, uncertainties and assumptions that are difficult to predict. These statements are based on management s current expectations, intentions or beliefs and are subject to a number of factors, assumptions and uncertainties that could cause actual results to differ materially from those described in the forward-looking statements. Factors that could cause or contribute to such differences or that might otherwise impact the business include the effect of general economic and market conditions; increases in commodity prices; work stoppages and other disruptions at transportation centers or shipping ports; disruptions of the Company s information and communication systems; competition and competitive pricing pressures; changes in customer demand; the influence of controlling stockholders; the inability of management to successfully implement strategic initiatives and, all of the factors discussed in the Company s Risk Factors set forth in its Annual Report on Form 10-K for the year ended December 31, 2009 and in this Quarterly Report on Form 10-Q.

The Company undertakes no obligation to update any such factor or to publicly announce the results of any revisions to any forward-looking statements contained herein whether as a result of new information, future events or otherwise.

2

TABLE OF CONTENTS

	Page #
PART I FINANCIAL INFORMATION	
Item 1 Financial Statements	
Condensed Consolidated Balance Sheets as of March 31, 2010 (Unaudited) and December 31, 2009	4
Condensed Consolidated Statements of Operations for the Three Months Ended March 31, 2010 and 2009 (Unaudited)	5
Condensed Consolidated Statements of Cash Flows for the Three Months Ended March 31, 2010 and 2009 (Unaudited)	(
Notes to Condensed Consolidated Financial Statements (Unaudited)	7
Item 2 Management s Discussion and Analysis of Financial Condition and Results of Operations	10
Item 3 Quantitative and Qualitative Disclosures about Market Risk	13
Item 4 Controls and Procedures	13
PART II OTHER INFORMATION	
<u>Item 6 Exhibits</u>	13
<u>SIGNATURES</u>	14
Exhibit 31.1 Exhibit 31.2 Exhibit 32	
3	

PART I FINANCIAL INFORMATION

ITEM 1 FINANCIAL STATEMENTS

Lawson Products, Inc. and Subsidiaries Condensed Consolidated Balance Sheets (Dollars in thousands, except per share data)

	March 31, 2010 (naudited)	Dec	cember 31, 2009
ASSETS			
Current assets: Cash and cash equivalents	\$ 8,831	\$	8,787
Accounts receivable, less allowance for doubtful accounts Inventories	44,091 75,101		39,804 73,696
Miscellaneous receivables and prepaid expenses Deferred income taxes Property held for sale	12,524 4,035		10,423 4,819 332
Discontinued assets	485		459
Total current assets	145,067		138,320
Property, plant and equipment, less accumulated depreciation and amortization	41,622		40,576
Cash value of life insurance Deferred income taxes	17,089		17,021
Goodwill	12,858 28,185		15,249 27,957
Other assets	2,525		2,524
Total assets	\$ 247,346	\$	241,647
LIABILITIES AND STOCKHOLDERS EQUITY			
Current liabilities:			
Accounts payable Settlement payable	\$ 29,723 10,000	\$	19,968 10,000
Accrued expenses and other liabilities	28,924		33,272
Total current liabilities	68,647		63,240
Security bonus plan	25,810		25,931
Deferred compensation	10,988		10,374
Other	3,025		5,456
	39,823		41,761

Stockholders equity:

Preferred stock, \$1 par value:		
Authorized 500,000 shares, Issued and outstanding None		
Common stock, \$1 par value:		
Authorized 35,000,000 shares, Issued and outstanding 8,522,001 shares	8,522	8,522
Capital in excess of par value	4,837	4,780
Retained earnings	123,709	121,888
Accumulated other comprehensive income	1,808	1,456
Stockholders equity	138,876	136,646
Total liabilities and stockholders equity	\$ 247,346	\$ 241,647

See notes to condensed consolidated financial statements.

4

Lawson Products, Inc. and Subsidiaries Condensed Consolidated Statements of Operations (Unaudited and in thousands, except per share amounts)

	Three Months Ended Ma 2010 20			March 31, 2009
Net sales Cost of goods sold	\$	95,073 39,591	\$	99,381 45,214
Gross profit		55,482		54,167
Operating (income) expenses: Selling, general and administrative expenses Loss (gain) on disposal of property, plant and equipment Severance and other restructuring charges		52,108 (1,701) 475		56,681 411 6,041
Operating income (loss)		4,600		(8,966)
Other income Interest expense		50 (85)		725 (74)
Income (loss) from continuing operations before income taxes		4,565		(8,315)
Income tax expense (benefit)		2,223		(2,396)
Income (loss) from continuing operations		2,342		(5,919)
Loss from discontinued operations, net of income taxes		(10)		(29)
Net income (loss)	\$	2,332	\$	(5,948)
Basic and diluted income (loss) per share of common stock: Continuing operations Discontinued operations	\$	0.27	\$	(0.70)
	\$	0.27	\$	(0.70)
Cash dividends declared per share of common stock	\$	0.06	\$	0.03
Basic and diluted weighted average shares outstanding:		8,522		8,522

See notes to condensed consolidated financial statements.

