

SMUCKER J M CO  
Form 8-K  
December 21, 2007

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

FORM 8-K  
CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): December 21, 2007

The J. M. Smucker Company

(Exact Name of Registrant as Specified in Charter)

Ohio

1-5111

34-0538550

(State or Other Jurisdiction  
of Incorporation)

(Commission  
File Number)

(IRS Employer  
Identification No.)

One Strawberry Lane  
Orrville, Ohio

44667-0280

(Address of Principal Executive Offices)

(Zip Code)

Registrant's telephone number, including area code: (330) 682-3000

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

On December 21, 2007, The J. M. Smucker Company (the Company ) entered into a consulting agreement (the Agreement ) with Robert E. Ellis, the Company s Vice President, Human Resources, who is retiring effective December 31, 2007. Under this Agreement, Mr. Ellis will provide consulting services relating to the Company s human resources area, along with general business integration matters. The Agreement is effective January 1, 2008, and provides for a term of one year, unless earlier terminated in accordance with its terms. Under the terms of the Agreement, Mr. Ellis will receive a consulting fee of \$100,000.

**Item 9.01 Financial Statements and Exhibits**

(d) Exhibits

Exhibit Number	Exhibit Description
10.1	Consulting Agreement, dated December 21, 2007, by and among The J. M. Smucker Company and Robert E. Ellis.

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**THE J. M. SMUCKER COMPANY**

By: /s/ M. Ann Harlan  
M. Ann Harlan  
Vice President, General Counsel, and  
Secretary

Date: December 21, 2007

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**EXHIBIT INDEX**

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