

Edgar Filing: MIDDLEFIELD BANC CORP - Form DEF 14A

MIDDLEFIELD BANC CORP
Form DEF 14A
March 28, 2003

SCHEDULE 14A
(RULE 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT
SCHEDULE 14A INFORMATION

PROXY STATEMENT PURSUANT TO SECTION 14(a) OF THE SECURITIES
EXCHANGE ACT OF 1934

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to Section 240.14a-11c or Section 240.14a-12

Middlefield Banc Corp.

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.

(1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

(4) Proposed maximum aggregate value of transaction:

(5) Total fee paid:

Edgar Filing: MIDDLEFIELD BANC CORP - Form DEF 14A

-
- [] Fee paid previously with preliminary materials.
- [] Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:

(2) Form, Schedule or Registration Statement No.:

(3) Filing Party:

(4) Date Filed:

April 7, 2003

Dear Shareholders:

You are cordially invited to attend the 2003 Annual Meeting of Shareholders of Middlefield Banc Corp. The meeting will be held on Wednesday, May 14, 2003, 1:00 p.m. local time at the Grandview Inn, 13404 Old State Road, Middlefield, Ohio. The attached Notice of Annual Meeting of Shareholders and proxy statement discuss the business to be conducted at the meeting.

Your vote is important, regardless of the number of shares you own. PLEASE READ THE ENCLOSED PROXY STATEMENT AND THEN COMPLETE, SIGN AND DATE THE ENCLOSED PROXY AND RETURN IT IN THE ACCOMPANYING POSTAGE-PAID RETURN ENVELOPE AS PROMPTLY AS POSSIBLE. This will not prevent you from voting in person, but it will ensure that your vote is counted.

Thank you for your attention to this important matter.

Sincerely,

Donald D. Hunter
Chairman of the Board

MIDDLEFIELD BANC CORP.
15985 EAST HIGH STREET
MIDDLEFIELD, OHIO 44062
(440) 632-1666

Edgar Filing: MIDDLEFIELD BANC CORP - Form DEF 14A

NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

Notice is hereby given that the 2003 Annual Meeting of Shareholders of Middlefield Banc Corp. will be held at the Grandview Inn, 13404 Old State Road, Middlefield, Ohio on Wednesday, May 14, 2003 at 1:00 p.m. local time.

A proxy and a proxy statement for the 2003 Annual Meeting are enclosed. The purpose of the annual meeting is to consider and act upon--

- 1) election of three directors to serve until the 2006 Annual Meeting of Shareholders or until their successors are elected and qualified,
- 2) ratification of the board's appointment of S.R. Snodgrass, A.C. as independent auditor for the fiscal year ending December 31, 2003, and
- 3) such other business as may properly come before the meeting or any adjournment thereof.

The board of directors is not aware of any other business to come before the annual meeting. Any action may be taken on the foregoing proposals at the 2003 Annual Meeting on the date specified or on any date or dates to which the annual meeting may be adjourned or postponed. The record date for determining shareholders entitled to notice of and to vote at the meeting is March 24, 2003.

You are requested to complete and sign the enclosed proxy, which is solicited by the board of directors, and to return it promptly in the postage-paid return envelope provided. Please sign your name on the proxy exactly as indicated thereon.

By Order of the Board of Directors,

Nancy C. Snow
Secretary

Middlefield, Ohio
April 7, 2003

IMPORTANT: PLEASE VOTE, SIGN, DATE AND RETURN THE ENCLOSED PROXY AS PROMPTLY AS POSSIBLE IN THE ENCLOSED POSTAGE-PAID ENVELOPE, REGARDLESS OF WHETHER YOU PLAN TO ATTEND THE ANNUAL MEETING

THANK YOU FOR ACTING PROMPTLY

MIDDLEFIELD BANC CORP.
15985 EAST HIGH STREET
MIDDLEFIELD, OHIO 44062
(440) 632-1666

PROXY STATEMENT

Edgar Filing: MIDDLEFIELD BANC CORP - Form DEF 14A

This proxy statement is furnished in connection with the solicitation by the board of directors of Middlefield Banc Corp., an Ohio corporation, of proxies to be voted at the 2003 annual meeting of shareholders and at any adjournment or postponement thereof. The annual meeting will be held on Wednesday, May 14, 2003 at 1:00 p.m., local time, at the Grandview Inn, 13404 Old State Road, Middlefield, Ohio. The accompanying Notice of Meeting and this proxy statement are first being mailed to shareholders on or about April 7, 2003.

PURPOSE OF THE MEETING

At the annual meeting, we will ask Middlefield shareholders to elect three directors to serve until the 2006 annual meeting or until their successors are elected and qualified. We will also ask shareholders to ratify the appointment of Middlefield's independent auditor.

VOTING AND REVOCATION OF PROXIES

Proxies solicited hereby may be used at the annual meeting only and will not be used for any other meeting. Proxies solicited by the board will be voted in accordance with the directions given. If no instructions are given, proxies will be voted in favor of the proposals set forth in this proxy statement.

Shareholders who execute proxies retain the right to revoke them at any time before completion of the annual meeting, but revocation will not affect a vote previously taken. You may revoke a proxy by --

- attending the annual meeting and advising Middlefield's Secretary that you intend to vote in person (but your attendance at the annual meeting will not constitute revocation of a proxy),
- giving a subsequent proxy relating to the same shares, or
- filing with the Secretary at or before the annual meeting a written notice of revocation bearing a later date than the proxy.

A written notice revoking a proxy should be delivered to Ms. Nancy C. Snow, Secretary, Middlefield Banc Corp., 15985 East High Street, P.O. Box 35, Middlefield, Ohio 44062. Unless revoked, the shares represented by proxies will be voted at the annual meeting.

RECORD DATE AND OUTSTANDING SHARES; QUORUM

If you were a shareholder at the close of business on March 24, 2003, you are entitled to vote at the annual meeting. As of March 24, 2003 there were 1,155,853 shares of Middlefield common stock issued and outstanding. When present in person or by proxy at the annual meeting, the holders of a majority of the shares of Middlefield common stock issued and outstanding and entitled to vote will constitute a quorum for the conduct of business at the meeting.

VOTE REQUIRED

Directors are elected by a plurality vote of shareholders present in person or by proxy and constituting a quorum, meaning the nominees receiving the greatest numbers of votes will be elected. Shareholders are entitled to

Edgar Filing: MIDDLEFIELD BANC CORP - Form DEF 14A

one vote for each share held. Shareholders are not entitled to cumulate their votes in the election or removal of directors or otherwise.

ABSTENTIONS AND BROKER NON-VOTES

Abstention may be specified on all proposals except the election of directors. Although they are counted for purposes of establishing that a quorum is present, abstentions and broker non-votes are not counted as votes cast. Because directors are elected by a plurality of votes cast, abstentions and broker non-votes have no effect on the election of directors.

