

STARBUCKS CORP
Form 11-K
August 31, 2007

Table of Contents

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549
FORM 11-K
(Mark One)**

☒ **ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE
ACT OF 1934**

For the Fiscal Year Ended: June 30, 2007

OR

☐ **TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE
ACT OF 1934**

For the transition period from _____ to _____

Commission file number 0-20322

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

Starbucks Corporation

Employee Stock Purchase Plan 1995

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

STARBUCKS CORPORATION

2401 Utah Avenue South

Seattle, Washington 98134

(206) 447-1575

(Issuer's Telephone Number, Including Area Code)

C O N T E N T S

<u>REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM</u>	Page 3
FINANCIAL STATEMENTS	
<u>STATEMENTS OF FINANCIAL CONDITION</u> <u>As of June 30, 2007 and 2006</u>	4
<u>STATEMENTS OF INCOME AND EQUITY</u> <u>As of June 30, 2007, 2006 and 2005</u>	5
<u>NOTES TO FINANCIAL STATEMENTS</u>	6
<u>SIGNATURE</u>	9
<u>EXHIBIT INDEX</u>	10
EXHIBITS	
23 Consent of Grant Thornton LLP <u>EXHIBIT 23</u>	11

Table of Contents

Report of Independent Registered Public Accounting Firm

Plan Administrator
Starbucks Corporation

Employee Stock Purchase Plan 1995
Seattle, Washington

We have audited the accompanying statements of financial condition of the Starbucks Corporation Employee Stock Purchase Plan 1995 (the Plan) as of June 30, 2007 and 2006, and the related statements of income and equity for each of the three years in the period ended June 30, 2007. These financial statements are the responsibility of the Plan Administrator. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above, present fairly, in all material respects, the financial condition of the Starbucks Corporation Employee Stock Purchase Plan 1995 as of June 30, 2007 and 2006, and the related statements of income and equity for each of the three years in the period ended June 30, 2007, in conformity with accounting principles generally accepted in the United States of America.

/s/ Grant Thornton LLP

Seattle, Washington
August 20, 2007

Table of Contents

Starbucks Corporation
Employee Stock Purchase Plan 1995
STATEMENTS OF FINANCIAL CONDITION
June 30,

	2007	2006
ASSETS		
Cash	\$258,814	\$347,510
 TOTAL	 \$258,814	 \$347,510
 LIABILITIES		
Deferred participant contributions	\$258,814	\$347,510
 EQUITY		
 TOTAL	 \$258,814	 \$347,510

The accompanying notes are an integral part of these financial statements.

Table of Contents

Starbucks Corporation
Employee Stock Purchase Plan 1995
STATEMENTS OF INCOME AND EQUITY
Years ended June 30,

	2007	2006	2005
INCOME			
Employee contributions, net of decreases in amounts deferred of \$88,696 and \$61,102 and an increase of \$205,336 respectively	\$ 45,923,749	\$ 38,787,813	\$ 29,665,923
EXPENSE			
Cost of shares purchased	45,923,749	38,787,813	29,665,923
NET INCOME			
EQUITY			
Beginning of year			
End of year	\$	\$	\$

The accompanying notes are an integral part of these financial statements.

Table of Contents

Starbucks Corporation
Employee Stock Purchase Plan 1995
NOTES TO FINANCIAL STATEMENTS
June 30, 2007 and 2006

NOTE A PLAN DESCRIPTION

The following description of the Starbucks Corporation Employee Stock Purchase Plan 1995, as amended (the Plan), provides only general information. Participants should refer to the Plan prospectus for a more complete description of the Plan's provisions.

1. General

The Plan Administrator believes the Plan meets the qualification standards of Section 423 and 421 of the Internal Revenue Code of 1986, as amended (the IRC). The Plan is not subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended.

The Plan generally covers all regular employees of Starbucks Corporation (the Company) who have been employed for at least 90 days and have been paid an average of approximately 20 hours or more per week during the three months preceding the quarterly offering.

On September 20, 2005, the Board of Directors of the Company declared a two-for-one stock split of its common stock. Shareholders of record as of October 3, 2005 received one additional share for each share held on the record date.

On September 20, 2005, the Compensation and Management Development Committee of the Company's Board of Directors amended the Plan to add flexibility for enrollment procedures so that the Company will have the ability to provide relief to those residing or employed in an area covered by a Presidentially Declared Disaster and affected by such Presidentially Declared Disaster.

