

LUMINENT MORTGAGE CAPITAL INC

Form 8-K

January 19, 2007

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 8-K**

**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

January 12, 2007

(Date of earliest event reported)

**Luminent Mortgage Capital, Inc.**

(Exact name of registrant as specified in its charter)

Maryland

012-36309

06-1694835

(State or other jurisdiction  
of incorporation)

(Commission File Number)

(I.R.S. Employer  
Identification No.)

101 California Street, Suite 1350  
San Francisco, California

94111

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: (415) 217-4500

N/A

(Former name or former address, if changed since last  
report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 1.01. Entry into a Material Definitive Agreement.Director Compensation

On January 12, 2007, the compensation committee of our board of directors approved changes to the 2007 compensation of our non-employee directors. The changes are intended to position the compensation of our non-employee directors between the 25<sup>th</sup> and 50<sup>th</sup> percentile of a peer group of mortgage REITs selected by us and to reflect the activity and responsibility levels of our non-employee directors. The compensation committee also added an equity ownership requirement and equity compensation component to further align interests of our non-employee director with those of our stockholders.

## Cash Compensation:

<u>Description</u>	<u>2007</u>	<u>2006</u>
Annual cash retainer	\$ 40,000	\$ 50,000
Per board meeting fees		2,500
Committee meeting fees	1,500	1,000
Audit committee chair	20,000	10,000
Compensation committee chair	10,000	10,000
Governance and nominating committee chair	10,000	10,000
Lead independent director	20,000	20,000

## Equity Compensation:

Each non-employee director will receive an annual grant of restricted stock determined by dividing \$30,000 by the closing price of our common stock on the New York Stock Exchange on the date of our annual meeting of stockholders. Each such restricted stock award will vest ratably over three years.

Our compensation committee also adopted stock ownership guidelines for our directors. Those guidelines provide that each director should own shares of our common stock equal in market value to three times the value of the annual grant of restricted stock. By way of example, assuming the value of the annual restricted stock award is \$30,000, the target ownership level for a director would be \$90,000. Our policy further contemplates that none of our directors would sell any of our common stock under circumstances that would cause that director to own less than \$90,000 of our common stock.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LUMINENT MORTGAGE CAPITAL, INC.

By: /s/ Christopher J. Zyda  
Christopher J. Zyda,  
Senior Vice President and  
Chief Financial Officer

Date: January 19, 2007