VOTING SECURITIES AND PRINCIPAL HOLDERS

No person who is known by Middlefield to own beneficially more than 5% of the outstanding common stock. The following table shows the beneficial ownership of Middlefield common stock on March 24, 2003 by --

- each director and director nominee and each executive officer identified in the Summary Compensation Table, and
- all directors, nominees, and executive officers as a group.

For purposes of the table, a person is considered to beneficially own any shares over which he or she exercises sole or shared voting or investment power or of which he or she has the right to acquire beneficial ownership within 60 days. Unless otherwise indicated, voting power and investment power are exercised solely by the person named or they are shared with members of his or her household. Shares deemed to be outstanding for purposes of computing "Percent of stock" are calculated on the basis of 1,155,853 shares outstanding, plus the number of shares each individual has the right to acquire within 60 days.

DIRECTORS, NOMINEES AND NAMED EXECUTIVE OFFICERS	SHARES BENEFICIALLY OWNED	SHARES WITHIN EXERCISE
Thomas G. Caldwell, President and Chief Executive Officer.....	9,136	(2)
Richard T. Coyne.....	1,691	(3)
Frances H. Frank.....	6,967	(4)
Thomas C. Halstead.....	9,045	(5)
George F. Hasman.....	5,788	
James R. Heslop, II, Executive Vice President and Chief Operating Officer.....	780	(6)
Donald D. Hunter, Chairman of the Board.....	8,079	(7)
Martin S. Paul.....	21	
Donald E. Villers.....	7,739	(8)
All directors, nominees and executive officers as a group (15 people).....	51,499	
	=====	=====

- (1) Options granted under Middlefield's 1999 Stock Option Plan. Options granted under the plan vest and become exercisable one year after the grant date and have ten-year terms.

Edgar Filing: MIDDLEFIELD BANC CORP - Form DEF 14A

- (2) Includes 106 shares held by Mr. Caldwell as custodian for his minor children.
- (3) Includes 68 shares held by Mr. Coyne as custodian for his minor grandchildren.
- (4) Includes 4,051 shares held by Mrs. Frank's spouse. Mrs. Frank disclaims beneficial ownership of shares held by her spouse.
- (5) Includes 3,062 shares held by Mr. Halstead's spouse in trust.
- (6) Includes 128 shares held by Mr. Heslop as custodian for his minor children.
- (7) Includes 494 shares held by First United Methodist Church, for which Mr. Hunter acts as trustee.
- (8) Includes 647 shares held by Mr. Villers' spouse individually or jointly with her children. Mr. Villers disclaims beneficial ownership of the shares held by his spouse. The remaining shares are held by Mr. Villers individually or jointly with his spouse and children.

2

FIRST PROPOSAL -- ELECTION OF DIRECTORS

According to Article III, Section 2 of Middlefield's regulations, the board may consist of no fewer than five and no more than 25 directors, the precise number being fixed or changed from time to time within that range by the board or by majority vote of shareholders acting at an annual meeting. At the 2003 annual meeting, three individuals identified below will be nominated to serve as directors for three-year terms ending at the 2006 annual meeting of shareholders, or until their successors are elected and qualified.

THREE DIRECTOR NOMINEES AND SIX CONTINUING DIRECTORS	AGE	DIRECTOR SINCE	CURRENT TERM EXPIRES	PRINCIPAL OCCUPATION IN THE
-----	-----	-----	-----	-----
THREE NOMINEES FOR THE TERM ENDING IN 2006:				
George F. Hasman	77	1989	2003	Retired, Mr. Hasman served October 2000 but did not serve previously served as Chairman of Middlefield Banking Company, which was founded in 1982
James R. Heslop, II	49	2001	2003	Executive Vice President and Chairman of Middlefield Banking Company from July 1999 to July 19, 2001. From July 1993 to July 1996, Mr. Heslop was a director of Middlefield Banking Company

Edgar Filing: MIDDLEFIELD BANC CORP - Form DEF 14A

					Officer of First County Bank with total assets exceeding an affiliate of FNB Corpora
Martin S. Paul	59	1999	2003		Since 1970 Mr. Paul has ser Supply Co., Inc. in Garrett partner in real estate and partnerships
SIX CONTINUING DIRECTORS:					
Thomas G. Caldwell	45	1997	2004		Mr. Caldwell is President a Middlefield and the bank. President of Middlefield un its President and CEO as we
Richard T. Coyne	67	1997	2004		Mr. Coyne is the General Ma production plastics compone Middlefield, Ohio
Frances H. Frank	55	1995	2005		Mrs. Frank is the Secretary Inc., a general insurance a
Thomas C. Halstead	71	1988	2005		Mr. Halstead is co-owner of area located in Middlefield Settlers Collections, a ret
Donald D. Hunter	74	1977	2004		Retired since 1996, Mr. Hun of each of Middlefield and Hardware, Inc. in Middlefie
Donald E. Villers	69	1987	2005		Mr. Villers is retired, hav superintendent with Copperw after 31 years of service. Trustee of Parkman Township

Directors of Middlefield also serve as directors of The Middlefield Banking Company. However, directors of The Middlefield Banking Company are elected annually and do not serve staggered terms. All of Middlefield's directors are expected to be nominated and elected to serve as directors of The Middlefield Banking Company for the following year.

There are no family relationships among any of Middlefield's directors or executive officers. No director or executive officer of Middlefield serves as a director of (1) a company with a class of securities registered under or that is subject to the periodic reporting requirements of the Securities Exchange Act of 1934, or (2) any investment company registered under the Investment Company Act of 1940. None of Middlefield's directors or executive officers has been involved in any legal proceedings concerning bankruptcy, either individually or in respect of any businesses with which they have been involved. None of them have been convicted of any crime, excluding traffic violations and similar minor offenses.

Edgar Filing: MIDDLEFIELD BANC CORP - Form DEF 14A

Director Nominations. Neither Middlefield nor the bank has a nominating committee. The full board acts as a nominating committee, selecting nominees for election as director.

A shareholder may submit a nomination for director by following the procedures specified in Article III, section 4 of Middlefield's regulations. Among other things, these procedures require that the shareholder deliver to Middlefield's Secretary a written notice stating the name and age of each nominee, the nominee's principal occupation, and the number of shares of Middlefield common stock he or she beneficially owns. The written consent of the nominee to serve as a director must also be provided by the shareholder making the nomination. The information must be provided to the Secretary at least 60 days before the date corresponding to the date on which Middlefield's proxy materials were mailed to shareholders for the previous year's annual meeting, and no more than 120 days before that date. A nomination made by a shareholder who does not comply with these procedures will be disregarded.

