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CONCHO RESOURCES INC Form 8-K August 08, 2011

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 8-K CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 Date of report (Date of earliest event reported): August 2, 2011

#### **Concho Resources Inc.**

(Exact Name of Registrant as Specified in Its Charter)

#### **Delaware**

(State or Other Jurisdiction of Incorporation)

001-33615 76-0818600

(Commission File Number)

(I.R.S. Employer Identification No.)

550 West Texas Avenue, Suite 100 Midland, Texas

79701

(Address of Principal Executive Offices)

(Zip Code)

Registrant s telephone number, including area code: (432) 683-7443

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On August 2, 2011, the compensation committee of the board of directors of Concho Resources Inc. (the *Company*) approved a grant of 5,107 shares of restricted stock to Darin G. Holderness, the Company s Senior Vice President, Chief Financial Officer and Treasurer, in connection with his relocation to Midland, Texas. The shares of restricted stock, which were issued under the Company s 2006 Stock Incentive Plan, vest in three equal annual installments beginning on August 2, 2012.

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#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### CONCHO RESOURCES INC.

Date: August 8, 2011 By: /s/ C. WILLIAM GIRAUD

Name: C. William Giraud

Title: Senior Vice President, General

Counsel and Secretary