5

Lawson Products, Inc. and Subsidiaries Condensed Consolidated Statements of Cash Flows (Unaudited and in thousands)

	Three Months Ended Marc 2010 200			March 31, 2009
Operating activities:				
Net income (loss)	\$	2,332	\$	(5,948)
Loss from discontinued operations		10		29
Income (loss) from continuing operations		2,342		(5,919)
Adjustments to reconcile to net cash provided by operating activities:				
Depreciation and amortization		1,515		1,864
Deferred income taxes		2,957		(569)
Loss (gain) from disposal of property, plant and equipment		(1,701)		411
Changes in operating assets and liabilities				
Accounts receivable		(4,419)		4,499
Inventories		(1,255)		3,839
Prepaid expenses and other assets		(2,136)		(437)
Accounts payable and accrued expenses		2,645		(957)
Other		(1,053)		(1,038)
Net cash (used in) provided by operating activities		(1,105)		1,693
Investing activities:				
Additions to property, plant and equipment		(299)		(1,150)
Proceeds from sale of property		2,027		
Net cash used provided by (used in) investing activities		1,728		(1,150)
Financing activities:				
Dividends paid		(511)		(1,704)
Net proceeds from revolving line of credit		(311)		5,350
Other		(32)		(178)
Other		(32)		(176)
Net cash (used in) provided by financing activities		(543)		3,468
Discontinued operations:				
Operating cash flows		(36)		(56)

Net cash used for discontinued operations	(36)	(56)
Increase in cash and cash equivalents	44	3,955
Cash and cash equivalents at beginning of period	8,787	4,300
Cash and cash equivalents at end of period	\$ 8,831	\$ 8,255

See notes to condensed consolidated financial statements.

6

Lawson Products, Inc. and Subsidiaries Notes to Condensed Consolidated Financial Statements

(Unaudited)

Note 1 Basis of Presentation and Summary of Significant Accounting Policies

The accompanying condensed consolidated financial statements of Lawson Products, Inc. (the Company) have been prepared in accordance with U.S. generally accepted accounting principles for interim financial information, the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not contain all disclosures required by U.S. generally accepted accounting principles. Reference should be made to the Company s Annual Report on Form 10-K for the year ended December 31, 2009. The Condensed Consolidated Balance Sheet as of March 31, 2010, the Condensed Consolidated Statements of Operations for the three month periods ended March 31, 2010 and 2009 and the Condensed Consolidated Statements of Cash Flows for the three month periods ended March 31, 2010 and 2009 are unaudited. In the opinion of the Company, all normal recurring adjustments have been made, that are necessary to present fairly the results of operations for the interim periods. Operating results for the three month period ended March 31, 2010 are not necessarily indicative of the results that may be expected for the year ending December 31, 2010.

There have been no material changes in our significant accounting policies during the three months ended March 31, 2010 as compared to the significant accounting policies described in our Annual Report on Form 10-K for the year ended December 31, 2009. The Company has evaluated subsequent events through April 29, 2010, the filing date of this Form 10-Q, and has determined that there were no subsequent events to recognize or disclose in these financial statements.

Certain prior year amounts have been reclassified to conform to current year presentation.

Note 2 Inventories

Components of inventories were as follows:

	(Amounts in thousands)				
	March 31,		December 31,		
		2010		2009	
Finished goods	\$	83,584	\$	81,621	
Work in progress		1,247		1,227	
Raw materials		1,632		1,759	
Total		86,463		84,607	
Reserve for obsolete and excess inventory		(11,362)		(10,911)	
	\$	75 101	\$	73 696	

Note 3 Severance Reserve

The table below shows the changes in the Company s reserves for severance and related payments, included in accrued expenses and other liabilities on the Condensed Consolidated Balance Sheets as of March 31, 2010 and 2009:

	(Amounts in thousands) Three Months Ended March 31.				
		2010		2009	
Balance at beginning of year	\$	4,145	\$	6,111	
Charged to earnings		480		5,989	
Cash paid		(1,177)		(1,849)	
Adjustment to prior reserve		(5)			
Balance at end of the period	\$	3,443	\$	10,251	

During the first quarter of 2009 the Company incurred a charge of \$6.0 million reflecting a reduction of approximately 11% of the Company s workforce in response to the onset of the economic recession.