Board Committees. The only committees of Middlefield's board are the compensation committee and the audit committee. In 2002, the members of Middlefield's compensation committee and the bank's compensation committee were Directors Frank (chair of the committee), Halstead, Hunter, and Paul. The compensation committee establishes the compensation of the senior executive officers of Middlefield and the bank. The bank's compensation committee met three times in 2002. The members of Middlefield's audit committee are Directors Coyne (chair of the committee), Halstead, and Hasman. The audit committee is charged with examining or superintending the examination or audit of assets, liabilities, and results of operations on at least an annual basis, reporting the results to the board. It met six times in 2002.

Audit Committee Independence. Middlefield believes that none of the directors who serve on the audit committee have a relationship with Middlefield or the bank that would interfere with the exercise of independent judgment in carrying out their responsibilities as director. None of them is or has for the past three years been an employee of Middlefield or the bank, and no immediate family members of any of them is or has for the past three years been an executive officer of Middlefield or the bank. Although certain of the directors and their affiliates are indebted to the bank for credit extended in the ordinary course of business, payments made by them to Middlefield or the bank in the past three years have not in any of those years exceeded the greater of 5% of the affiliates' revenues or \$200,000. In the opinion of Middlefield's board the directors who serve on the audit committee are "independent directors," as that term is defined in Rule 4200(a)(15) of the rules of the National Association of Securities Dealers, Inc. The audit committee's charter was adopted by Middlefield's board in August 2001.

Audit Committee Report. The audit committee has submitted the following report for inclusion in this proxy statement--

The Audit Committee has reviewed and discussed the audited financial statements for the year ended December 31, 2002 and has discussed the audited financial statements with management. The Audit Committee has also discussed with S.R. Snodgrass, A.C., Middlefield's independent accountants, the matters required to be discussed by Statement on Auditing Standards No. 61 (having to do with accounting methods used in the financial statements). The Audit Committee has received the written disclosures and the letter from S.R. Snodgrass, A.C. required by Independence Standards Board Standard No. 1 (having to do with matters that could affect the auditor's independence), and has discussed with S.R. Snodgrass, A.C. the independent accountants' independence. Based on this, the Audit Committee recommended to the board that the audited financial statements be included in

Edgar Filing: MIDDLEFIELD BANC CORP - Form DEF 14A

Middlefield's Annual Report on Form 10-K for the fiscal year ended December 31, 2002 for filing with the Securities and Exchange Commission.

4

Submitted by the Audit Committee
Richard T. Coyne
Thomas C. Halstead
George F. Hasman

Meeting Attendance. Middlefield's board met eleven times in 2002. The individuals who served in 2002 as directors of Middlefield attended at least 75% of (1) the total number of board meetings and (2) the total number of meetings held by all committees on which he or she served.

Director Compensation. In 2002 Middlefield directors received compensation of \$200 for each meeting attended. The Chairman of the Board received additional annual compensation of \$2,400. Under Middlefield's 1999 Stock Option Plan, options to acquire 1,050 shares of Middlefield common stock at an exercise price of \$30.24 per share were granted effective June 14, 1999 to each Middlefield director who was not also a full-time officer or employee of Middlefield or the bank. The share amount and the exercise price are adjusted for the June 14, 2002 5% stock dividend. The 1999 Stock Option Plan provides for an automatic grant of options on similar terms to any other nonemployee director elected or appointed after the May 12, 1999 adoption of the 1999 Stock Option Plan but during the term of the plan. In December 2000 each of Middlefield's seven non-employee directors received an additional grant of options to acquire 409 shares, exercisable at \$22.86 per share (adjusted for the June 14, 2002 5% stock dividend). In December 2002 each of Middlefield's nonemployee directors received an option representing the right to acquire 200 shares at \$28.50 per share.

Directors are also entitled to life insurance benefits under the bank's group term life insurance program, paying benefits of ranging from \$10,000 to \$30,000 to the director's beneficiaries if the director dies while in service to the bank.

The Middlefield Banking Company entered into Director Retirement Agreements with each nonemployee director (each director other than Directors Caldwell and Heslop) in 2001. The agreements are intended to encourage existing directors to remain directors of the bank, assuring the bank that it will have the benefit of the directors' experience and guidance in the years ahead. Middlefield and the bank believe it is necessary and appropriate to reward director service with a competitive compensation package, including board fees and post-retirement benefits. The agreements provide directors with a retirement benefit that Middlefield considers modest.

For retirement on or after the normal retirement age estimated for each director, ranging from ages 71 to 78, the Director Retirement Agreements provide for an annual benefit for ten years in an amount equal to 25% of the final average annual fees earned by the director in the three years before retirement. However, no benefits are payable unless the director has served as a director for at least five years, including years of service before the Director Retirement Agreements were entered into. If a director terminates service before

Edgar Filing: MIDDLEFIELD BANC CORP - Form DEF 14A

his or her estimated normal retirement age for reasons other than death or disability, he or she will receive over a period of ten years a payment equal to the retirement-liability balance accrued by The Middlefield Banking Company at the end of the year before the year in which the director's service terminated. However, no benefits are payable in the case of early termination unless the director is at least 55 years of age and has served as a director for at least five years, including years of service before the Director Retirement Agreements were entered into. If a director becomes disabled before his or her estimated normal retirement age, the director will receive a lump-sum payment in an amount equal to the retirement-liability balance accrued by The Middlefield Banking Company at the end of the year before the year in which disability occurred. If a change in control occurs and a director's service terminates within 12 months after the change in control, the director will receive a lump-sum payment equal to the retirement-liability balance accrued by the bank at the end of the year before the year in which termination occurred. For this purpose, the term "change in control" means --

- a merger in which Middlefield's shareholders end up with less than 50% of the resulting company's voting stock, or

5

- a beneficial ownership report is required to be filed under sections 13(d) or 14(d) of the Securities Exchange Act of 1934 by a person (or group of persons acting in concert) to report ownership of 15% or more of Middlefield's voting securities, or
- during any period of two consecutive years, individuals who constitute Middlefield's board of directors at the beginning of the two-year period cease for any reason to constitute a majority of the board. Directors elected during the two-year period are treated as if they were directors at the beginning of the period if they were nominated by at least two-thirds of the directors in office at the beginning of the period, or
- Middlefield sells substantially all of its assets to a third party, including sale of The Middlefield Banking Company.

No benefits are payable under the Director Retirement Agreements to a director's beneficiaries after the director's death. The Director Retirement Agreements of Directors Frank, Halstead, Hunter and Villers provide that The Middlefield Banking Company shall also obtain and maintain health insurance coverage for the lifetime of those directors and their spouses if the coverage can be obtained on commercially reasonable terms. A director forfeits all benefits under the Director Retirement Agreement if he or she is not nominated for reelection because of the director's neglect of duties, commission of a felony or misdemeanor, or acts of fraud, disloyalty, or wilful violation of significant bank policies, or if the director is removed by order of the FDIC.