On September 19, 2006, the Compensation and Management Development Committee of the Company's Board of Directors approved a technical amendment to the Plan effective October 1, 2006 to make appropriate adjustments mandatory to the number, kind, and the price of shares in the event of changes in capitalization such as a stock split.

2. Contributions

Participants may make contributions in whole percent increments to the Plan through after tax payroll deductions (not exceeding 10% of their base pay) for the purpose of purchasing the Company's common stock. The Plan commenced on July 1, 1995, and participants may purchase shares on each subsequent September 30, December 31, March 31, and June 30, until such time as the Plan is terminated (see Termination of the Plan). A maximum of 32,000,000 shares will be offered under the Plan.

Table of Contents

Starbucks Corporation
Employee Stock Purchase Plan 1995
NOTES TO FINANCIAL STATEMENTS
June 30, 2007 and 2006

NOTE A PLAN DESCRIPTION Continued

3. Purchases and withdrawals

Participants may elect to purchase shares of Starbucks Corporation common stock from the Company at a price equal to 85% of the lesser of the fair market value on the first or last business day of each three-month period ending September 30, December 31, March 31, or June 30. If a participant elects to withdraw from the Plan, or exceeds the \$25,000 limit (see Limitations), the Company refunds the participant for amounts withheld but not yet used to purchase shares. The Plan purchased 1,751,161 shares during the year ended June 30, 2007 at prices ranging from \$22.30 to \$32.10. The Plan purchased 1,566,541 shares during the year ended June 30, 2006 at prices ranging from \$21.29 to \$32.10; and 1,432,726 shares during the year ended June 30, 2005 at prices ranging from \$16.25 to \$21.96. The Plan has purchased a total of 17,671,486 shares since the beginning of the Plan, leaving 14,328,514 shares reserved for future issue.

4. Assets

Assets are comprised of cash in participant accounts that were less than the amount necessary to purchase a full share, and cash contributed to the Plan greater than the cost of the maximum number of shares allowed to be purchased in any one calendar year (see Limitations). Fractional share amounts are deferred and are carried over to the next period.

5. Limitations

No employee shall be permitted to subscribe for any shares under the Plan if such employee would then own shares representing 5% or more of the total combined voting power or value of all classes of shares of the Company. Additionally, no participant may purchase shares under the Plan with an aggregate fair market value (determined at the time such right to subscribe is granted) in excess of \$25,000 in any one calendar year. Amounts in excess of \$25,000 are refunded to the participant.

6. Termination of the Plan

Upon termination of the Plan, the Company shall refund to each participant the balance of each participant's account. Plan termination shall occur at the earliest of the following:

The date of the filing of a Statement of Intent to Dissolve by the Company or the effective date of a merger or consolidation (except with a related company) where the Company is not to be the surviving corporation, which merger or consolidation is not between or among corporations related to the Company. In such event, the Company may permit a participating employee to carry out the right to purchase to the extent that employee payroll deductions have accumulated;

Table of Contents

Starbucks Corporation
Employee Stock Purchase Plan 1995
NOTES TO FINANCIAL STATEMENTS
June 30, 2007 and 2006

NOTE A PLAN DESCRIPTION Continued

The date the Board acts to terminate the Plan;

The date when all shares reserved under the Plan have been purchased.

7. Plan administration

All expenses for administration of the Plan are paid directly by the Company and are not reflected in the accompanying statements.

8. Plan accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

9. Use of estimates

In preparing financial statements in conformity with accounting principles generally accepted in the United States of America (US GAAP), management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of income and expense during the reporting period. Actual results could differ from those estimates.

10. Tax status

The plan intends to operate under Sections 423 and 421 of the IRC. In the opinion of the Plan Administrator, the Plan is currently operating in compliance with the applicable requirements of the IRC. During the years ended June 30, 2007, 2006, and 2005 there was no tax effect on the Plan, because there was no income. Participants are required to hold shares to the later of two years from the grant date or one year from the date of purchase under the Plan to avoid additional income tax liabilities.

Table of Contents

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

STARBUCKS CORPORATION EMPLOYEE STOCK PURCHASE PLAN 1995

By: /s/ Michael Casey

Date: August 31, 2007

Michael Casey
executive vice president,
chief financial officer and
chief administrative officer

Table of Contents

EXHIBIT INDEX

Exhibit No.	Description
23	Consent of Grant Thornton LLP
	10