7

Table of Contents

Lawson Products, Inc. and Subsidiaries Notes to Condensed Consolidated Financial Statements

(Unaudited)

Note 4 Loss (Gain) on Disposal of Property, Plant and Equipment

In the first quarter of 2010, the Company received cash proceeds of \$2.0 million from the sale of its Dallas, Texas distribution center, resulting in a gain of \$1.7 million. The \$0.4 million loss recorded in 2009 was due to a write-down in the value of equipment.

Note 5 Stock Based Compensation

A benefit of \$0.3 million and \$0.7 million related to stock based compensation was included in selling, general and administrative expenses for the first quarters of 2010 and 2009, respectively. At March 31, 2010, the Company had 39,100 shares of unvested restricted stock awards outstanding and 375,150 Stock Performance Rights (SPRs) outstanding with a weighted average exercise price of \$28.47. The fair value of outstanding SPRs was remeasured on March 31, 2010 using the Black-Scholes valuation model. This model requires the input of the following subjective assumptions that may have a significant impact on the fair value estimate:

Expected volatility	47.5% to 89.6%
Risk-free interest rate	0.2% to 2.5%
Expected term (in years)	0.4 to 4.9
Expected annual dividend	\$0.24

Note 6 Income Tax Expense (Benefit)

Income tax as a percentage of pre-tax income (loss) for the three months ended March 31, 2010 was 48.7% compared to 28.8% for the three months ended March 31, 2009. The primary reason for the lower tax rate in 2009 was due to non-deductible expenses, which reduced the effective tax rate on loss.

At March 31, 2010, the Company had \$1.1 million in unrecognized tax benefits, the recognition of which would have a favorable effect on the effective tax rate. Due to the uncertainty of both timing and resolution of income tax examinations, the Company is unable to determine whether any amounts included in the March 31, 2010 balance of unrecognized tax benefits represent tax positions that could significantly change during the next twelve months. The Company recognizes interest and penalties related to unrecognized tax benefits in income tax expense (benefit).

The Company and its subsidiaries are subject to U.S. Federal income tax as well as income tax of multiple state and international jurisdictions. As of March 31, 2010, the Company is subject to U.S. Federal and non-U.S. income tax examinations for the years 2006 through 2008.

Note 7 Earnings Per Share

Restricted stock awards outstanding for the three months ended March 31, 2010 and stock options outstanding for the three months ended March 31, 2010 and 2009 would have been anti-dilutive and therefore were excluded from the computation of diluted earnings per share. Both basic and diluted earnings (loss) per share were \$0.27 and \$(0.70) for the three months ended March 31, 2010 and 2009, respectively.

8

Lawson Products, Inc. and Subsidiaries Notes to Condensed Consolidated Financial Statements

(Unaudited)

Note 8 Comprehensive Income (Loss)

Components of comprehensive income (loss) for the three months ended March 31, 2010 and 2009 are as follows:

	(Amounts in thousands)					
	Three Months Ended March 31,					
		2010		2009		
Net income (loss)	\$	2,332	\$	(5,948)		
Foreign currency translation adjustment		352		489		
Comprehensive income (loss)	\$	2,684	\$	(5,459)		

Note 9 Segment Reporting

The Company s operating units have been aggregated into two reportable segments: MRO and OEM. The Company s MRO segment is a distributor of products and services to the industrial, commercial, institutional, and governmental maintenance repair and operations marketplace. The Company s OEM segment manufactures and distributes production and specialized component parts to the original equipment marketplace. The Company s two reportable segments are distinguished by the nature of products distributed and sold, types of customers and manner of servicing them. The Company evaluates performance and allocates resources to reportable segments primarily based on operating income.

The following table presents summary financial information for the Company s reportable segments:

	(Amounts in thousands) Three Months Ended March 31, 2010 2009			
Net sales MRO OEM	\$	79,616 15,457	\$	82,819 16,562
Consolidated total	\$	95,073	\$	99,381
Operating income (loss) MRO OEM Gain (loss) from disposal of property, plant and equipment Severance and other restructuring charges	\$	3,172 202 1,701 (475)	\$	(1,002) (1,512) (411) (6,041)
Consolidated total		4,600		(8,966)
Other income Interest expense		50 (85)		725 (74)
Income (loss) from continuing operations before income taxes	\$	4,565	\$	(8,315)

Note 10 Non-Cash Transaction

During the first quarter of 2010, the Company purchased \$2.1 million of property, plant and equipment that was financed through accounts payable. The cash was subsequently paid in April 2010.