THE BOARD OF DIRECTORS RECOMMENDS A VOTE "FOR" ELECTION OF THE IDENTIFIED NOMINEES TO SERVE AS DIRECTORS UNTIL THE 2006 ANNUAL MEETING OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED

Executive Officers. The executive officers of Middlefield and the bank who do not also serve as Middlefield directors are--

Edgar Filing: MIDDLEFIELD BANC CORP - Form DEF 14A

NAME	AGE	PRINCIPAL OCCUPATION IN THE LAST 5 YEARS
Jay P. Giles.....	53	Mr. Giles is Senior Vice President--Senior Commercial Lender at Huntington National Bank in Burton, Ohio since September 1998, having previously served as Vice President Lender at Huntington National Bank in Burton, Ohio since
Teresa M. Hetrick.....	39	Ms. Hetrick is Senior Vice President--Operations/Administrator as Vice President and Secretary of First County Bank in Columbus bank in December 1996
Jack L. Lester.....	57	Mr. Lester is Vice President--Compliance and Security Officer August 1990 as a loan officer and has served in his current
Nancy C. Snow.....	68	Ms. Snow is Secretary of Middlefield and Vice President, of the bank. She has been with the bank since 1979, and has held capacities since the mid-1980s
Donald L. Stacy.....	49	Mr. Stacy joined the bank in August 1999 and serves as its Chief Financial Officer. On October 30, 2000 he was appointed Chief Financial Officer of Middlefield. He previously served Dollar Bank and Security Financial Corp. in Niles, Ohio, President and Treasurer
Alfred F. Thompson, Jr.....	43	Mr. Thompson is the bank's Vice President--Senior Retail Officer been with the bank since March 1996. He was promoted from Vice President in 1997, and promoted again to his current position joining the bank, Mr. Thompson served as Loan Officer in National City Bank, Northeast

Executive Compensation. The following table shows compensation for services in all capacities for the fiscal years ended December 31, 2002, 2001, and 2000 for the President and Chief Executive Officer and for the

6

other executive officers whose salary and bonus exceeded \$100,000 during 2002. None of Middlefield's executive officers receives any cash remuneration from Middlefield. All of the cash remuneration reflected in the table was paid by the bank. Because Middlefield's business is expected to consist for the foreseeable future of acting merely as the holding company for The Middlefield Banking Company, Middlefield expects that no separate cash compensation will be paid to officers of Middlefield in addition to compensation paid to them by The Middlefield Banking Company.

SUMMARY COMPENSATION TABLE

ANNUAL COMPENSATION	LONG-TERM COMPENSATION AWARDS	
	(\$)	(#)
-----	-----	-----

Edgar Filing: MIDDLEFIELD BANC CORP - Form DEF 14A

NAME AND PRINCIPAL POSITION	YEAR	(\$) SALARY (1)	(\$) BONUS (2)	(\$) OTHER ANNUAL COMPENSATION	RESTRICTED STOCK AWARDS	SECURITI UNDERLYI OPTION
Thomas G. Caldwell	2002	\$ 129,900	\$ 0	(3)	--	1,50
President and Chief Executive Officer	2001	\$ 123,700	\$ 500	(3)	--	
	2000	\$ 118,300	\$ 7,169	(3)	--	2,62
James R. Heslop, II	2002	\$ 119,650	\$ 0	(3)	--	1,50
Executive Vice President and Chief Operating Officer	2001	\$ 112,850	\$ 500	(3)	--	
	2000	\$ 102,750	\$ 7,169	(3)	--	2,62

- (1) Includes amounts deferred at the election of the named executive officers pursuant to the 401(k) plan. Also includes fees for service as a director of Middlefield or the bank.
- (2) Represents profit-sharing distributions earned. Profit-sharing distributions are made shortly after the end of the year in which earned.
- (3) Perquisites and other personal benefits did not exceed the lesser of \$50,000 or 10% of total salary and bonus.
- (4) Represents matching contributions under the bank's 401(k) plan.

Bank officers also have life insurance benefits under a group term life insurance program, paying benefits to the officer's beneficiaries if the officer dies while employed by the bank, up to the lesser of (1) twice the officer's annual salary at the time of death or (2) \$240,000.

Stock Option Plan. Middlefield's 1999 Stock Option Plan provides for the grant of options to acquire a maximum of 119,779 shares of common stock. Options granted under the plan can be either incentive stock options or non-qualified stock options. Options to acquire 30,446 shares of Middlefield common stock were issued and outstanding as of March 24, 2003. The 1999 Stock Option Plan also allows for the grant of stock appreciation rights, restricted stock, and performance unit awards.

Under the stock option plan, qualified stock options -- also commonly known as incentive stock options or ISOs -- may be granted to Middlefield's or the bank's officers and employees, and non-qualified stock options may be granted to directors, officers, and employees. No individual may be granted options to acquire more than 20% of the total shares acquirable by exercise of options that may be granted under the plan. Similarly, all non-employee directors as a group may be granted options to acquire no more than 20% of the total shares acquirable by exercise of options that may be granted under the plan. The stock option plan has a ten-year term, and it provides that options to acquire no more than 10% of the total shares acquirable under the plan may be granted in any one year. The plan is administered by a committee of at least 2 nonemployee directors.

A qualified stock option, or ISO, is an option that satisfies the terms of Section 422 of the Internal Revenue Code of 1986. All other options granted under the stock option plan are non-qualified options, also known as NQSOs. All options granted to officers and employees under the plan to date are ISOs, and all options granted to non-employee directors are NQSOs. The exercise price of ISOs must be no less than the fair market value of the shares on the date of grant (or 110% of fair market value in the case of any ISO grant to a holder of more than 10%

of Middlefield's common stock), and the exercise price of NQSOs must be no less than book value at the end of the most recent fiscal year.

The committee administering the stock option plan determines the vesting schedule of stock options. All stock options granted to date become fully exercisable one year after the date of grant. Options granted under the plan are not transferable except by will or the laws of descent and distribution, and are exercisable during the option grantee's lifetime by the option grantee only. Exercisable options not exercised within three months after termination of the option holder's service expire, except in the case of the option holder's death, in which case they expire after one year. If the option holder's service is terminated for cause, all of his options expire immediately. However, unexercisable options become fully exercisable if a tender offer for Middlefield common stock occurs or if Middlefield's shareholders approve an agreement whereby Middlefield ceases to be an independent, publicly owned company or whereby Middlefield agrees to sale of substantially all of its assets. If a merger occurs and Middlefield is not the surviving entity, option holders have the right to receive in exchange for the value of their options the cash or other consideration paid in the merger.

