BANCORPSOUTH INC Form 8-K December 16, 2005

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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

### FORM 8-K CURRENT REPORT

#### Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 16, 2005 (December 14, 2005)

#### BANCORPSOUTH, INC.

(Exact name of registrant as specified in its charter)

Mississippi 1-12991 64-0659571

(State or other jurisdiction of incorporation)

(Commission File Number)

(IRS Employer Identification No.)

One Mississippi Plaza 201 South Spring Street Tupelo, Mississippi

38804

(Address of principal executive offices)

(Zip Code)

Registrant s telephone number, including area code (662) 680-2000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2 below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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## Section 1 Registrant's Business and Operations Item 1.01. Entry into a Material Definitive Agreement.

On December 14, 2005, our Board of Directors approved the accelerated vesting of certain unvested stock options previously awarded under our BancorpSouth, Inc. 1994 Stock Incentive Plan. As a result of the acceleration, 845,333 stock options with a range of exercise prices between \$23.19 and \$24.03 per share became exercisable on December 14, 2005. Aside from the acceleration of the vesting date, the terms and conditions of the stock option agreements governing the underlying stock options remain unchanged.

The \$23.19 exercise price was selected because it was higher than the closing price of shares of our common stock on the New York Stock Exchange on December 14, 2005, which was \$23.02. The accelerated options represent approximately 27.3% of the total of all outstanding options to purchase our common stock. Of the 845,333 stock options which became exercisable as a result of the acceleration of vesting, 388,999 were held by certain of our named executive officers. The following table sets forth the grant date, the number of options accelerated and the exercise prices of each such option held by our executive officers.

		Number of Accelerated		
Name	Position	Grant Date	Options	<b>Exercise Price</b>
	Chairman of the Board			
Aubrey B. Patterson	and	11/1/2003	25,000	23.51
	Chief Executive Office	11/1/2004	50,000	24.03
		12/1/2005	80,000	23.19
James V. Kelley	President and	11/1/2003	10,667	23.51
	Chief Operating Officer	11/1/2004	21,333	24.03
		12/1/2005	35,000	23.19
L. Nash Allen, Jr.	Treasurer and	11/1/2003	4,000	23.51
	Chief Financial Officer	11/1/2004	7,333	24.03
		12/1/2005	12,000	23.19
	Executive Vice			
W. Gregg Cowsert	President	11/1/2003	4,333	23.51
		11/1/2004	9,333	24.03
		12/1/2005	14,000	23.19
Michael L.	Executive Vice			
Sappington	President	11/1/2003	4,333	23.51
		11/1/2004	8,000	24.03
		12/1/2005	12,000	23.19
	Executive Vice			
Larry D. Bateman	President	11/1/2003	3,333	23.51
•		11/1/2004	6,667	24.03
		12/1/2005	12,000	23.19
W. James Threadgill,	Executive Vice			
Jr.	President	11/1/2003	4,000	23.51
		11/1/2004	8,000	24.03
		12/1/2005	12,000	23.19

Executive Vice

Gary R. Harder President 11/1/2003 2,667 23.51 11/1/2004 4,667 24.03 12/1/2005 8,000 23.19

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			Number of Accelerated	
Name	Position Executive Vice	Grant Date	Options	Exercise Price
Cathy M. Robertson	President	11/1/2003	2,333	23.51
		11/1/2004	4,000	24.03
		12/1/2005	6,000	23.19
Cathy S. Freeman	Senior Vice President	11/1/2003	2,667	23.51
	and Corporate Secretary	11/1/2004	5,333	24.03
		12/1/2005	10,000	23.19

Under the recently revised Financial Accounting Standards Board Statement No. 123(R), Share-based Payment, we will be required to recognize the expense associated with our outstanding unvested stock options beginning in the first quarter of fiscal year 2006. As a result of the acceleration, we expect to reduce the pretax stock option expense we otherwise would be required to record in connection with the accelerated options.

#### **Section 7** Regulation FD

## Item 7.01. Regulation FD Disclosure.

On December 14, 2005, our Board of Directors approved the accelerated vesting of certain unvested stock options as more fully described above under Item 1.01.

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#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## BANCORPSOUTH, INC.

By: /s/ L. NASH ALLEN, JR. L. Nash Allen, Jr. Treasurer and Chief Financial Officer

Date: December 15, 2005