9

ITEM 2. MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following table presents a summary of our financial performance for the first quarter of 2010 and 2009:

	2010			2009		
	A	amount	% of Net Sales	Α	amount	% of Net Sales
Net sales						
MRO	\$	79,616	83.7%	\$	82,819	83.3%
OEM		15,457	16.3		16,562	16.7
Consolidated total	\$	95,073	100.0	\$	99,381	100.0
Gross profit						
MRO	\$	51,748	65.0%	\$	51,565	62.3%
OEM		3,734	24.2		2,602	15.7
Consolidated total		55,482	58.4		54,167	54.5
Operating expenses:						
Selling, general and administrative expenses		52,108	54.8		56,681	57.0
Loss (gain) on disposal of property		(1,701)	(1.7)		411	0.4
Severance and other charges		475	0.5		6,041	6.1
		4.600	4.0		(0.066)	(0,0)
Operating income (loss)		4,600	4.8		(8,966)	(9.0)
Other, net		(35)			651	0.6
Income (loss) from continuing operations before						
income tax expense		4,565	4.8		(8,315)	(8.4)
Income tax (benefit) expense		2,223	(2.0)		(2,396)	(2.4)
Income (loss) from continuing operations	\$	2,342	2.8%	\$	(5,919)	(6.0)%

Net Sales

Net sales for the first quarter of 2010 decreased 4.3% to \$95.1 million, from \$99.4 million in the first quarter of 2009 and increased 6.5% compared to net sales of \$89.3 million for the fourth quarter of 2009.

MRO net sales decreased \$3.2 million or 3.9% in the first quarter of 2010, to \$79.6 million from \$82.8 million in the prior year period. OEM net sales decreased \$1.1 million or 6.7% in the first quarter of 2010, to \$15.5 million from \$16.6 million in the prior year period.

Gross Profit

Gross profit increased \$1.3 million in the first quarter of 2010, to \$55.5 million from \$54.2 million in the prior year period. The gross profit margin for the first quarter of 2010 increased to 58.4%, 3.9 percentage points higher than the 54.5% achieved in the first quarter of 2009. Although the gross profit margin improved significantly from the prior year period, it is comparable to the 57.5% gross margin realized in the fourth quarter of 2009.

MRO gross profit increased slightly to \$51.7 million from \$51.6 million in the prior year period. MRO gross profit as a percent of net sales increased 2.7 percentage points to 65.0% for the first quarter of 2010 from 62.3% in the first quarter of 2009 and was 0.8 percentage points better than the 64.2% gross margin realized in the fourth quarter of 2009. The first quarter of 2009 MRO gross margin was negatively affected by a \$1.5 million increase in excess and obsolete inventory reserve, as forecasts of future sales were reduced.

10

Table of Contents

OEM gross profit increased \$1.1 million in the first quarter of 2010, to \$3.7 million from \$2.6 million in the prior year period. Gross profit as a percent of net sales increased to 24.2% for the first quarter of 2010, 8.5 percentage points higher than 15.7% achieved in the first quarter of 2009. The improved margin was due primarily to renegotiating customer contracts to provide an acceptable rate of return and not renewing contracts with low rates of return.

Selling, General and Administrative Expenses (SG&A)

SG&A expenses were \$52.1 million or 54.8% of net sales and \$56.7 million or 57.0% of net sales for the quarters ended March 31, 2010 and 2009, respectively. SG&A as a percent of net sales decreased 2.2 percentage points in the first quarter of 2010 compared to the first quarter of 2009 as we realized certain efficiencies from steps taken in 2009 to streamline our cost structure.

Loss (Gain) on Disposal of Property, Plant and Equipment

In the first quarter of 2010, we received cash proceeds of \$2.0 million from the sale of our Dallas, Texas distribution center, resulting in a gain of \$1.7 million. The \$0.4 million loss recorded in 2009 was due to a write-down in the value of equipment.

Severance and Other Restructuring Charges

Severance expense was \$0.5 million and \$6.0 million in the first quarter of 2010 and 2009, respectively. During the first quarter of 2009, primarily in response to the economic recession, we reduced the size our work force across the organization by approximately 150 employees.