The following table shows stock option grants by Middlefield in 2002 to the individuals identified in the Summary Compensation Table above. No stock appreciation rights have been granted under the stock option plan.

OPTIONS/STOCK APPRECIATION RIGHTS GRANTED IN 2002

INDIVIDUAL GRANTS

NAME	NUMBER OF SECURITIES UNDERLYING OPTIONS GRANTED	PERCENT OF TOTAL OPTIONS GRANTED TO EMPLOYEES IN FISCAL YEAR	EXERCISE PRICE PER SHARE	EXPIRATION DATE
Thomas G. Caldwell	1,500	15.9 %	\$ 28.50	December 9, 2012
James R. Heslop, II	1,500	15.9 %	\$ 28.50	December 9, 2012

AGGREGATED OPTIONS/STOCK APPRECIATION RIGHTS EXERCISED IN 2002
AND FISCAL YEAR-END 2002 OPTIONS/STOCK APPRECIATION RIGHT VALUES

The following table shows the number of shares of Middlefield common stock acquired in 2002 or acquirable by option exercise by the individuals named in the Summary Compensation Table. The table also indicates the extent to which the options were exercisable at December 31, 2002, as well as the approximate value of the options based on the estimated fair market value of Middlefield common stock on December 31, 2002.

NUMBER OF SECURITIES
UNDERLYING UNEXERCISED OPTIONS

Edgar Filing: MIDDLEFIELD BANC CORP - Form DEF 14A

NAME	SHARES ACQUIRED ON EXERCISE	VALUE REALIZED	AT FISCAL YEAR END	
			EXERCISABLE	UNEXERCISABLE
Thomas G. Caldwell	- 0 -	--	3,675	1,500
James R. Heslop, II	- 0 -	--	3,150	1,500

(1) The value of unexercised options equals the estimated fair market value of a share acquirable by exercise of an option at December 31, 2002, less the exercise price per share, multiplied by the number of shares acquirable by exercise of the options. Middlefield common stock is not actively traded and is not authorized for quotation or trading on any exchange or on Nasdaq. Solely for purposes of the table and for no other purpose, Middlefield estimated the per share market value of Middlefield common stock on December 31, 2002 at \$29.40. This is an estimate only and does not necessarily reflect actual transactions in Middlefield common stock. The estimate does not necessarily reflect the price shareholders could obtain upon sale of their stock or the price at which shares of Middlefield common stock may be acquired. The

8

estimate should not be taken to represent management or the board's estimate of the intrinsic value or appropriate market value of the common stock.

Retirement Plan. Neither Middlefield nor the bank maintains a defined benefit or actuarial plan providing retirement benefits for officers or employees based on actual or average final compensation. The bank maintains a section 401(k) employee savings and investment plan for substantially all employees and officers of the bank who have more than one year of service. The bank's contribution to the plan is based on 50% matching of voluntary contributions, up to 6% of compensation. An eligible employee may contribute up to 15% of his or her salary. Employee contributions are vested at all times. Bank contributions are fully vested after 6 years, vesting in 20% annual increments beginning with the second year.

Profit-Sharing Plan. In 1999 the bank adopted a profit-sharing plan to reward employees with additional cash compensation if the bank's return-on-equity improves from one year to the next. The plan may be terminated by the board at any time. All employees are eligible to receive a profit-sharing distribution. Profit-sharing distributions are made in the first quarter of the year if the bank's return-on-equity in the preceding year satisfied plan thresholds. That is, a profit-sharing distribution will not be made unless the bank's return-on-equity for the preceding year exceeded the average return-on-equity in the three years before the last year. Return-on-equity is calculated on an adjusted basis. Total equity is first increased or decreased as necessary to an amount that equals 9% of assets, a normalized or base equity-to-assets ratio. Net income is then decreased by the average after-tax yield on the excess capital over 9%, or increased by the after-tax yield on the difference between 9% capital and actual capital. A similar adjustment is made to account for "leverage borrowed funds," if any, which are borrowings entered into as investment arbitrage. The bank's board may also make other adjustments of the net income figures employed in the return-on-equity calculations, accounting for such things as gains or losses on sale of securities,

Edgar Filing: MIDDLEFIELD BANC CORP - Form DEF 14A

extraordinary acquisition costs, and the like. If the adjusted return-on-equity figure for the last year exceeds the average return-on-equity, similarly adjusted, for the three years before the last year, a profit-sharing distribution is made. Because the bank's return-on-equity in 2002 did not satisfy plan thresholds, no profit-sharing distributions were made in 2003 for the 2002 plan year.

A portion of net income representing the last year's improvement in return-on-equity is set aside for profit-sharing distributions. The portion to be set aside is determined by the board at the beginning of each year. The board fixed the percentage at 25% in early 2002. Distribution of the aggregate profit-sharing benefit is then allocated among employees based on a combination of objective factors, such as departmental and functional objectives, and subjective factors, such as an individual's annual performance evaluation. The objective factors considered are determined at the beginning of each year by the senior executive officers, taking into account the bank's strategic goals and objectives for the year. The distribution of profit-sharing benefits to employees is determined by the board's compensation committee, with the recommendation of the senior executive officers. But distribution to the senior executive officers is determined solely by the compensation committee.

Severance Agreements. Neither the bank nor Middlefield has written employment agreements with officers. Middlefield entered into severance agreements with six officers on November 28, 2001, including Messrs. Caldwell and Heslop. The initial term of the severance agreement is three years, renewing each year for an additional one-year term unless the board determines that the executive has not met the requirements and standards of the board and that the term therefore will not be extended.

The severance agreements provide that the executive will be entitled to severance compensation if two conditions are satisfied --

- 1) a change in control occurs during the agreement's term, and
- 2) the executive is involuntarily terminated within two years after the change in control or the executive voluntarily terminates employment for "good reason" within two years after the change in control.

The severance compensation will be paid in a lump sum in cash within five days after termination of the executive's employment. The amount of the severance compensation is twice the executive's annual compensation,

9

meaning the executive's (1) base salary at the time of the change in control or at the time of termination of employment, whichever amount is higher, and (2) average bonus and incentive compensation in the three years preceding the year in which the change in control occurred. The severance compensation is not discounted to present value. The executive is also entitled to continued life, health, and disability insurance coverage for 24 months, and accelerated vesting of benefits under benefit plans. Middlefield has also agreed to pay up to \$500,000 of legal fees incurred by the executives associated with the interpretation, enforcement, or defense of their rights under the severance agreements if Middlefield initiates the legal proceeding but the executive prevails.

