

MARINER ENERGY INC

Form 8-K

June 09, 2006

Table of Contents

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
FORM 8-K  
CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(D)  
OF THE SECURITIES EXCHANGE ACT OF 1934  
Date of Report (date of earliest event reported): June 8, 2006  
MARINER ENERGY, INC.  
(Exact name of registrant as specified in its charter)**

**Delaware**

**1-32747**

**86-0460233**

(State or other jurisdiction of  
incorporation or organization)

(Commission  
File Number)

(I.R.S. Employer  
Identification No.)

**One BriarLake Plaza, Suite 2000  
2000 West Sam Houston Parkway South  
Houston, Texas**

**77042**

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: **(713) 954-5500**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**TABLE OF CONTENTS**

Item 1.01 Entry into a Material Definitive Agreement

Item 9.01 Financial Statements and Exhibits

**SIGNATURES**

Exhibit Index

Amendment to Employment Agreement - Michiel C. van den Bold

Second Amended and Restated Employment Agreement - Judd Hansen

Amendment to Employment Agreement - Teresa G. Bushman

---

**Table of Contents**

**Item 1.01 Entry into a Material Definitive Agreement.**

On June 8, 2006, Mariner Energy, Inc. ( Mariner ) and four of its executive officers amended their respective employment agreements. The amendments, among other things, increase certain severance payments by Mariner, including, without limitation, in connection with a change in control of Mariner (as defined therein). This change was made in connection with the promotion of each of these officers to Senior Vice President in April 2006. Three of these officers are named executive officers Mike C. van den Bold, Senior Vice President and Chief Exploration Officer, Judd A. Hansen, Senior Vice President Shelf and Offshore (Mariner Energy Resources, Inc., a subsidiary of Mariner, also is a party to Mr. Hansen s amended employment arrangements), and Teresa G. Bushman, Senior Vice President, General Counsel and Secretary. This summary of certain terms of these employment agreements is qualified in its entirety by reference to the employment agreements, as amended.

- 1 -

---

**Table of Contents**

**Item 9.01 Financial Statements and Exhibits**

(d) Exhibits.

<b>Number</b>	<b>Description</b>
10 .1	Amendment to Employment Agreement by and between Mariner Energy, Inc. and Michiel C. van den Bold, dated as of June 8, 2006.
10 .2	Second Amended and Restated Employment Agreement by and among Mariner Energy, Inc., Mariner Energy Resources, Inc. and Judd Hansen, dated June 8, 2006.
10 .3	Amendment to Employment Agreement by and between Mariner Energy, Inc. and Teresa G. Bushman, dated as of June 8, 2006.

Management  
contract.

- 2 -

---

**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

MARINER ENERGY, INC.

Date: June 8, 2006

By: /s/ Scott D. Josey  
Scott D. Josey,  
Chairman of the Board, Chief  
Executive  
Officer and President

- 3 -

---

**Table of Contents**

**Exhibit Index**

<b>Number</b>	<b>Description</b>
10 .1	Amendment to Employment Agreement by and between Mariner Energy, Inc. and Michiel C. van den Bold, dated as of June 8, 2006.
10 .2	Second Amended and Restated Employment Agreement by and among Mariner Energy, Inc., Mariner Energy Resources, Inc. and Judd Hansen, dated June 8, 2006.
10 .3	Amendment to Employment Agreement by and between Mariner Energy, Inc. and Teresa G. Bushman, dated as of June 8, 2006.

Management  
contract.