Income Tax Expense (Benefit)

Income tax expense of \$2.2 million was recorded based on pre-tax income of \$4.6 million for the three months ended March 31, 2010, resulting in an effective tax rate of 48.7%. For the three months ended March 31, 2009, the Company recorded \$2.4 million income tax benefit, based on a pre-tax loss from continuing operations of \$8.3 million, resulting in an effective tax rate of 28.8%. The primary reason for the lower tax rate in 2009 was due to non-deductible expenses, which reduced the effective tax rate on the loss.

11

Table of Contents

Liquidity and Capital Resources

Cash on hand remained relatively unchanged at \$8.8 million from December 31, 2009 through March 31, 2010 and we continued to have no borrowings outstanding on our revolving line of credit. Working capital, including cash and cash equivalents, at March 31, 2010, increased to \$76.4 million as compared to \$75.1 million at December 31, 2009.

Net cash used in continuing operations was \$1.1 million for the first three months of 2010 compared to \$1.7 million provided by continuing operations in the first three months of 2009. In 2010, accounts receivable and inventory increased \$4.4 million and \$1.3 million, respectively, as a result of increased sales in the first quarter of 2010 compared to the fourth quarter of 2009. Cash provided from operations in the first quarter of 2009 reflected a lower operating profit offset by a decrease in accounts receivable and lower inventory levels.

Cash flows from investing activities in the first quarter of 2010 benefited from the receipt of \$2.0 million from the sale of our Dallas, Texas distribution center. Capital expenditures were \$0.3 million for the first three months of 2010 compared to \$1.2 million in 2009. During the first quarter of 2010, we selected our Enterprise Resource Planning (ERP) system provider and we anticipate that the total cost, including hardware, software, data conversion and other implementation expenditures, will range from \$15 million to \$20 million and will commence in the second quarter of 2010 and continue through 2011.

Net cash used to support financing activities in the first three months of 2010 was \$0.5 million compared to \$3.5 million provided by financing activities in the first three months of 2009. The \$4.0 change was primarily due to net borrowings of \$5.3 million on our revolving line of credit in the first quarter of 2009 partially offset by a lower dividend payment of \$0.06 per share in the first quarter of 2010 compared to the dividend payment of \$0.20 per share in 2009.

We announced a cash dividend of \$.06 per common share in the first quarter of 2010 to be paid in April 2010, compared to the cash dividend of \$.03 per share announced in the first quarter of 2009 that was paid in April 2009. At March 31, 2010 we were in compliance with all covenants related to our revolving line of credit as detailed below:

Covenant	Requirement	Actual
		\$17.6
Minimum EBITDA, as defined in the amended Credit Agreement	\$9.5 million	million
Cash plus accounts receivable and inventory to debt ratio	1.75:1.00	40.20:1.00
	\$55.0	\$78.4
Minimum tangible net worth	million	million

We believe that cash provided by operations and our \$55.0 million revolving line of credit will be sufficient to fund our operating requirements, ERP implementation, capital improvements and other commitments and obligations for the upcoming fiscal year.

12

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

There have been no material changes in market risk at March 31, 2010 from that reported in the Company s Annual Report on Form 10-K for the year ended December 31, 2009.

ITEM 4. CONTROLS AND PROCEDURES

Under the supervision and with the participation of our senior management, including our Chief Executive Officer and Chief Financial Officer, we conducted an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the Exchange Act), as of the end of the period covered by this report (the Evaluation Date). Based on this evaluation, our Chief Executive Officer and Chief Financial Officer concluded as of the Evaluation Date that our disclosure controls and procedures were effective such that (i) the information relating to Lawson, including our consolidated subsidiaries, required to be disclosed in our SEC reports is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms, and (ii) include, without limitation, controls and procedures designed to ensure that information required to be disclosed is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

There was no change in the Company s internal control over financial reporting during the quarter ended March 31, 2010 that has materially affected, or is reasonably likely to materially affect, the Company s internal control over financial reporting.

PART II OTHER INFORMATION

ITEMS 1, 1A, 2, 3 and 5 of Part II are inapplicable and have been omitted from this report.

ITEM 6. EXHIBITS

Exhibit

- 31.1 Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 31.2 Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
 - Certification of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

13

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

LAWSON PRODUCTS, INC.

(Registrant)

Dated April 29, 2010 /s/ Thomas J. Neri

Thomas J. Neri

President and Chief Executive Officer

(principal executive officer)

Dated April 29, 2010 /s/ Ronald J. Knutson

Ronald J. Knutson

Senior Vice President and Chief Financial

Officer

(principal financial and accounting officer)

14