The term "change in control" can be defined in a variety of ways from one corporation to the next and from one benefit plan to the next. Under the severance agreements, a change in control means any of the following events

Edgar Filing: MIDDLEFIELD BANC CORP - Form DEF 14A

occur --

- Merger: Middlefield merges into or consolidates with another corporation, or merges another corporation into Middlefield, with the result in either case that less than a majority of the total voting power of the resulting corporation immediately after the merger or consolidation is held by persons who were Middlefield shareholders immediately before the merger or consolidation, or
- Acquisition of Significant Share Ownership: a person or group of persons acting in concert acquires the power to vote 15% or more of Middlefield's common stock, or
- Change in Board Composition: during any period of two consecutive years, individuals who constituted Middlefield's board at the beginning of the two-year period (including directors later elected by the board, or later nominated by the board for election by shareholders, by a vote of at least two-thirds (2/3) of the directors who were directors at the beginning of the period) cease for any reason to constitute a majority, or
- Sale of Assets: Middlefield sells to a third party substantially all of its assets.

If the executive terminates employment for "good reason" within two years after a change in control, he will be entitled to severance benefits just as if he were terminated involuntarily and without cause. Under the severance agreements, "good reason" includes occurrence of any of the following events without the executive's written consent --

- Change in Status: an adverse change in the executive's status, title, position or responsibilities, or
- Salary Reduction: a reduction in the executive's annual compensation, or
- Reduction of Benefits. the executive's benefits under employee benefit plans are materially reduced, or
- Liquidation or Merger: Middlefield merges with another entity, or transfers substantially all of its assets, or liquidates, unless the successor entity assumes all obligations under the severance agreements, or
- Relocation of the Executive: the executive's principal place of employment is relocated outside of Middlefield, Ohio.

For a limited time after a change in control, the executive would also be entitled to severance compensation under the agreements if he terminates employment voluntarily with or without good reason. The period during which an executive may terminate employment for any reason or for no reason without forfeiting severance benefits begins 12 months after the change in control and continues for a period of 90 days. An executive terminated for cause is entitled to no severance compensation.

Comparative Performance Graph. The graph below compares the cumulative total shareholder return on Middlefield common stock to the cumulative total return of the Nasdaq Total US Index and the SNL Financial L.C. index of 169 commercial banks and bank holding companies for which bid prices or trades are reported in the "pink sheets" of the National Quotation Bureau, LLC, a static

Edgar Filing: MIDDLEFIELD BANC CORP - Form DEF 14A

paper-quotation medium printed weekly and distributed to broker/dealers, or on the OTC Bulletin Board, an electronic, screen-based market maintained by the National

10

Association of Securities Dealers, Inc.'s subsidiary, NASD Regulation, Inc. The following comparison covers the period from June 16, 2001, the day Middlefield's common stock became registered under section 12 of the Securities Exchange Act of 1934, to December 31, 2002. The graph assumes that \$100 was invested on June 16, 2001 and that all dividends were reinvested.

COMPARISON* OF THE CUMULATIVE TOTAL RETURN
OF
MIDDLEFIELD BANC CORP.,
THE SNL \$100M - \$500M OTC-BB AND PINK BANK INDEX,
AND THE NASDAQ - TOTAL US**
FROM JUNE 16, 2001 TO DECEMBER 31, 2002

[graph omitted]

	PERIOD ENDING	
	6/16/2001	12/31/2001
NASDAQ - Total US** (1).....	\$ 100.00	\$ 96.2
SNL \$100 - \$500M OTC-BB and Pink Bank Index (1).....	\$ 100.00	\$ 107.3
Middlefield Banc Corp. (1).....	\$ 100.00	\$ 93.20 **

* Source: SNL Financial L.C., Charlottesville, Virginia

** Source: CRSP, Center for Research in Security Prices, Graduate School of Business, The University of Chicago 2003

*** Adjusted for the June 14, 2002 5% stock dividend

(1) Middlefield is not among the approximately 4,000 companies included in the NASDAQ - Total US index. The SNL Securities \$100M - \$500M OTC-BB and Pink Bank Index is a market-weighted index that includes 169 commercial banks and bank holding companies with total assets between \$100 million and \$500 million, whose stocks trade over-the-counter on the OTC Bulletin Board or in the National Quotation Bureau, LLC's pink sheets. Middlefield Banc Corp. is included in the SNL \$100M - \$500M OTC-BB and Pink Bank Index.

Middlefield common stock is traded very infrequently. Although there is no established market for the common stock, bid prices are quoted from time to time under the symbol "MBCN" on the National Quotation Bureau, LLC's pink sheets.

Edgar Filing: MIDDLEFIELD BANC CORP - Form DEF 14A

Compensation Committee Report. The members of the compensation committee in 2002 were Directors Frank, Halstead, Hunter, and Paul, with Director Frank acting as chair of the committee. The committee recommends the compensation of executive officers of Middlefield and the bank, subject to approval by the full board. Messrs. Caldwell and Heslop do not participate in board deliberations and voting concerning their own compensation.

11

The committee's executive compensation policies are designed to provide competitive levels of compensation to executive officers, rewarding them for individual performance and for Middlefield's performance as a whole. Each executive officer's performance during the fiscal year is reviewed individually by the committee, focusing primarily upon --

- the amount and quality of work performed,
- overall skill levels and supervisory skills,
- dependability and attendance,
- demonstrated initiative, and
- overall value to Middlefield.

The committee's review takes into account performance of Middlefield and the bank. The committee employs no fixed criteria, goals, or standards to establish compensation of individual officers. The committee's determinations about executive compensation are subjective, although allocation among all employees -- including executive officers -- of a profit-sharing distribution for a given year is influenced not only by subjective performance evaluations but also by more objective standards having to do with the bank's strategic goals and objectives for the year, as determined by the senior executive officers at the beginning of each year. Based on its subjective evaluation of individual and corporate performance factors, the committee recommends to the full board executive officer salary levels for the coming year. Although the bank has paid discretionary bonuses in the past and may do so again, bonuses are the exception rather than the rule, and the decision whether to pay bonuses is a subjective one on the part of the board. Executive officers also receive matching contributions under the 401(k) savings and investment plan, and they may receive profit-sharing distributions if plan return-on-equity criteria are satisfied, as discussed under the subheading " -- Profit-Sharing Plan." The amount of an executive officer's profit-sharing distribution is based on the compensation committee's analysis of a combination of objective and subjective factors, without fixed weights given to the various factors considered.

The compensation committee also administers the 1999 Stock Option Plan. Stock options are an important part of a competitive compensation package, creating a direct, personal incentive for officers to promote growth in a company's stock price. The value of stock options to officers increases as the price of the underlying stock increases beyond the option exercise price, aligning officers' financial interests more closely with shareholders' interests. But having been registered under section 12 of the Securities Exchange Act of 1934 since the summer of 2001 only, Middlefield's common stock is not widely followed and is traded very infrequently. Executive officers hold a substantial number of vested, exercisable stock options granted in 1999 and 2000. Some of those exercisable options have exercise prices exceeding recent bid prices for Middlefield common stock. As Middlefield's public profile increases over time and as the market for financial stocks recovers, the committee believes that the value of stock options held by executive officers will increase in the years ahead.

Thomas G. Caldwell's 2002 salary was based on the committee's subjective determinations concerning his performance and overall corporate

Edgar Filing: MIDDLEFIELD BANC CORP - Form DEF 14A

performance. Under Mr. Caldwell's guidance in the past year, Middlefield achieved disciplined and conservative growth while economic conditions at the national level continued to be somewhat challenging. Return-on-equity in 2002 was not sufficiently greater than average return on equity for 1999, 2000, and 2001 to allow for a profit-sharing distribution under the bank's profit-sharing plan, and as a consequence no profit-sharing distributions were made in the first quarter of 2003 to bank employees, including executive officers.

The qualifying compensation regulations issued by the Internal Revenue Service under Internal Revenue Code section 162(m) provide that no deduction is allowed for applicable employee remuneration paid by a publicly held corporation to a covered employee to the extent that the remuneration exceeds \$1.0 million for the applicable taxable year, unless certain conditions are satisfied. Salary and bonus amounts deferred by executives are not subject to section 162(m). Currently, remuneration is not expected to exceed \$1.0 million for any employee. Therefore, compensation should not be affected by the qualifying compensation regulations. The compensation committee and Middlefield's board of directors intend to maintain executive compensation within the section 162(m) deductibility limits, but could permit compensation exceeding the section 162(m) limits in the future.

12

Submitted by the Compensation Committee
Frances H. Frank (committee chair)
Thomas C. Halstead
Donald D. Hunter
Martin S. Paul

Compensation Committee Interlocks and Insider Participation. None of the members of the compensation committee has served as an officer or employee of Middlefield or the bank. Director Frank is Secretary and Treasurer of The Frank Agency, Inc., a general insurance agency located in Middlefield. Mrs. Frank's spouse is the principal executive officer of The Frank Agency, Inc. The Middlefield Banking Company has from time to time purchased and expects to continue to purchase insurance through The Frank Agency, Inc., including directors and officers liability insurance, blanket bond coverage, and pension and welfare benefits insurance. The Frank Agency, Inc. receives commissions and fees for its service as insurance agent for these purchases. The Middlefield Banking Company also pays fees for miscellaneous benefit plan-related administrative services provided by The Frank Agency, Inc. During 2002, fees and premiums for insurance purchased through The Frank Agency, Inc. did not exceed \$60,000. Fees and premiums to be paid by The Middlefield Banking Company for insurance purchased through The Frank Agency, Inc. in 2003 are not expected to exceed \$60,000.

Directors and executive officers of Middlefield and The Middlefield Banking Company, and their associates, were customers of and had banking transactions with The Middlefield Banking Company in the ordinary course of business in 2002. Middlefield expects that these relationships and transactions will continue in the future. The existing transactions do not involve more than the normal risk of collectability or present other unfavorable features. Loans and commitments to lend included in these transactions were made and will be made in the future on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with other persons not employed by Middlefield or The Middlefield Banking Company. Senior Vice President Jay Giles is a director of a local non-profit housing corporation that has a loan in excess of \$500,000 from The Middlefield Banking Company.

Edgar Filing: MIDDLEFIELD BANC CORP - Form DEF 14A

SECOND PROPOSAL -- RATIFICATION OF APPOINTMENT OF INDEPENDENT AUDITOR

Middlefield's independent auditor for the year ended December 31, 2002 was S.R. Snodgrass, A.C. With the recommendation of the audit committee, S.R. Snodgrass, A.C. has been appointed by the board, subject to shareholder ratification, to continue as independent auditor for the current fiscal year ending December 31, 2003.

We expect one or more representatives of S.R. Snodgrass, A.C. to be present at the annual meeting. The representative of S.R. Snodgrass, A.C. will have the opportunity to make a statement if desired, and will be available to respond to appropriate questions.

Audit Fees. The aggregate fees billed for professional services rendered by S.R. Snodgrass, A.C. for the audit of Middlefield's annual financial statements for the year ended December 31, 2002 and for S.R. Snodgrass, A.C.'s reviews of the financial statements included in Middlefield's Forms 10-Q filed with the Securities and Exchange Commission during 2002 were \$48,037.

Financial Information Systems Design and Implementation Fees. In 2002 S.R. Snodgrass, A.C. performed no services and therefore billed no fees relating to operating or supervising the operation of Middlefield's information systems or local area network or for designing or implementing Middlefield's financial information management systems.

All Other Fees. The aggregate fees billed for other services rendered to Middlefield by S.R. Snodgrass, A.C. in 2002 were \$11,425, including tax preparation services.

Auditor Independence. The audit committee of the board believes that the non-audit services provided by S.R. Snodgrass, A.C. are compatible with maintaining the auditor's independence. To the best of Middlefield's knowledge, none of the time devoted by S.R. Snodgrass, A.C. on its engagement to audit Middlefield's financial

13

statements for the year ended December 31, 2002 is attributable to work performed by persons other than full-time, permanent employees of S.R. Snodgrass, A.C.

THE BOARD OF DIRECTORS RECOMMENDS A VOTE "FOR" RATIFICATION OF THE APPOINTMENT OF S.R. SNODGRASS, A.C. AS MIDDLEFIELD'S INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2003

SHAREHOLDER PROPOSALS

The proxy is solicited by management and confers discretionary authority to vote on any matters that properly come before the annual meeting or any adjournments thereof. If any matter not set forth in the Notice of Annual Meeting of Shareholders is properly presented at the 2003 annual meeting, the persons named as proxies will vote thereon in accordance with their best judgement.

Shareholders desiring to submit proposals for inclusion in Middlefield's proxy materials for the 2004 annual meeting must submit the proposals to Middlefield at its executive offices no later than December 7, 2003. We will not include in our proxy statement or form of proxy for the 2004 annual meeting a shareholder proposal that is received after that date or that otherwise fails to meet requirements for shareholder proposals established by

Edgar Filing: MIDDLEFIELD BANC CORP - Form DEF 14A

Securities and Exchange Commission regulations.

If a shareholder intends to present a proposal at the 2004 annual meeting without seeking to include the proposal in Middlefield's proxy materials for that meeting, the shareholder must give advance notice to Middlefield. According to Article I, section 8 of Middlefield's regulations, the shareholder must give notice at least 60 days but no more than 120 days before the date in 2004 corresponding to the mailing date of this proxy statement for the 2003 annual meeting. This proxy statement is being mailed to shareholders on or about April 7, 2003. Accordingly, a shareholder who desires to present a proposal at the 2004 annual meeting without seeking to include the proposal in Middlefield's proxy materials for that meeting should provide notice of the proposal to Middlefield no earlier than December 7, 2003 and no later than February 5, 2004. If the shareholder fails to do so, Middlefield's management proxies for the 2004 annual meeting will be entitled to use their discretionary voting authority on that proposal, without any discussion of the matter in Middlefield's proxy materials. Shareholders who desire to submit a proposal for the 2004 annual meeting without seeking to include the proposal in Middlefield's proxy materials for that meeting should refer to Article I, section 8 of Middlefield's regulations for information concerning the procedures for submitting proposals, including information required to be provided by shareholders submitting proposals.

SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Section 16(a) of the Securities Exchange Act of 1934 requires Middlefield's directors and executive officers, as well as any persons who own more than 10% of a registered class of Middlefield's equity securities, to file with the Securities and Exchange Commission initial reports of ownership and reports of changes in ownership of Middlefield stock. Based solely on review of the copies of such reports furnished to Middlefield and written representations to Middlefield, to Middlefield's knowledge all Section 16(a) filing requirements applicable to its executive officers, directors and greater than 10% beneficial owners were complied with during the fiscal year ended December 31, 2002.

14

GENERAL

The persons named in the proxy will vote all properly executed proxies. If a shareholder specifies a choice for a proposal to be acted upon, the proxy will be voted in accordance with his or her specifications. If no choice is specified, the proxy will be voted FOR election of the nominees identified herein and FOR ratification of Middlefield's independent auditor.

The board is not aware of any business to come before the meeting other than those matters described in this proxy statement. However, if any other matters should properly come before the annual meeting, proxies in the accompanying form will be voted in respect thereof in accordance with the judgment of the person or persons voting the proxies, including matters relating to the conduct of the annual meeting.

The cost of solicitation of proxies will be borne by Middlefield. We will reimburse brokerage firms and other custodians, nominees and fiduciaries for reasonable expenses incurred by them in sending proxy material to the beneficial owners of common stock. In addition to solicitations by mail, directors, officers and regular employees of The Middlefield Banking Company may solicit proxies personally or by telephone without additional compensation.

Edgar Filing: MIDDLEFIELD BANC CORP - Form DEF 14A

INFORMATION AVAILABLE TO SHAREHOLDERS

Our 2002 Annual Report has been mailed to persons who were shareholders as of the close of business on March 24, 2003. Additional copies may be obtained without charge by written request. The 2002 Annual Report is not part of these proxy soliciting materials and is not incorporated in this proxy statement by reference. Middlefield files periodic reports and other information with the SEC under the Securities Exchange Act of 1934. Copies of the public portions of reports to the SEC may be inspected and copied at the headquarters of the SEC, 450 Fifth Street, NW, Washington, D.C. 20549. The SEC maintains an Internet web site containing reports, proxy and information statements, and other information regarding issuers that file electronically with the SEC. The address of that site is http://www.sec.gov.

If you and others who share your address own your shares in street name, your broker or other holder of record may be sending one copy only of the annual report and proxy statement to your address. Known as "householding," this practice reduces Middlefield's printing and postage costs. However, if you wish to receive a separate annual report or proxy statement in the future, you should contact your broker or other holder of record. If you own your shares in street name and are receiving multiple copies of our annual report and proxy statement, you can request householding by contacting your broker or other holder of record. Shareholders who share an address to which a single annual report or proxy statement is delivered may orally or in writing request a separate copy of the annual report or proxy statement. Middlefield will deliver the separate annual report or proxy statement promptly at your request.

A COPY OF MIDDLEFIELD BANC CORP.'S ANNUAL REPORT ON FORM 10-K FOR THE FISCAL YEAR ENDED DECEMBER 31, 2002, AS FILED WITH THE SECURITIES AND EXCHANGE COMMISSION BUT WITHOUT EXHIBITS, WILL BE FURNISHED WITHOUT CHARGE TO SHAREHOLDERS UPON WRITTEN REQUEST TO: MR. DONALD L. STACY, CHIEF FINANCIAL OFFICER, MIDDLEFIELD BANC CORP., 15985 EAST HIGH STREET, MIDDLEFIELD, OHIO 44062

PROXY SOLICITED BY THE BOARD OF DIRECTORS
ANNUAL MEETING OF SHAREHOLDERS
MIDDLEFIELD BANC CORP.

The undersigned shareholder of Middlefield Banc Corp. hereby constitutes and appoints George F. Hasman and Donald D. Hunter, and each of them, with full power of substitution, as proxies to represent the undersigned at the Annual Meeting of Shareholders of Middlefield Banc Corp. to be held on May 14, 2003 and any adjournments and postponements thereof, and to vote the shares of common stock the undersigned would be entitled to vote upon all matters referred to herein and in their discretion upon any other matters that properly come before the Annual Meeting:

PROPOSAL--ELECTION OF DIRECTORS

FOR ALL NO

- 1) To elect the three nominees identified below as directors for terms of three years and until their successors are elected and qualified..... []

Edgar Filing: MIDDLEFIELD BANC CORP - Form DEF 14A

Instruction: To withhold your vote for any individual nominee, strike a line through the
George F. Hasman James R. Heslop, II Martin S. Paul

OTHER PROPOSALS

- 2) To ratify the appointment of S.R. Snodgrass, A.C. as independent auditor for the fiscal year ending December 31, 2003.....

THE BOARD RECOMMENDS A VOTE FOR ELECTION OF THE IDENTIFIED NOMINEES AND FOR PROPOSAL 2

The shares represented by this proxy will be voted as specified. Unless specified to the contrary, all shares of the undersigned will be voted "FOR" election of the nominees identified above and "FOR" proposal 2. If any other business is properly presented at the meeting, this proxy will be voted by those named herein in accordance with their best judgment. The board knows of no other business to be presented at the meeting.

The undersigned acknowledges receipt from Middlefield Banc Corp., before execution of this proxy, of Notice of the Meeting, a Proxy Statement and Annual Report.

Dated: _____, 2003

Signature

Signature

(Please sign exactly as your name appears on this card. If shares are held jointly, each holder should sign. When signing as attorney, executor, administrator, trustee, guardian, or in another representative capacity, please give your full title. If a corporation, please sign in full corporate name by the President or other duly authorized officer. If a partnership, please sign in partnership name by a duly authorized person (general partner).)

PLEASE MARK, SIGN, DATE AND RETURN THIS PROXY PROMPTLY USING THE POSTAGE-PAID, SELF-ADDRESSED ENVELOPE PROVIDED